

# 2025 MUNICIPAL BUDGET

OPERATING AND CAPITAL EXPENDITURES

## **Disclaimer:**

Should there be any discrepancies between this document and the official Budget 2025 Excel sheet, the Excel sheet shall be taken as correct.

## **Contact information:**

The Communications Department  
Municipality of Mississippi Mills  
[info@mississippimills.ca](mailto:info@mississippimills.ca)  
[613-256-2064](tel:613-256-2064)  
[www.mississippimills.ca](http://www.mississippimills.ca)

## **Document Information:**

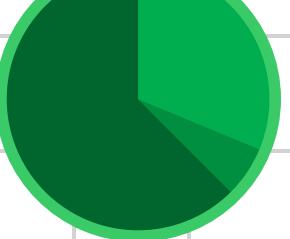
Dimensions: Legal size (8.5 inches tall by 14 inches wide), horizontal

Pages: 263

Original PDF size: 19 MB

Publish date: April 10, 2025





# TABLE OF CONTENTS

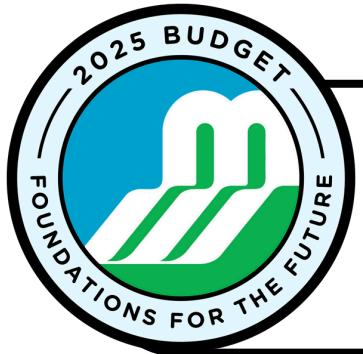
<b>Budget Introductions</b>	
<b>Statement from the Mayor</b>	5
<b>Executive Summary</b>	6
<b>Budget Highlights</b>	7
<b>Property Taxes</b> Spotlight	10
Council's <b>Strategic Plan</b> 2023-2027	11
<b>Office of the Chief Administrative Officer (CAO)</b>	13
<b>2025 Budget Summary</b>	15
<b>Schedule A</b> - 2025 Budget and Tax Levy Requirement	20
<b>Schedule B</b> - 2025 Operating & Capital Budget and Tax Levy Requirement	22
Budget 2025 - Growth, infrastructure, and Asset Management	24
<b>Development Services and Engineering</b>	25
<b>General</b> - Operational	26
<b>Planning</b> - Operational	29
<b>Building</b> - Operational	32
<b>Heritage Committee</b> - Operational	35
<b>Housing and Growth</b> - Operational	36
<b>Capital Projects</b>	37
<b>Roads and Public Works</b>	40

<b>Transportation</b> - Operational	42
<b>Transportation</b> - Capital Projects	62
<b>Waste Management</b> - Operational	66
<b>Waste Management</b> - Capital Projects	74
<b>Water and Sewer</b> - Operational	75
<b>Water and Sewer</b> - Capital Projects	90
<b>Septage</b> - Operational	94
<b>Septage</b> - Capital Projects	95
Budget 2025 - Safe and Sustainable	96
<b>Protective Services</b>	97
<b>Mississippi Mills Fire Department</b> - Operational	98
<b>Mississippi Mills Fire Department</b> - Capital Projects	103
<b>Police</b> - Operational	104
<b>Protection to Persons and Property</b> - Operational	106
Budget 2025 - Welcoming and Inclusive, Active and Healthy Community	112
<b>Recreation and Culture</b>	113
<b>Recreation Summary</b>	115
<b>Recreation</b> - Operational	116

# TABLE OF CONTENTS

<b>Curling</b> - Operational.....	161
<b>Cost Sharing</b> .....	168
<b>Capital Projects</b> .....	169
<b>Mississippi Mills Childcare Services</b> .....	172
<b>Childcare Summary</b> .....	174
<b>Childcare</b> - Operational.....	175
<b>Childcare</b> - Capital Projects.....	181
<b>Mississippi Mills Public Library</b> .....	182
<b>Library Summary</b> .....	184
<b>Library</b> - Operational.....	185
<b>Library</b> - Capital Projects.....	198
<b>Schools and County Requisitions</b> .....	199
Budget 2025 - Vibrant and Prosperous Economy.....	201
<b>Economic Development</b> .....	202
<b>Economic Development</b> - Operational.....	204
<b>Economic Development</b> - Capital Projects.....	207
<b>Agriculture</b> - Operational.....	209
<b>Agriculture</b> - Capital Projects.....	210
Budget 2025 - Modern, Efficient, Effective Municipal Operations..	211
<b>Corporate Services</b> - Administration.....	212

<b>Administration</b> - Operational.....	213
<b>Administration</b> - Capital Projects.....	217
Budget 2025 - Sustainable Financial Stewardship.....	218
<b>Corporate Services</b> - Municipal Facilities.....	219
<b>Administration Buildings</b> - Operational.....	220
<b>Administration Buildings</b> - Capital.....	223
<b>Revenues</b> .....	224
Budget 2025 - Accountable and Transparent Governance....	235
<b>Council</b> .....	236
<b>Council</b> - Operational.....	237
<b>Other Cultural</b> - Municipal Grants.....	239
<b>Appendix A</b> - Capital Summary.....	240
<b>2025 Capital Budget</b> - All Departments.....	241
<b>Appendix B</b> - Reserves Summary.....	262



## Message from the Mayor



After beginning the budget process in August 2024, the 2025 Mississippi Mills Budget establishes a solid foundation for the future with investments in infrastructure and services, while being mindful of the financial challenges that lie ahead.

These are not easy times. Council recognizes the obstacles many in our community face when it comes to the rising cost-of living, housing affordability and the uncertainty the trade war between Canada and the US brings socially and economically.

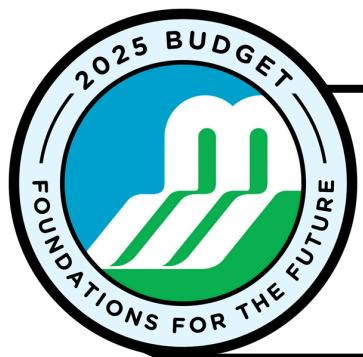
While the 2025 budget reflects a 5.2% municipal tax levy increase, the actual combined tax increase is 3.68%. It includes significant investments in our Municipality, from traffic calming measures to

ensure the safety of our residents and the continued management of our road and bridge network, to upgrades in our greenspaces and equipment, such as the new plow truck, to enhance our public works operations and keep roads safe and accessible.

Council will continue to work toward balancing these necessary investments with fiscal responsibility to ensure the Municipality remains strong and sustainable.

Thank you to everyone who contributed to this budget, including the 328 residents who took the time to fill out our 2024 budget survey, which was nearly double the amount from 2023. Your ongoing input helps Council shape budget priorities and gain a better understanding of the services you need and value.

*Christa Lowry*



# Executive Summary

Each year, Council and the Municipality of Mississippi Mills must set its operating and capital budget. These documents outline areas such as projects planned for the year, costs of staffing, and how the Municipality plans on paying its expenses.

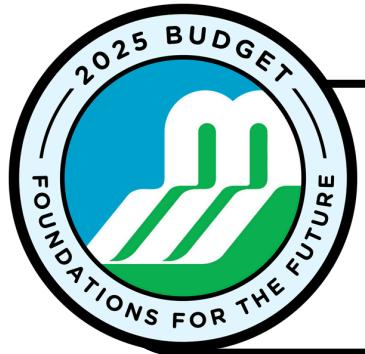
Set at just over \$40.5 million, Mississippi Mills' 2025 budget demonstrates a commitment to maintain and renew the Municipality's infrastructure and invest in assets in ways that supports growth. Projects and initiatives that support Council's six strategic priorities have been incorporated into the 2025 budget planning, with a focus on ensuring that Mississippi Mills is safe and sustainable, and an emphasis on a welcoming, inclusive, active, and healthy community. Based on the median assessment for a home of \$338,000, a household will see a yearly increase on their taxes of \$92.78. As an percentage, this represents an overall increase of 3.68% in taxes on residents.



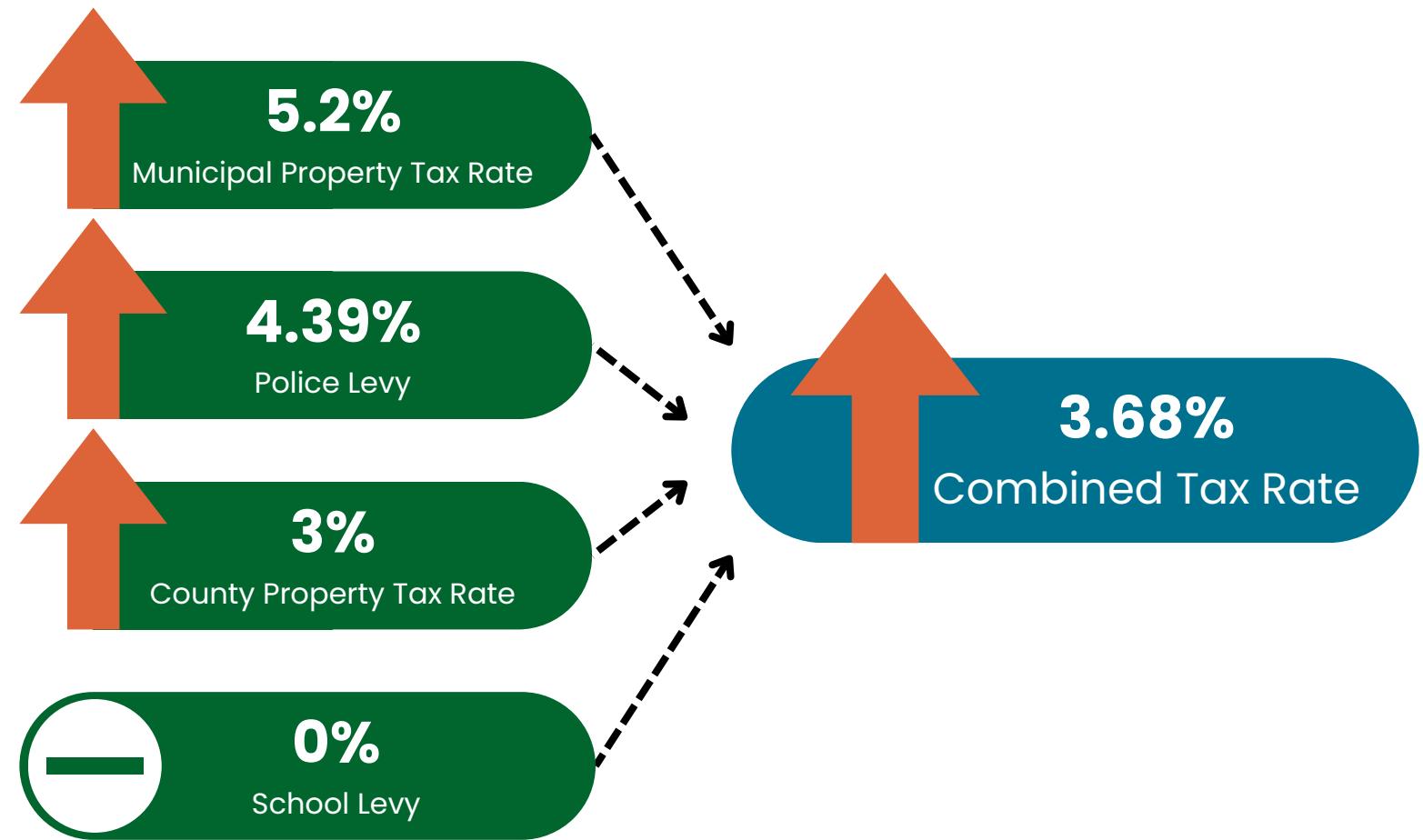
## Priority Investment Areas

The Municipality's capital budget allocations ensure that funds are invested to renew and build infrastructure to support residents in our community now and as we grow.

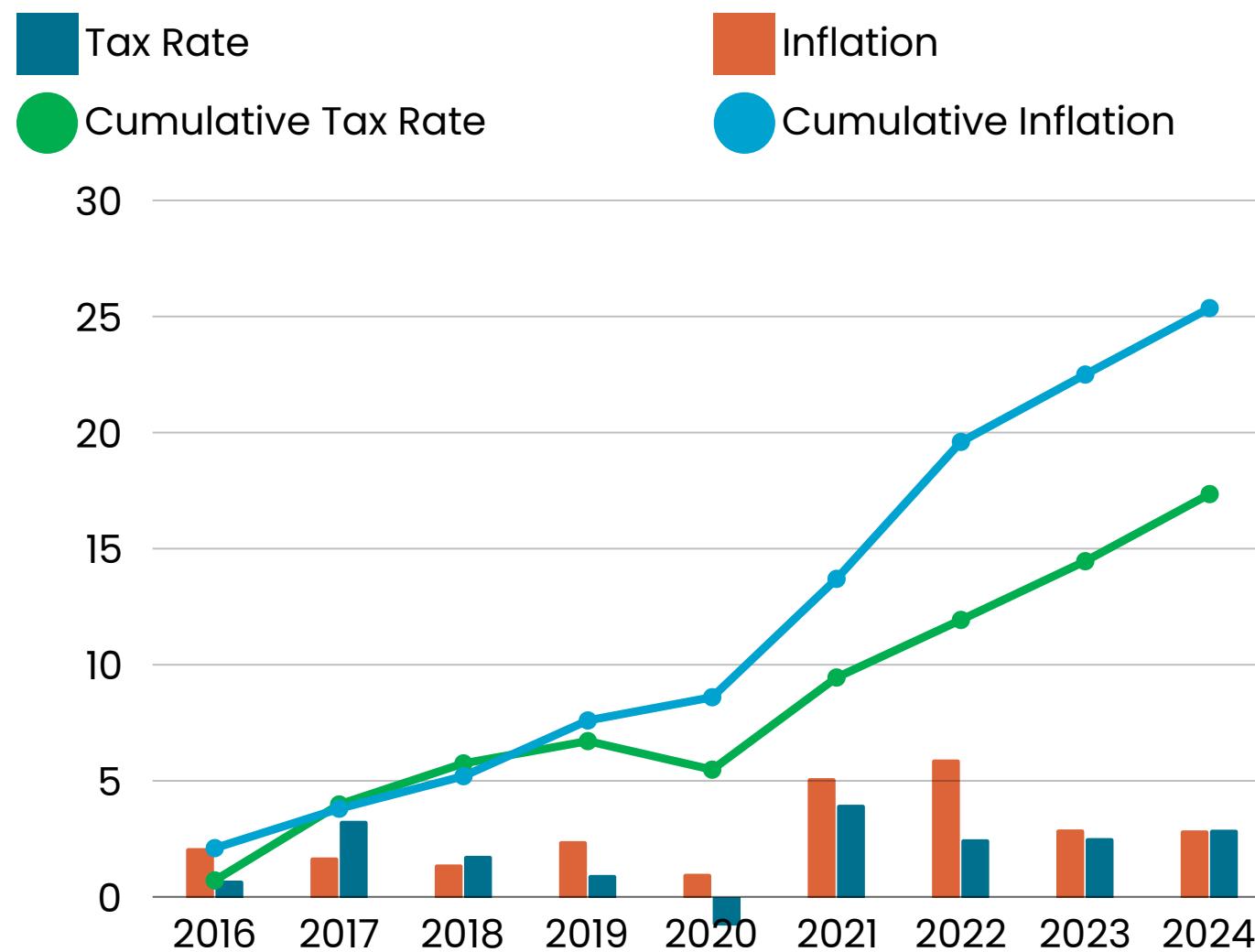
In 2024, Roads and Public Works projects account for more than half of the capital allocations, followed by Water & Sewer and Recreation & Parks.



# Budget Highlights



# Cumulative Tax Rate Increases since 2016



Year	Inflation	Tax Rate	Cumulative Inflation	Cumulative Tax Rate
2016	2.10%	0.71%	2.10%	0.71%
2017	1.70%	3.27%	3.80%	3.98%
2018	1.40%	1.77%	5.20%	5.75%
2019	2.40%	0.95%	7.60%	6.71%
2020	1.00%	-1.22%	8.60%	5.48%
2021	5.10%	3.96%	13.70%	9.45%
2022	5.90%	2.48%	19.60%	11.93%
2023	2.90%	2.53%	22.50%	14.46%
2024	2.86%	2.89%	25.36%	17.35%

The 2024 Municipal Budget was eight percentage points below the cumulative rate of inflation, counting since 2016. In the coming years, the Municipality may have to carefully play "catch-up" to deliver on its mandated services, or make cuts.



## **NEW budget category:** “Housing and Growth”

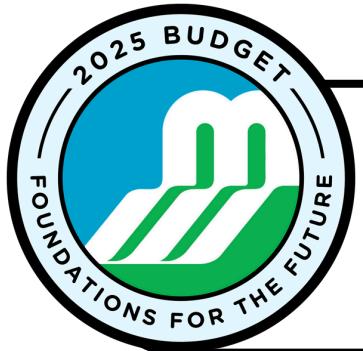


**Median home value:** \$338,000

**Yearly increase on its taxes:** \$92.78

**\$2.7 Million**

in hard surfaced renewals and microsurfacing projects



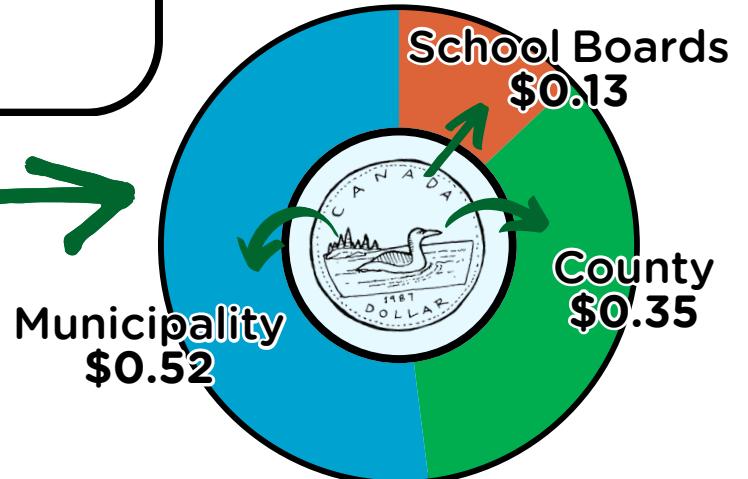
# Property Taxes

Property taxes are collected on behalf of the Municipality and the school boards.

Of your property taxes, approximately **52% funds Lower-tier Municipal services, 35% funds Upper-tier County municipal services, and 13% funds the school boards.**



For every  
\$1 in taxes  
you pay...



## The Municipality's share of taxes pays for municipal services such as:

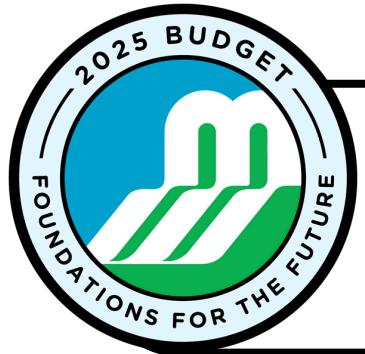
- Fire Services
- Libraries
- Parks maintenance
- Recreation programs
- Snow removal / winter maintenance

## The County's portion of your taxes pays for services such as:

- Public Works
- Emergency Services
- Social Services & Housing
- Long-Term Care
- Economic Development

## The school boards' (educational) share of taxes are directed to:

- Upper Canada District School Board (UCDSB)
- Catholic District School Board of Eastern Ontario (CDSBEO)
- Conseil Scolaire Catholique Du District Centre/Est (CECCE)
- Conseil des Écoles Publiques de l'Est de l'Ontario (CEPEO)



# Strategic Plan

The Strategic Plan is Council's roadmap, unifying Council's vision for the future to appropriately allocate resources for its term. For the 2023-2027 term, Council's priorities fall into six themes, as outlined below:



## Safe & Sustainable

- Community Safety & Well-being Plan Implementation
- Climate Action Plan Implementation
- By-Law Service Review



## Welcoming & Inclusive, Active Healthy Community

- Community Services Master Plan
- MM2048 – Infrastructure Master Plans
- Affordable Housing Grant Program
- Official Plan Amendment 28 – Village Vitality / Rural
- Update Urban and Rural Design Guidelines
- Bill 23 Amendments
- Public Realm / Secondary Plan

## Strategic Plan (Cont'd)



### Vibrant & Prosperous Economy

- Economic Development Strategic Plan



### Modern, Efficient & Effective Municipal Operations

- Municipal Needs Space Study
- Development of Human Resources Plan
- Community Engagement Strategy
- Process Redesign
- Performance Measurement Framework
- Digital Plan Implementation



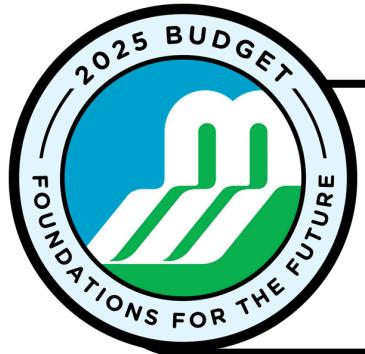
### Sustainable Financial Stewardship

- Long Term Financial Plan



### Accountable & Transparent Governance

- Plan for Advocacy and Partnerships
- Collaboration – Quality of Life



## Office of the CAO Corporate & Strategic Initiatives

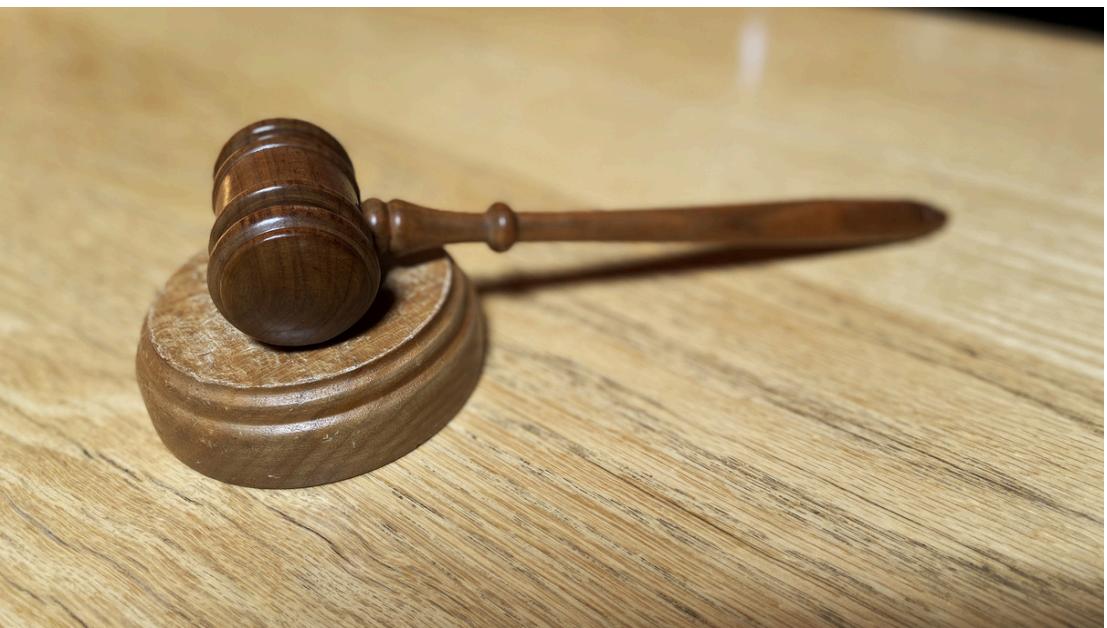
### Project Management

Municipal staff are committed to carrying out their work in the community in a way that is efficient and effective, with a priority placed on service and accessibility. Guided by the Strategic Plan, Council is focused on addressing the outlined priorities in day-to-day operations as well as projects and programming. The work that is planned for 2025 is intended to address the needs of the community, set the *foundations for the future*, and ensure transparency and responsible stewardship.

As part of the municipality's focus on operational excellence, the project management office was launched in late 2023. This team works with all departments to report and track deliverables which are then presented to Council on a quarterly basis.

The reports to Council and the public include listing completed projects, timelines, budget implications, strategic planning initiatives, achievements and any roadblocks. The goal is that these reports

and the project management team will identify achievements, track trends, and provide data for any operational improvements and efficiencies.

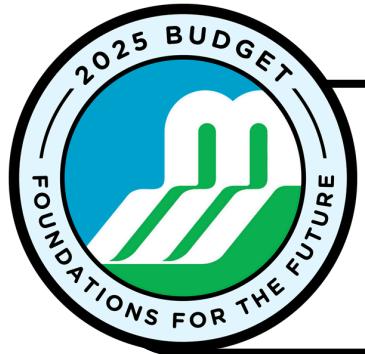


## Human Resources

Modernization efforts continue in the Municipality's Human Resources department, updating policies and practices to ensure it is strategically positioned to attract and retain appropriate human resources to meet its operational needs. In 2024, the Municipality introduced its new Human Resources Plan, and successfully migrated to ADP's Workforce Now human resource management system.

The introduction of a new Health and Safety learning platform through ADP, adoption of best practice in our policies & procedures and the Health and Safety certification of additional staff along with its membership in the Health and Safety Excellence Program demonstrates the Municipality's continued commitment to prioritizing the health, safety and wellness of all staff. Support of these initiatives will continue in 2025.

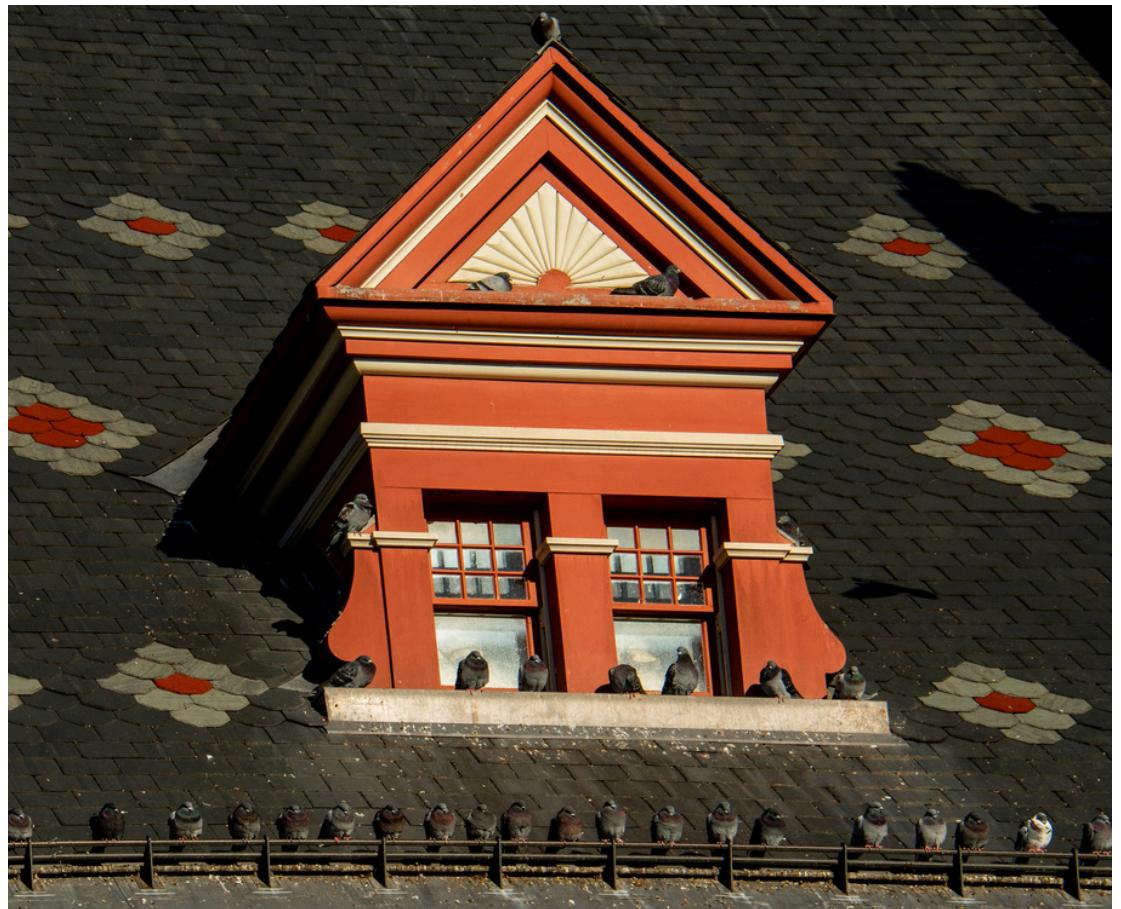




## 2025 Budget Summary

The following three schedules show summarized planned spending for the Municipality for 2025 as compared to the 2024 budget, as well as 3 years of actuals (2023, 2022, and 2021):

- **2025 Summary** – Summary of operational spending and revenues, by department
- **Schedule A** – Summary of operational spending and revenues, and a calculation of the Municipal tax rate increase
- **Schedule B** – Summary of operational and capital spending and revenues, including bank financing and grant revenues, and a calculation of the Municipal tax rate increase



## 2025 Summary – Summary of Operational Spending and Revenues, by Department

### MUNICIPALITY OF MISSISSIPPI MILLS

#### 2025 Operating & Net Capital Budget Summary

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>TAX FUNDED SUMMARY:</b>								
1	GENERAL REVENUE	\$(33,320,266)	\$(30,280,876)	\$(3,039,390)	10.04%	\$(31,107,222)	\$(29,455,913)	\$(28,152,183)
2	COUNCIL	\$329,503	\$315,029	\$14,474	4.59%	\$242,215	\$199,417	\$180,668
3	ADMINISTRATION	\$2,725,618	\$2,613,133	\$112,485	4.30%	\$2,300,910	\$3,466,316	\$4,014,342
4	ADMINISTRATION BUILDINGS	\$445,654	\$511,696	\$(66,041)	-12.91%	\$531,930	\$822,920	\$402,086
5	FIRE DEPARTMENT	\$1,517,349	\$1,344,705	\$172,643	12.84%	\$1,309,455	\$1,166,305	\$1,118,990
6	POLICE	\$2,021,564	\$1,904,741	\$116,824	6.13%	\$1,870,375	\$1,972,809	\$1,944,764
7	PROTECTION	\$280,627	\$271,820	\$8,807	3.24%	\$235,869	\$348,318	\$317,706
8	TRANSPORTATION	\$6,166,186	\$5,568,085	\$598,101	10.74%	\$7,757,830	\$4,323,566	\$4,323,566
9	WASTE MANAGEMENT (SEE NOTE BELOW)	\$0.00	\$(0)	\$0	0.00%	-\$286,901	\$(120,659)	\$(162,930)

(Continues)

## MUNICIPALITY OF MISSISSIPPI MILLS

### 2025 Operating & Net Capital Budget Summary (Continued)

<b>Line #</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
10	SEPTAGE (SEE NOTE BELOW)	\$-	\$(0)	\$0	0.00%	\$50,000	\$37,902	\$-
11	BUILDING DEPARTMENT (SEE NOTE BELOW)	\$0	\$0	\$0	0.00%	-\$549	\$-	\$-
12	DEVELOPMENT SERVICES & ENGINEERING	\$2,462,181	\$1,079,510	\$1,382,671	128.08%	\$882,003	\$524,378	\$554,491
13	CHILDCARE SUMMARY	\$-	\$258,229	\$(258,229)	-100.00%	\$36,492	\$213,176	\$87,977
14	RECREATION SUMMARY	\$1,885,428	\$1,672,833	\$212,595	12.71%	\$1,210,314	\$1,227,262	\$1,425,621
15	LIBRARY SUMMARY	\$742,665	\$686,723	\$55,942	8.15%	\$641,097	\$643,617	\$628,137
16	COST SHARING	\$25,000	\$25,000	\$-	0.00%	\$-	\$-	\$92,735
17	HERITAGE COMMITTEE	\$63,079	\$42,387	\$20,692	48.82%	\$84,955	\$23,269	\$36,436
18	OTHER CULTURAL	\$46,128	\$46,128	\$-	0.00%	\$36,296	\$32,950	\$7,500

(Continues)

## MUNICIPALITY OF MISSISSIPPI MILLS

### 2025 Operating & Net Capital Budget Summary (Continued)

<b>Line #</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
19	CEDC	\$614,096	\$578,708	\$35,388	6.11%	\$548,778	\$948,905	\$826,552
20	AGRICULTURE	\$60,442	\$4,690	\$55,752	1188.74%	\$28,885	\$16,267	\$4,886
21	COUNTY & SCHOOLS	\$13,934,746	\$13,357,460	\$577,286	4.32%	\$13,300,506	\$12,773,500	\$12,169,464
22	WATER & SEWER (SEE NOTE BELOW)	\$0	\$0	\$0	0.00%	\$878	\$218	\$-
23	<b>NET</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>		<b>\$(325,884)</b>	<b>\$(835,476)</b>	<b>\$(179,193)</b>
<b>USER FEE FUNDED SUMMARIES:</b>								
24	BUILDING DEPT. REVENUE	\$(867,919)	\$(799,322)	\$(68,597)	9%	\$(619,488)	\$(626,187)	\$(642,041)
25	BUILDING DEPT EXPENDITURES	\$867,919	\$799,322	\$68,597	9%	\$618,940	\$626,187	\$642,041
	<b>NET</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0</b>	<b>-\$549</b>	<b>\$-</b>	<b>\$-</b>

(Continues)

## MUNICIPALITY OF MISSISSIPPI MILLS

### 2025 Operating & Net Capital Budget Summary (Continued)

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
26	WASTE MANAGEMENT REVENUE	\$(1,799,699)	\$(1,716,504)	\$(83,195)	4%	\$(1,915,152)	\$(2,078,026)	\$(2,001,527)
27	WASTE MANAGEMENT EXPENDITURES	\$1,799,699	\$1,716,504	\$83,195	4%	\$1,610,983	\$1,957,367	\$1,838,597
	<b>NET</b>	<b>\$0</b>	<b>\$(0)</b>	<b>\$0</b>	<b>0%</b>	-\$304,169	\$(120,659)	\$(162,930)
28	SEPTAGE REVENUE	\$(2,000)	\$(11,735)	\$9,735	-19%	\$-	\$(12,098)	\$(57,145)
29	SEPTAGE EXPENDITURES	\$2,000	\$11,735	\$(9,735)	-83%	\$50,000	\$50,000	\$57,145
	<b>NET</b>	<b>\$-</b>	<b>\$(0)</b>	<b>\$0</b>	<b>0%</b>	\$50,000	\$37,902	\$-
30	WATER AND SEWER REVENUE	\$(5,551,476)	\$(5,242,974)	\$(308,502)	6%	-\$4,782,506	\$(4,484,595)	\$(5,040,382)
31	WATER AND SEWER EXPENDITURES	\$5,551,476	\$5,242,974	\$308,502	6%	\$4,783,384	\$4,484,596	\$5,040,382
	<b>NET</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>	\$878	\$0	\$-

## Schedule A

### Municipality of Mississippi Mills

2025 Budget and Tax Levy Requirement

<b>Expenditures</b>	\$	<b>Revenues</b>	\$
Council	329,503	Provincial Grants	486,569
General Government	3,171,272	Federal Grants	1,534,186
Fire Department	1,517,349	Other Municipal Grants and Fees	28,840
Building Department	867,919	Fees and Service Charges	3,227,745
Protection to Persons and Property	2,302,192	Daycare Fees & Subsidies	3,530,611
Road and Public Works	6,166,186	Other Revenue	1,626,942
Waste Management	1,799,699	Transfer from Reserves	95,870
Agriculture and Drainage	60,442	Grants in Lieu/Supp Taxes	550,325
Childcare	3,530,611		
Parks and Recreation	1,910,428	Total Revenue Before Taxation	11,081,089
Library	742,665	Policing Levy	2,021,564
Heritage	63,079	<b>Levy Requirement from Taxation</b>	<b>12,481,095</b>
Other Cultural	46,128		

(Continues)

## Municipality of Mississippi Mills

### 2025 Budget and Tax Levy Requirement (Continued)

<b>Expenditures</b>	\$	<b>Revenues</b>	\$
Development Services & Engineering	2,462,181		
Community Economic Development	614,096		
<b>SUBTOTAL EXPENDITURES</b>	<b>25,583,749</b>	<b>SUBTOTAL REVENUE</b>	<b>25,583,749</b>
-----	-----	-----	-----
Water & Sewer (Area rated to Almonte Ward but not included in tax rates)	5,551,476	Water & Sewer	5,551,477
Septage (Not included in tax rates)	2,000	Septage	2,000
<b>TOTAL EXPENDITURES</b>	<b>31,137,225</b>	<b>TOTAL REVENUE</b>	<b>31,137,226</b>
<b>TOTAL REVENUE LESS GRANTS AND RESERVE TRANSFERS</b>			<b>30,554,787</b>

## Schedule B

### MUNICIPALITY OF MISSISSIPPI MILLS

#### 2025 Operating & Capital Budget and Tax Levy Requirement

<b>Expenditures</b>	\$	\$	\$	<b>Revenues</b>	\$
	<b>Operating</b>	<b>Capital</b>	<b>Total</b>		
Council	329,503	-	329,503	Provincial Grants	1,635,669
General Government	3,147,442	282,530	3,429,972	Federal Grants	2,027,179
Fire Department	1,453,849	63,500	1,517,349	Other Municipal Grants and Fees	28,840
Building Department	867,919	-	867,919	Fees and Service Charges	3,227,745
Protection to Persons and Property	2,302,192	-	2,302,192	Daycare Fees & Subsidies	3,530,611
Road and Public Works	5,377,711	4,331,790	9,709,501	Other Revenue	1,641,942
Waste Management	1,774,699	25,000	1,799,699	Transfer from Reserves	3,503,307
Agriculture and Drainage	40,442	20,000	60,442	Grants in Lieu/Supp Taxes	550,325
Childcare	3,530,611	32,500	3,563,111		
Parks and Recreation	1,822,428	421,000	2,243,428	Total Revenue Before Taxation	16,145,619
Library	733,665	18,000	751,665	Bank Financing	4,038,823

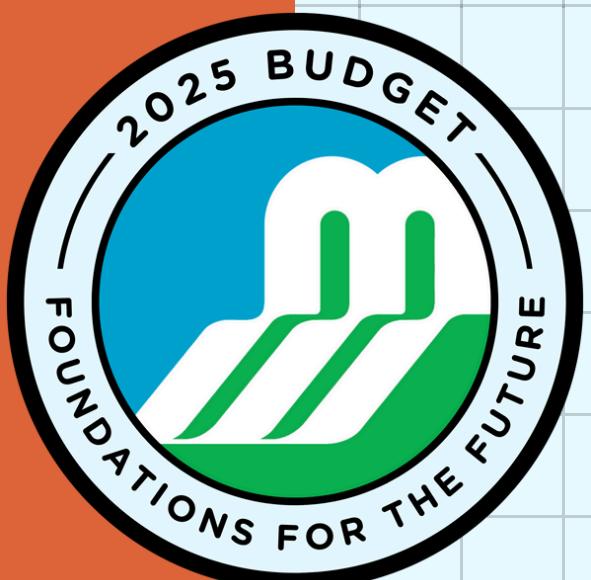
(Continues)

## MUNICIPALITY OF MISSISSIPPI MILLS

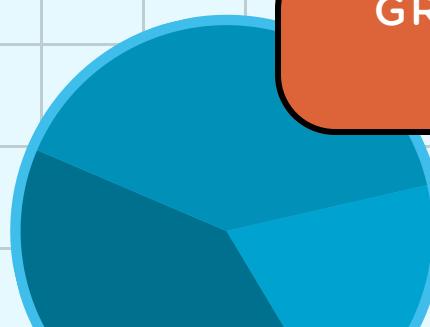
### 2025 Operating & Net Capital Budget Summary (Continued)

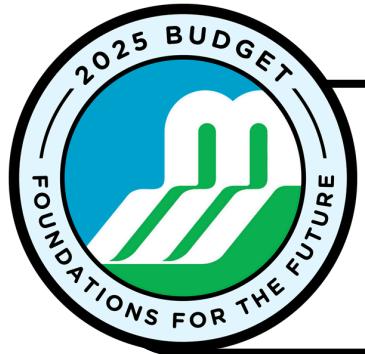
<b>Expenditures</b>	\$	\$	\$	<b>Revenues</b>	\$
	<b>Operating</b>	<b>Capital</b>	<b>Total</b>		
Heritage	63,079	-	63,079	Policing Levy	2,021,564
Other Cultural	46,128	-	46,128	<b>Levy Requirement from Taxation</b>	<b>12,481,096</b>
Development Services & Engineering	1,329,681	1,263,688	2,593,369		
Community Economic Development	604,096	125,000	729,096		
<b>SUBTOTAL EXPENDITURES</b>	<b>23,423,444</b>	<b>6,583,008</b>	<b>30,006,452</b>	<b>SUBTOTAL REVENUE</b>	<b>34,687,101</b>
Water & Sewer (Area rated to Almonte Ward but not included in tax rates)	4,307,545	\$5,924,581	10,232,126	Water & Sewer	5,551,476
Septage (Not included in tax rates)	2,000	0	2,000	Septage	2,000
<b>TOTAL EXPENDITURES</b>	<b>27,732,989</b>	<b>12,507,589</b>	<b>40,240,578</b>	<b>TOTAL REVENUE</b>	<b>40,240,578</b>
				<b>TOTAL REVENUE LESS GRANTS AND RESERVE TRANSFERS</b>	<b>35,101,602</b>

# 2025 MUNICIPAL BUDGET



GROWTH, INFRASTRUCTURE, AND ASSET  
MANAGEMENT





## Development Services and Engineering

The Mississippi Mills Development Services and Engineering department consists of building, planning, and engineering.

The year 2024 was a year of activity for Development Services and Engineering. Sustained growth in Mississippi Mills means the department must keep up with the momentum. Council passed the Water Wastewater Master Plan (WWMP) and the Transportation Master Plan (TMP) — parts of MM2048, an initiative to update the Municipality's major master plans to address growth for the next 25 years — after almost two years of work by the department to complete the master plans. On top of the WWMP and TMP, the department has continued to develop policy updates such as Official Plan Amendment (OPA) 28 (Rural Villages and Rural Vitality), OPA 32 (updates to address evolving housing needs and regulatory changes), and OPA 33 (updates and refinement of the policy framework for development on private roads).

The MM2048 initiative was launched in 2023, under which seven Municipal projects are being undertaken through a coordinated

approach. It was developed with a vision of setting a consistent course for our community well into the future. They include: Planning policy updates, Transportation Master Plan, Water & Waste Water Master Plan, Solid Waste Management Strategy, Community Services Master Plan, Development Charges Background Study and Economic Development Strategic Plan.

Growth is expected to continue into 2025, and the department plans to make the permit process easier for residents through its new e-permit system. New in this year's budget is a section for Housing and Growth, better aligning resources with the need to address continued growth in Mississippi Mills.

### 2025 Projects

Capital projects for this year include projects such as:

- **\$300,000** - County Road 29 design
- **\$250,000** - Bury drain - 34 Victoria and St. James
- **\$131,188** - Parkland design

## Development Services & Engineering – 2025 Operational Budget

### Development Services & Engineering – General

2025 Budget

*note - 2023 and earlier budgets combined Planning & General DSE; post 2024 these departments are separated*

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-811-0812-1110	Salaries & Wages	\$171,436	\$219,790	\$(48,354)	-22.0%	\$463,550	\$253,911	\$112,497
2	1-811-0812-1130	Salaries & Wages-Student	\$13,000	\$12,500	\$500	4.0%	\$39,480	\$23,249	
3	1-811-0812-1150	Other Honorariums	\$-	\$-	\$-	0.0%	\$5,775	\$4,350	\$1,200
4	1-811-0812-2100	CPP	\$6,056	\$7,659	\$(1,603)	-20.9%	\$21,156	\$11,497	\$5,655
5	1-811-0812-2110	EI	\$2,576	\$3,183	\$(607)	-19.1%	\$8,306	\$4,558	\$2,319
6	1-811-0812-2120	OMERS	\$21,000	\$24,481	\$(3,481)	-14.2%	\$47,384	\$26,880	\$8,242
7	1-811-0812-2130	Group Insurance	\$2,264	\$2,326	\$(62)	-2.7%	\$3,278	\$1,627	\$457
8	1-811-0812-2140	Medical	\$7,921	\$4,461	\$3,460	77.5%	\$7,349	\$3,937	\$2,289
9	1-811-0812-2150	Dental	\$2,828	\$2,044	\$784	38.3%	\$3,327	\$1,721	\$689
10	1-811-0812-2170	EHT	\$3,874	\$4,560	\$(685)	-15.0%	\$9,700	\$5,284	\$2,208
11	1-811-0812-2180	WSIB	\$4,916	\$5,722	\$(807)	-14.1%	\$9,569	\$5,515	\$2,503
12	1-811-0812-3120	Publications	\$32	\$31	\$1	2.5%	\$-	\$-	\$-

(Continues)

## Development Services & Engineering - General

2025 Budget (Continued)

*note - 2023 and earlier budgets combined Planning & General DSE; post 2024 these departments are separated*

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
13	1-811-0812-3140	Other M & S	\$-	\$315	\$(315)	-100.0%	\$959	\$248	\$904
14	1-811-0812-4150	Materials & Supplies	\$1,132	\$788	\$345	43.7%	\$6,826	\$8,665	\$1,194
15	1-811-0812-5100	Postage & Courier Services	\$285	\$278	\$7	2.5%	\$1,048	\$1,118	\$1,219
16	1-811-0812-5120	Telephone	\$760	\$742	\$19	2.5%	\$2,058	\$2,441	\$1,341
17	1-811-0812-5130	Legal Fees	\$5,000	\$7,725	\$(2,725)	-35.3%	\$14,871	\$58,581	\$57,805
18	1-811-0812-5150	Other Professional Fees	\$84,793	\$82,725	\$2,068	2.5%	\$19,586	\$73,111	\$300,434
19	1-811-0812-5160	Computer Services Expense	\$5,701	\$5,562	\$139	2.5%	\$15,385	\$9,078	\$10,990
20	1-811-0812-5161	Computer Hardware					\$-		
21	1-811-0812-5170	Advertising	\$79	\$77	\$2	2.5%	\$1,494	\$943	\$1,628
22	1-811-0812-5180	Travelling Expense	\$1,109	\$1,082	\$27	2.5%	\$3,626	\$741	\$-
23	1-811-0812-5210	Memberships	\$633	\$618	\$15	2.5%	\$1,683	\$1,178	\$547
24	1-811-0812-5220	Association & Convention	\$1,584	\$1,545	\$39	2.5%	\$5,578	\$1,440	\$-
25	1-811-0812-7200	Capital Expenditure	\$75,000	\$-	\$75,000	100.0%	\$190,015	\$24,306	\$40,369

(Continues)

## **Development Services & Engineering - General**

2025 Budget (Continued)

*note - 2023 and earlier budgets combined Planning & General DSE; post 2024 these departments are separated*

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
26	1-811-0812-8200	Affordable Housing Grant program	\$-	\$-	\$-	0.0%	\$-	\$-	
27	1-811-0812-7730	To Reserves	\$-	\$-	\$-	0.0%	\$-	\$-	
<b>TOTAL EXPENDITURES</b>			<b>\$411,980</b>	<b>\$388,214</b>	<b>\$23,765</b>	<b>6.1%</b>	\$882,003	\$524,378	\$554,491

## Development Services & Engineering - Planning

2025 Budget

*note - 2023 and earlier budgets combined Planning & General DSE;  
post 2024 these departments are separated*

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-811-0811-1100	Remuneration and Benefits	\$(43,862)	\$(42,175)	\$(1,687)	4%	\$(41,348)	\$-	
2	1-811-0811-1110	Salaries & Wages	\$356,589	\$443,107	\$(86,518)	-20%	\$463,550	\$253,911	\$112,497
3	1-811-0811-1130	Salaries & Wages-Student	\$26,000	\$25,000	\$1,000	4%	\$39,480	\$23,249	
4	1-811-0811-1150	Other Honorariums	\$-	\$-	\$-	0%	\$5,775	\$4,350	\$1,200
5	1-811-0811-2100	CPP	\$17,033	\$20,074	\$(3,041)	-15%	\$21,156	\$11,497	\$5,655
6	1-811-0811-2110	EI	\$6,687	\$7,718	\$(1,031)	-13%	\$8,306	\$4,558	\$2,319
7	1-811-0811-2120	OMERS	\$40,621	\$46,882	\$(6,261)	-13%	\$47,384	\$26,880	\$8,242
8	1-811-0811-2130	Group Insurance	\$3,499	\$3,595	\$(96)	-3%	\$3,278	\$1,627	\$457
9	1-811-0811-2140	Medical	\$14,889	\$8,386	\$6,503	78%	\$7,349	\$3,937	\$2,289
10	1-811-0811-2150	Dental	\$5,218	\$3,772	\$1,446	38%	\$3,327	\$1,721	\$689
11	1-811-0811-2170	EHT	\$7,902	\$9,120	\$(1,218)	-13%	\$9,700	\$5,284	\$2,208
12	1-811-0811-2180	WSIB	\$9,431	\$10,885	\$(1,454)	-13%	\$9,569	\$5,515	\$2,503
13	1-811-0811-3120	Publications	\$108	\$105	\$3	3%	\$-	\$-	\$-

(Continues)

## Development Services & Engineering - Planning

2025 Budget (Continued)

*note - 2023 and earlier budgets combined Planning & General DSE;  
post 2024 these departments are separated*

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
14	1-811-0811-3140	Other M & S	\$-	\$1,050	\$(1,050)	-100%	\$959	\$248	\$904
15	1-811-0811-4150	Materials & Supplies	\$3,774	\$2,625	\$1,149	44%	\$6,826	\$8,665	\$1,194
16	1-811-0811-5100	Postage & Courier Services	\$969	\$945	\$24	2%	\$1,048	\$1,118	\$1,219
17	1-811-0811-5120	Telephone	\$2,583	\$2,520	\$63	3%	\$2,058	\$2,441	\$1,341
18	1-811-0811-5130	Legal Fees	\$5,000	\$26,250	\$(21,250)	-81%	\$14,871	\$58,581	\$57,805
19	1-811-0811-5150	Other Professional Fees	\$26,906	\$26,250	\$656	2%	\$19,586	\$73,111	\$300,434
20	1-811-0811-5160	Computer Services Expense	\$25,000	\$18,900	\$6,100	32%	\$15,385	\$9,078	\$10,990
21	1-811-0811-5165	Computer Hardware							
22	1-811-0811-5170	Advertising	\$269	\$263	\$7	3%	\$1,494	\$943	\$1,628
23	1-811-0811-5180	Travelling Expense	\$3,767	\$3,675	\$92	2%	\$3,626	\$741	\$-
24	1-811-0811-5210	Memberships	\$4,000	\$2,100	\$1,900	90%	\$1,683	\$1,178	\$547
25	1-811-0811-5220	Association & Convention	\$5,381	\$5,250	\$131	2%	\$5,578	\$1,440	\$-
26	1-811-0811-7200	Capital Expenditure	\$-	\$65,000	\$(65,000)	-100%	\$190,015	\$24,306	\$40,369

(Continues)

## **Development Services & Engineering - Planning**

2025 Budget (Continued)

*note - 2023 and earlier budgets combined Planning & General DSE;  
post 2024 these departments are separated*

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
27	1-811-0811-8200	Affordable Housing Grant program	\$-	\$-	\$-	0%	\$-	\$-	
28	1-811-0811-7730	To Reserves	\$-	\$-	\$-	0%		\$-	
<b>TOTAL EXPENDITURES</b>			<b>\$521,765</b>	<b>\$691,296</b>	<b>\$(169,531)</b>	<b>-25%</b>	\$840,654	\$524,378	\$554,491

## Development Services & Engineering - Building

2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>REVENUE</b>									
1	1-109-1058-0670	Building Admin. Fees	\$(4,899)	\$(28,381)	\$23,482	-82.7%	\$(4,663)	\$(56,380)	\$(23,665)
2	1-109-9402-0010	Building Permits	\$(628,548)	\$(613,217)	\$(15,330)	2.5%	\$(372,503)	\$(567,482)	\$(616,651)
3	1-109-9440-0010	Building Sign Fees	\$(2,486)	\$(2,425)	\$(61)	2.5%	\$(1,725)	\$(2,325)	\$(1,725)
4	1-109-9450-0010	Contract Building Fees	\$-	\$-	\$-	0.0%		\$-	
5	1-109-9490-0010	Transfer from Reserves	\$(231,987)	\$(155,299)	\$(76,688)	49.4%	\$(240,598)	\$-	
			<b>\$(867,919)</b>	<b>\$(799,322)</b>	<b>\$(68,597)</b>	<b>8.6%</b>	<b>\$(619,488)</b>	<b>\$(626,187)</b>	<b>\$(642,041)</b>
<b>EXPENDITURES</b>									
6	1-211-0241-1110	Salaries & Wages	\$485,655	\$466,976	\$18,679	4.0%	\$351,240	\$301,206	\$353,683
7	1-211-0241-1130	Salaries & Wages-Student	\$13,000	\$12,500	\$500	4.0%	\$13,691		
8	1-211-0241-1150	Other Honorariums	\$-	\$-	\$-	0.0%	\$225	\$225	\$300
9	1-211-0241-2100	CPP	\$24,023	\$23,099	\$924	4.0%	\$18,144	\$16,234	\$11,894
10	1-211-0241-2110	EI	\$9,792	\$9,415	\$377	4.0%	\$7,109	\$7,005	\$6,038
11	1-211-0241-2120	Omers	\$47,795	\$45,957	\$1,838	4.0%	\$32,618	\$37,312	\$20,220

(Continues)

## Development Services & Engineering - Building

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
12	1-211-0241-2130	Group Insurance	\$3,169	\$3,164	\$5	0.2%	\$2,677	\$2,433	\$1,615
13	1-211-0241-2140	Medical	\$17,852	\$9,770	\$8,082	82.7%	\$8,664	\$7,949	\$8,520
14	1-211-0241-2150	Dental	\$6,323	\$4,441	\$1,882	42.4%	\$3,947	\$3,485	\$2,028
15	1-211-0241-2170	EHT	\$9,755	\$9,380	\$375	4.0%	\$7,283	\$6,969	\$6,645
16	1-211-0241-2180	WSIB	\$12,006	\$11,544	\$462	4.0%	\$7,237	\$7,898	\$7,530
17	1-211-0241-3100	Office Supplies	\$6,780	\$6,603	\$178	2.7%	\$5,624	\$8,058	\$3,177
18	1-211-0241-5100	Postage & Courier Services	\$861	\$840	\$21	2.5%	\$777	\$185	\$186
19	1-211-0241-5120	Telephone	\$6,335	\$6,180	\$154	2.5%	\$2,777	\$5,359	\$4,887
20	1-211-0241-5130	Legal Fees	\$6,097	\$5,948	\$149	2.5%	\$10,238	\$13,760	\$4,129
21	1-211-0241-5150	Other Professional Fees	\$26,394	\$25,750	\$644	2.5%	\$16,482	\$45,149	\$82,509
22	1-211-0241-5160	Computer Services Expense	\$31,473	\$17,047	\$14,426	84.6%	\$18,586	\$13,226	\$23,720
23	1-211-0241-5161	Computer Hardware	\$15,000		\$15,000	100.0%			
24	1-211-0241-5170	Advertising	\$-	\$-	\$-	0.0%	\$-	\$1,574	\$1,224
25	1-211-0241-5180	Travelling Expense	\$2,154	\$2,101	\$53	2.5%	\$289	\$-	

(Continues)

## Development Services & Engineering - Building

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
26	1-211-0241-5200	Equipment Rentals, Other	\$-	\$-	\$-	0.0%	\$-	\$-	\$-
27	1-211-0241-5210	Memberships	\$2,961	\$2,889	\$72	2.5%	\$2,069	\$2,784	\$1,114
28	1-211-0241-5220	Association & Convention	\$4,850	\$4,732	\$118	2.5%	\$379	\$1,234	\$1,457
29	1-211-0241-5240	Insurance (Building Etc.)	\$8,838	\$7,685	\$1,153	15.0%	\$5,985	\$5,700	\$4,954
30	1-211-0241-5290	Misc. Vehicle Expense	\$3,336	\$3,255	\$81	2.5%	\$2,348	\$2,836	\$2,917
31	1-211-0241-5310	Personnel (Clothing, Etc.)	\$3,887	\$3,785	\$102	2.7%	\$2,287	\$2,538	\$1,236
32	1-211-0241-5430	Personnel (Courses/ Memberships, Etc.)	\$8,314	\$8,111	\$203	2.5%	\$6,554	\$6,894	\$4,550
33	1-211-0241-5610	Fuel & Oil	\$5,377	\$4,840	\$537	11.1%	\$1,537	\$3,017	\$3,378
34	1-211-0241-5680	Contracted Services	\$10,874	\$10,609	\$265	2.5%	\$-	\$16,812	\$1,515
35	1-211-0241-6300	Admin. Costs allocated	\$95,018	\$92,700	\$2,317	2.5%	\$90,174	\$72,737	\$61,200
36	1-211-0241-7200	Capital Expenditure	\$-	\$-	\$-	0.0%	\$-	\$-	\$-
37	1-211-0241-7730	Transfer to Reserves	\$-	\$-	\$-	0.0%	\$-	\$33,607	\$21,417
<b>TOTAL EXPENDITURES</b>			<b>\$867,919</b>	<b>\$799,322</b>	<b>\$68,597</b>	<b>8.6%</b>	<b>\$618,940</b>	<b>\$626,187</b>	<b>\$642,041</b>
<b>NET BUILDING DEPT.</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0.0%</b>	<b>\$ (549)</b>	<b>\$-</b>	<b>\$-</b>

## Development Services & Engineering - Heritage Committee

2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-711-0713-1150	Honarariums	\$1,000	\$1,000	\$-	0.00%	\$600	\$600	\$600
2	1-711-0713-3110	Doors Open	\$1,000	\$1,000	\$-	0.00%	\$-	\$-	\$-
3	1-711-0713-4150	Materials & Supplies	\$250	\$250	\$-	0.00%	\$-	\$1	
4	1-711-0713-5150	Other Professional Fees	\$15,000	\$500	\$14,500	2900.00%	\$-	\$-	\$-
5	1-711-0713-5180	Travelling Expense	\$750	\$750	\$-	0.00%	\$-	\$620	
6	1-711-0713-5220	Association & Convention	\$750	\$750	\$-	0.00%	\$533	\$75	\$75
7	1-711-0713-5260	Other S & R	\$5,000	\$-	\$5,000	100.00%		\$-	
8	1-711-0713-5500	Receptions	\$-	\$-	\$-	0.00%		\$-	
9	1-711-0713-8200	Grants & Donations	\$-	\$-	\$-	0.00%	\$52,675	\$-	
10	1-711-0713-8500	Tax Relief Program	\$18,137	\$18,137	\$-	0.00%	\$12,853	\$14,471	\$16,172
11	1-711-0713-8505	Heritage grant program	\$21,192	\$20,000	\$1,192	5.96%	\$18,293	\$7,502	\$19,589
<b>Total</b>			<b>\$63,079</b>	<b>\$42,387</b>	<b>\$20,692</b>	<b>48.82%</b>	<b>\$84,955</b>	<b>\$23,269</b>	<b>\$36,436</b>

## **Development Services & Engineering - Housing and Growth**

2025 Budget

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>
1	1-811-0813-1100	Salaries & Wages (reallocated)	\$161,388
2	1-811-0813-1110	Salaries & Wages (new)	\$166,667
3	1-811-0813-1150	Other Honorariums	\$0
3	1-811-0813-2100	CPP	\$16,425
4	1-811-0813-2110	EI	\$6,315
5	1-811-0813-2120	OMERS	\$38,360
6	1-811-0813-2130	Group Insurance	\$2,942
7	1-811-0813-2140	Medical	\$13,328
8	1-811-0813-2150	Dental	\$3,175
9	1-811-0813-2170	EHT	\$7,462
10	1-811-0813-2180	WSIB	\$8,906
11	1-811-0813-3120	Publications	\$85
13	1-811-0813-3140	Other M & S	\$0

(Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>
12	1-811-0813-4150	Materials & Supplies	\$2,969
13	1-811-0813-5100	Postage & Courier Services	\$539
14	1-811-0813-5120	Telephone	\$2,032
17	1-811-0813-5130	Legal Fees	\$0
18	1-811-0813-5150	Other Professional Fees	\$0
15	1-811-0813-5160	Computer Services Expense	\$10,000
16	1-811-0813-5161	Computer Hardware	\$20,000
20	1-811-0813-5170	Advertising	\$0
17	1-811-0813-5180	Travelling Expense	\$2,964
18	1-811-0813-5210	Memberships	\$3,147
19	1-811-0813-5220	Association & Convention	\$4,234
20	1-811-0813-7200	Capital Expenditure	\$1,057,500
<b>Total Expenditures</b>			<b>\$1,528,436</b>

(Continues)

## Planning, Development Services & Engineering – 2025 Capital Budget

### Development Services & Engineering - Capital

2025 Budget

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants	Prov./ County Grants	Reserves	Development Charges	Bank Financing	Other Revenue	Fund-raising	
<b>BUILDING DEPARTMENT</b>											
			\$0.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-
		<b>Total Building Department</b>	<b>\$0.00</b>	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-
<b>PLANNING, DEVELOPMENT SERVICES &amp; ENGINEERING</b>											
60	2-811-0811-0831 Heritage Register	\$75,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$75,000.00
61	2-811-0811-0832 Parkland Design	\$131,188.20	\$-	\$-	\$131,188.20	\$-	\$-	\$-	\$-	\$-	\$-
	<b>Total Planning Department</b>	<b>\$206,188.20</b>			\$131,188.20	\$-	\$-	\$-	\$-	\$-	\$75,000.00

(Continues)

## Development Services & Engineering - Capital

2025 Budget (Continued)

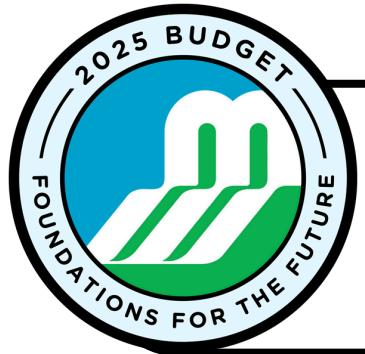
Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065	
<b>HOUSING AND GROWTH</b>											
62	2-811-0813-0801	Update to Water & Wastewater Rate Study	\$7,500.00	0	0	0	0	0	0	0	\$7,500.00
63	2-811-0813-0802	Community Services Master Plan	\$100,000.00								\$100,000.00
64	2-811-0813-0803	E-Permitting	\$100,000.00								\$100,000.00
65	2-811-0813-0804	Plans and Studies for 34 Victoria and St. James Properties	\$100,000.00								\$100,000.00
66	2-811-0813-0805	SWM Plans for Burying Municipal Drains	\$100,000.00								\$100,000.00
67	2-811-0813-0806	Bury Drain - 34 Victoria and St. James	\$250,000.00								\$250,000.00

(Continues)

## **Development Services & Engineering - Capital**

2025 Budget (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants	Prov./ County Grants	Reserves	Develop- ment Charges	Bank Financing	Other Revenue	Fund- raising	
68	2-811-0813-0807	Needs Assessment and CIP for Affordable Housing	\$100,000.00	0055	0060	0020	0030	0075	0050	0065	0040
69	2-811-0813-0808	County Road 29 Design	\$300,000.00								
<b>Total Housing and Growth \$1,057,500.00</b>											\$1,057,500.00



## Roads and Public Works

The key services for the Roads and Public Works Department include operations, maintenance and asset management of the Municipality's core assets, regulatory compliance and waste services.

Assets include items such as:

- Our Municipal roads
- The work vehicles such as plows and salt trucks
- The water and waste water infrastructure
- The buildings that house the operations
- Waste transfer depots
- Etc.

While operations and maintenance include items such as:

- Winter operations – snow clearing, salting, etc.
- Water and Waste Water main replacements
- Road maintenance – beautification, pothole repairs, etc.
- Vegetation management – mowing, brush-cutting, spraying, etc.

For more information on vegetation management, visit our

[Vegetation Management](#) page on our website.

In 2021, due to provincial legislation, the responsibility for recycling collection shifted from municipalities to the producer of the products themselves. Since 2023, the recycling program in Mississippi Mills has been managed by [Circular Materials](#), a not-for-profit producer responsibility recycling organization committed to building efficient and effective recycling systems to minimize waste, and ensure materials are reused again and again. This means that the Municipality no longer administers the recycling program, and instead Circular Materials has contracted [Emterra Environmental](#) to complete recycling collection services in Mississippi Mills.

For garbage collection, the Municipality has contracted Topps Environmental Solutions (TES) to administer the service.

## Transportation

The Municipality maintains more than 360 kilometres of roads in Mississippi Mills. The department includes 17 full-time employees, two part-time landfill staff, three seasonal staff, and one casual employee.

The total replacement costs of the Municipality's core infrastructure assets is estimated at \$316.8 million:

- **39%** for road network
- **26%** for wastewater infrastructure
- **14%** for water infrastructure
- **12%** for stormwater infrastructure
- **9%** for bridges and culverts

## 2025 Projects – Transportation

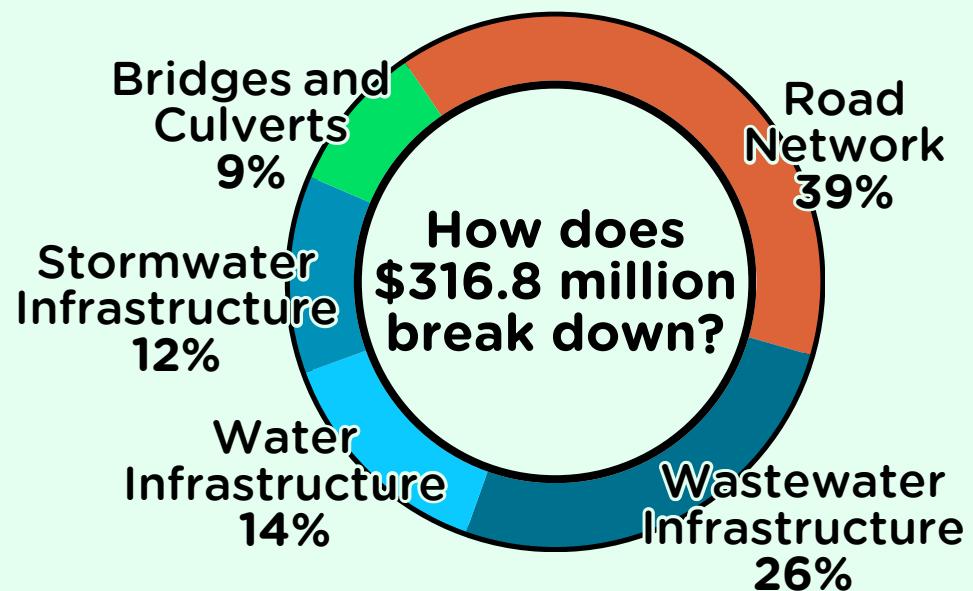
The 2025 budget contains \$4,292,790.00 in capital projects for the Roads and Public Works department. Projects include:

- **\$2,700,000** – hard surface renewals and microsurfacing
- **\$350,500** – gravel maintenance in Ramsay
- **\$273,315** – sidewalk repairs
- **\$435,000** – new plow truck
- **\$138,975** – gravel maintenance in Pakenham
- **\$60,000** – Engineering Review/Design for Campbell, Reid and Chute Bridges
- **\$20,000** – traffic calming

If the Municipality was to replace all of its core infrastructure assets today, it would cost

**\$316,800,000**

This value is also known as the Current Replacement Value or CRV



## Winter Maintenance

The Municipality is responsible for winter road maintenance including plowing, sanding and salting more than 360 kilometres of roadway. The Municipality must comply with Ontario's Minimum Maintenance Standard for all roads.

## Roads and Public Works – Transportation – 2025 Operational Budget

### Roads and Public Works – Transportation

2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>ADMINISTRATION</b>									
1	1-301-0301-1110	Salaries & Wages	\$373,210	\$358,855	\$14,354	4.0%	\$304,177	\$235,292	\$221,483
2	1-301-0301-1130	Admin/Traffic Count Student	\$22,887	\$22,007	\$880	4.0%	\$18,413	\$18,430	\$16,242
3	1-301-0301-1145	Overtime	\$5,304	\$5,100	\$204	4.0%	\$291	\$78	\$1,475
4	1-301-0301-1150	Other Honorariums	\$1,500	\$663	\$837	126.2%	\$1,500	\$1,275	\$1,875
5	1-301-0301-1170	Vacation Pay	\$104,622	\$100,598	\$4,024	4.0%	\$80,890	\$70,821	\$63,556
6	1-301-0301-2000	Sick Leave	\$19,000	\$10,404	\$8,596	82.6%	\$18,160	\$17,479	\$25,727
7	1-301-0301-2005	Family Leave	\$11,000	\$18,891	(\$7,891)	-41.8%	\$10,922	\$7,877	\$9,581
8	1-301-0301-2010	Statutory Holidays	\$64,828	\$62,334	\$2,493	4.0%	\$49,962	\$46,183	\$38,914
9	1-301-0301-2020	Bereavement Leave	\$1,591	\$1,530	\$61	4.0%	\$451	\$392	\$1,213
10	1-301-0301-2100	CPP	\$47,736	\$45,900	\$1,836	4.0%	\$47,429	\$43,033	\$40,386
11	1-301-0301-2110	EI	\$19,094	\$18,360	\$734	4.0%	\$18,462	\$17,060	\$16,784

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
12	1-301-0301-2120	Omers	\$84,864	\$81,600	\$3,264	4.0%	\$92,449	\$78,917	\$69,595
13	1-301-0301-2130	Group Insurance	\$7,942	\$8,160	\$(218)	-2.7%	\$9,885	\$8,792	\$7,793
14	1-301-0301-2140	Medical	\$63,385	\$35,700	\$27,685	77.5%	\$33,488	\$33,574	\$35,170
15	1-301-0301-2150	Dental	\$16,932	\$12,240	\$4,692	38.3%	\$15,246	\$14,814	\$11,317
16	1-301-0301-2170	EHT	\$19,094	\$18,360	\$734	4.0%	\$18,772	\$18,022	\$17,452
17	1-301-0301-2180	WSIB	\$29,702	\$28,560	\$1,142	4.0%	\$26,961	\$28,319	\$26,919
18	1-301-0301-3100	Office Supplies	\$32,000	\$28,652	\$3,348	11.7%	\$17,928	\$20,125	\$11,500
19	1-301-0301-3180	Climate / Emergency Event	\$1,027	\$1,000	\$27	2.7%			
20	1-301-0301-5100	Postage & Courier Services	\$-	\$-	\$-	0.0%	\$290	\$184	\$785
21	1-301-0301-5120	Telephone	\$-	\$-	\$-	0.0%	\$3,467	\$2,118	\$2,625
22	1-301-0301-5130	Legal Fees	\$2,639	\$2,575	\$64	2.5%	\$9,229	\$-	\$13,647
23	1-301-0301-5145	Engineering Fees	\$12,058	\$10,300	\$1,758	17.1%	\$4,614	\$14,430	\$22,333
24	1-301-0301-5170	Advertising	\$-	\$-	\$-	0.0%	\$-	\$-	\$178
25	1-301-0301-5180	Travelling Expense	\$8,499	\$8,292	\$207	2.5%	\$4,674	\$3,399	\$4,632

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
26	1-301-0301-5220	Association & Convention	\$-		\$-	0.0%	\$-	\$-	\$2,956
27	1-301-0301-5230	Seminars	\$-		\$-	0.0%	\$75	\$-	
28	1-301-0301-5240	Insurance (Building Etc.)	\$73,099	\$63,564	\$9,535	15.0%	\$49,500	\$42,315	\$37,447
29	1-301-0301-5260	Other S & R	\$10,680	\$10,400	\$280	2.7%	\$18,348	\$5,100	\$4,287
30	1-301-0301-5310	Personnel (Clothing, Etc.)	\$22,106	\$21,527	\$579	2.7%	\$18,221	\$16,717	\$13,405
31	1-301-0301-5330	Communications	\$20,925	\$15,965	\$4,960	31.1%	\$14,282	\$11,368	\$12,945
32	1-301-0301-5360	Technical Courses	\$20,059	\$19,570	\$489	2.5%	\$26,721	\$21,689	\$13,217
33	1-301-0301-5430	Personnel (Courses/Memberships, Etc.)	\$3,167	\$3,090	\$77	2.5%	\$4,175	\$2,972	\$1,850
34	1-301-0301-5610	Fuel & Oil	\$-	\$-	\$-	0.0%	\$5,052	\$9,370	\$5,215
35	1-301-0301-5640	Machine Rental (town)	\$(36,687)	\$(35,793)	\$(895)	2.5%	\$-	\$-	
36	1-301-0301-5650	Town Equipt. Rental Adjustment	\$-	\$-	\$-	0.0%	\$-	\$(463,827)	\$(385,746)
37	1-301-0301-6200	Long Term Debt Charges-Roads	\$840,320	\$785,498	\$54,823	7.0%	\$489,580	\$517,171	\$522,144
38	1-301-0301-7200	Capital Expenditure	\$749,475	\$567,171	\$182,304	32.1%	\$2,621,090	\$701,405	\$733,925

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
39	1-301-0301-7730	To Reserves	\$49,528	\$107,119	\$(57,591)	-53.8%	\$114,119	\$131,056	\$305,155
<b>TOTAL ADMINISTRATION</b>			<b>\$2,701,588</b>	<b>\$2,438,193</b>	<b>\$263,395</b>	<b>10.8%</b>	<b>\$4,148,824</b>	<b>\$1,675,951</b>	<b>\$1,927,982</b>
<b>ALMONTE WARD GARAGE</b>									
40	1-305-0303-1140	Almonte Ward Garage Labour	\$1,137	\$1,093	\$44	4.0%	\$2,760	\$2,145	\$1,504
41	1-305-0303-1145	Overtime	\$-	\$-	\$-	0.0%	\$1,139	\$2,021	
42	1-305-0303-5260	Almonte Ward Garage-Other	\$1,109	\$1,082	\$27	2.5%	\$2,653	\$2,138	\$3,971
<b>Total</b>			<b>\$2,246</b>	<b>\$2,175</b>	<b>\$71</b>	<b>3.3%</b>	<b>\$6,551</b>	<b>\$6,304</b>	<b>\$5,475</b>
<b>PAKENHAM WARD GARAGE</b>									
43	1-305-0306-1140	Pak. Ward Garage Labour	\$3,594	\$3,456	\$138	4.0%	\$2,244	\$4,066	\$2,883
44	1-305-0306-1145	Overtime	\$-	\$-	\$-	0.0%	\$14	\$40	
45	1-305-0306-4110	Pak. Ward Garage Hydro	\$4,038	\$3,940	\$98	2.5%	\$3,799	\$3,376	\$721
46	1-305-0306-4115	Pak. Ward Garage Heating	\$3,336	\$3,255	\$81	2.5%	\$3,095	\$2,703	\$2,593

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
47	1-305-0306-4140	Pak. Ward Garage Maintenance & Cleaning	\$5,279	\$5,150	\$129	2.5%	\$1,580	\$930	\$2,340
48	1-305-0306-5120	Pak. Ward Garage Telephone	\$2,639	\$2,575	\$64	2.5%	\$1,632	\$1,449	\$1,498
49	1-305-0306-5240	Pak. Ward Garage Insurance	\$2,437	\$2,119	\$318	15.0%	\$1,650	\$1,400	\$1,221
50	1-305-0306-5260	Pak. Ward Garage Other	\$792	\$773	\$19	2.5%	\$114	\$216	\$2,635
51	1-305-0306-5380	Pak. Ward Garage Alarm Monitoring	\$1,056	\$1,030	\$26	2.5%	\$562	\$521	\$932
52	1-305-0306-5670	Pak. Ward Garage Tools, Stock Etc.	\$8,901	\$8,400	\$501	6.0%	\$5,326	\$8,272	\$8,873
<b>Total</b>			<b>\$32,071</b>	<b>\$30,697</b>	<b>\$1,375</b>	<b>4.5%</b>	\$20,015	\$22,973	\$23,695
<hr/>									
<b>RAMSAY WARD GARAGE</b>									
53	1-305-0307-1140	Ramsay Ward Garage Labour	\$12,394	\$11,918	\$477	4.0%	\$11,635	\$15,782	\$12,915
54	1-305-0307-1145	Ramsay Ward Garage Overtime	\$298	\$286	\$11	4.0%	\$20	\$549	\$138
55	1-305-0307-4110	Ramsay Ward Garage Hydro	\$25,338	\$24,720	\$618	2.5%	\$24,007	\$21,451	\$18,093

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
56	1-305-0307-4115	Ramsay Ward Garage Heating	\$11,603	\$8,240	\$3,363	40.8%	\$10,937	\$9,800	\$4,551
57	1-305-0307-4140	Ramsay Ward Garage Cleaning, Maint. Etc.	\$11,640	\$11,356	\$284	2.5%	\$8,970	\$5,835	\$5,096
58	1-305-0307-5120	Ramsay Ward Garage Tel.	\$1,900	\$1,854	\$46	2.5%	\$1,346	\$808	\$1,740
59	1-305-0307-5240	Ramsay Ward Garage Insurance (Building Etc.)	\$4,061	\$3,531	\$530	15.0%	\$2,750	\$2,340	\$2,035
60	1-305-0307-5260	Ramsay Ward Garage Other S & R	\$1,816	\$1,768	\$48	2.7%	\$1,712	\$761	\$7,618
61	1-305-0307-5380	Ramsay Ward Garage Alarm Monitoring	\$1,267	\$1,236	\$31	2.5%	\$1,105	\$2,853	\$769
62	1-305-0307-5670	Ramsay Ward Garage Tools, Stock Etc.	\$40,653	\$39,296	\$1,357	3.5%	\$37,228	\$37,019	\$29,839
63	1-305-0307-5680	Ramsay Ward Garage Contract (Hydro replace light)	\$-	\$-	\$-	0.0%	\$1,547	\$823	\$430
<b>Total</b>			<b>\$110,970</b>	<b>\$104,205</b>	<b>\$6,765</b>	<b>6.5%</b>	\$101,257	\$98,022	\$83,225
<b>TOTAL ROADS &amp; PUBLIC WORKS FACILITIES</b>			<b>\$145,287</b>	<b>\$137,077</b>	<b>\$8,210</b>	<b>6.0%</b>	\$127,823	\$127,299	\$112,395

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>STREET LIGHTING</b>									
64	1-311-0305-1140	<b>Street Lighting Labour</b>	\$711	\$683	\$27	4.0%	\$-	\$-	\$-
65	1-311-0305-1145	<b>Overtime</b>	\$-	\$-	\$-	0.0%	\$45	\$40	
66	1-311-0305-4110	<b>Street Lighting Hydro</b>	\$67,791	\$70,040	\$(2,249)	-3.2%	\$61,947	\$60,797	\$56,401
67	1-311-0305-5640	<b>Street Lighting Machine Rental (town)</b>	\$-	\$-	\$-	0.0%		\$-	\$92
68	1-311-0305-5680	<b>Street Lighting Contract</b>	\$16,000	\$13,763	\$2,237	16.3%	\$17,651	\$9,634	\$5,545
<b>TOTAL STREET LIGHTING</b>			<b>\$84,502</b>	<b>\$84,486</b>	<b>\$15</b>	<b>0.0%</b>	\$79,643	\$70,470	\$62,038
<hr/>									
<b>BRIDGES &amp; CULVERTS</b>									
69	1-311-0311-1140	<b>Bridges &amp; Culverts Labour</b>	\$17,398	\$16,729	\$669	4.0%	\$6,468	\$5,607	\$9,799
70	1-311-0311-1145	<b>Bridges &amp; Culverts Overtime</b>	\$920	\$884	\$35	4.0%	\$362	\$154	\$488
71	1-311-0311-4110	<b>Bridges &amp; Culverts Hydro</b>	\$1,056	\$1,030	\$26	2.5%	\$627	\$-	\$18
72	1-311-0311-5640	<b>Bridges &amp; Culverts Machine Rental (town)</b>	\$-	\$-	\$-	0.0%	\$-	\$2,482	\$2,381

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
73	1-311-0311-5670	Bridges & Culverts Materials	\$65,000	\$71,663	\$(6,663)	-9.3%	\$22,338	\$16,560	\$12,366
<b>TOTAL BRIDGES &amp; CULVERTS</b>			<b>\$84,374</b>	<b>\$90,306</b>	<b>\$(5,932)</b>	<b>-6.6%</b>	\$29,795	\$24,803	\$25,053
<hr/>									
<b>BEAUTIFICATION (NEW 2024)</b>									
74	1-311-0314-1140	Beautification Labour	\$58,040	\$27,007	\$31,033	114.9%			
75	1-311-0314-1145	Beautification Overtime	\$-	\$-	\$-	0.0%			
76	1-311-0314-5290	Beautification Vehicle Maintenance	\$5,457	\$5,150	\$307	6.0%			
77	1-311-0314-5520	Beautification Projects	\$35,500	\$27,334	\$8,166	29.9%			
78	1-311-0314-5530	Flower Baskets	\$20,538	\$20,000	\$538	2.7%			
79	1-311-0314-5540	Installation of Christmas Décor	\$12,750	\$11,000	\$1,750	15.9%			
80	1-311-0314-7200	Capital Expenditures	\$39,000	\$20,000	\$19,000	95.0%			
<b>TOTAL BEAUTIFICATION</b>			<b>\$171,285</b>	<b>\$110,491</b>	<b>\$60,794</b>	<b>55.0%</b>			
<hr/>									

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>ROADSIDE MAINTENANCE</b>									
81	1-311-0330-1140	Roadside Maintenance Labour	\$164,392	\$158,069	\$6,323	4.0%	\$63,605		\$87,807
82	1-311-0330-1145	Roadside Maintenance Overtime	\$14,748	\$14,181	\$567	4.0%	\$1,269		\$9,248
83	1-311-0330-5640	Roadside Maintenance Machine Rental (Town)	\$-		\$-	0.0%			\$30,169
84	1-311-0330-5670	Roadside Maintenance Materials	\$50,385	\$47,551	\$2,834	6.0%	\$11,302		\$16,115
85	1-311-0330-5679	Roadside Maintenance vegetation Management	\$52,788	\$51,500	\$1,287	2.5%	\$2,130		\$15,863
86	1-311-0330-5680	Roadside Maintenance Contract	\$269,000	\$195,412	\$73,588	37.7%	\$104,868		\$131,825
<b>TOTAL ROADSIDE MAINTENANCE</b>			<b>\$551,312</b>	<b>\$466,712</b>	<b>\$84,600</b>	<b>18.1%</b>	\$183,174	\$226,283	\$291,025

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>PAVED ROAD MAINTENANCE</b>									
87	1-311-0331-1140	Paved Road Labour	\$77,417	\$74,440	\$2,978	4.0%	\$48,479	\$40,097	\$51,103
88	1-311-0331-1145	Paved Road Overtime	\$2,110	\$2,029	\$81	4.0%	\$184	\$34	\$651
89	1-311-0331-5640	Paved Road Machine Rental (Town)	\$-		\$-	0.0%	\$-	\$9,950	\$14,684
90	1-311-0331-5670	Paved Road Materials	\$67,172	\$63,394	\$3,778	6.0%	\$69,144	\$46,048	\$35,736
91	1-311-0331-5680	Paved Road Contract	\$35,537	\$34,670	\$867	2.5%	\$17,709	\$-	\$20,943
<b>TOTAL PAVED ROAD MAINTENANCE</b>			<b>\$182,236</b>	<b>\$174,532</b>	<b>\$7,704</b>	<b>4.4%</b>	<b>\$135,515</b>	<b>\$96,129</b>	<b>\$123,117</b>

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>UNPAVED ROAD MAINTENANCE</b>									
92	1-311-0341-1140	Unpaved Road Maintenance Labour	\$76,492	\$70,088	\$6,404	9.1%	\$35,627	\$5,934	\$54,585
93	1-311-0341-1145	Unpaved Road Maintenance Overtime	\$3,990	\$7,298	\$(3,308)	-45.3%	\$5,439	\$412	\$1,977
94	1-311-0341-5640	Unpaved Road Maintenance Machine Rental (Town)	\$-		\$-	0.0%	\$-	\$3,124	\$64,894
95	1-311-0341-5670	Unpaved Road Maintenance Materials	\$165,160	\$160,160	\$5,000	3.1%	\$150,644	\$11,310	\$126,585
<b>TOTAL UNPAVED ROAD MAINTENANCE</b>			<b>\$245,642</b>	<b>\$237,547</b>	<b>\$8,095</b>	<b>3.4%</b>	<b>\$191,710</b>	<b>\$20,780</b>	<b>\$248,041</b>
<hr/>									
<b>SNOWPLOWING</b>									
96	1-311-0351-1140	Snowplowing Labour	\$81,917	\$71,074	\$10,843	15.3%	\$39,489	\$46,738	\$32,942
97	1-311-0351-1145	Snowplowing Overtime	\$46,912	\$52,800	\$(5,888)	-11.2%	\$34,198	\$47,022	\$29,135
98	1-311-0351-5640	Snowplowing Machine Rental (town)	\$-		\$-	0.0%	\$-	\$153,935	\$98,454
<b>Total</b>			<b>\$128,829</b>	<b>\$123,874</b>	<b>\$4,955</b>	<b>4.0%</b>	<b>\$73,686</b>	<b>\$247,696</b>	<b>\$160,531</b>

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>SNOW REMOVAL</b>									
99	1-311-0352-1140	Snow Removal Labour	\$29,994	\$26,245	\$3,750	14.3%	\$26,748	\$23,352	\$14,613
100	1-311-0352-1145	Snow Removal Overtime	\$27,596	\$29,131	\$(1,535)	-5.3%	\$21,529	\$26,045	\$10,970
101	1-311-0352-5640	Snow Removal Machine Rental (town)	\$-		\$-	0.0%	\$-	\$56,321	\$33,156
102	1-311-0352-5670	Snow Removal Materials	\$-		\$-	0.0%		\$-	\$-
103	1-311-0352-5680	Snow Removal Contract	\$110,379	\$107,687	\$2,692	2.5%	\$86,419	\$138,596	\$36,628
<b>Total</b>			<b>\$167,969</b>	<b>\$163,062</b>	<b>\$4,907</b>	<b>3.0%</b>	\$134,696	\$244,314	\$95,368

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>SANDING &amp; SALTING</b>									
104	1-311-0353-1140	Sanding & Salting Labour	\$27,311	\$22,415	\$4,897	21.8%	\$25,869	\$16,173	\$17,663
105	1-311-0353-1145	Sanding & Salting Overtime	\$16,396	\$19,612	\$(3,216)	-16.4%	\$15,707	\$10,920	\$16,894
106	1-311-0353-5640	Sanding & Salting Machine Rental (town)	\$-		\$-	0.0%	\$-	\$54,120	\$69,899
107	1-311-0353-5670	Sanding & Salting Materials	\$545,164	\$514,500	\$30,664	6.0%	\$357,363	\$345,174	\$298,803
<b>Total</b>			<b>\$588,871</b>	<b>\$556,526</b>	<b>\$32,345</b>	<b>5.8%</b>	<b>\$398,940</b>	<b>\$426,388</b>	<b>\$403,258</b>
<hr/>									
<b>CULVERT THAWING &amp; CB CLEANING</b>									
108	1-311-0354-1140	Labour	\$-		\$-	0.0%	\$133	\$5,736	
109	1-311-0354-1145	Overtime	\$-		\$-	0.0%	\$-	\$1,020	
110	1-311-0354-5640	Culvert Thawing & CB Cleaning Machine Rental	\$-		\$-	0.0%	\$-	\$-	\$-
<b>Total</b>			<b>\$-</b>		<b>\$-</b>	<b>0.0%</b>	<b>\$-</b>	<b>\$6,755</b>	<b>\$-</b>

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>PLOWING/SANDING SIDEWALKS</b>					\$-				
111	1-311-0356-1140	Plowing/Sanding Sidewalks Labour	\$14,761	\$12,271	\$2,491	20.3%	\$11,036	\$8,468	\$6,281
112	1-311-0356-1145	Plowing/Sanding Sidewalks Overtime	\$6,981	\$8,635	\$(1,655)	-19.2%	\$6,341	\$5,489	\$8,259
113	1-311-0356-5640	Plowing/Sanding Sidewalks Machine Rental (town)	\$-		\$-	0.0%	\$-	\$12,934	\$12,070
114	1-311-0356-5670	Plowing/Sanding Sidewalks Materials	\$-	\$-	\$-	0.0%		\$-	\$-
115	1-311-0356-5680	Plowing/Sanding Sidewalks Contract	\$12,393	\$10,324	\$2,069	20.0%	\$11,682	\$10,023	\$7,469
<b>Total</b>			<b>\$34,135</b>	<b>\$31,230</b>	<b>\$2,905</b>	<b>9.3%</b>	<b>\$29,059</b>	<b>\$36,914</b>	<b>\$34,080</b>
<b>TOTAL WINTER CONTROL</b>			<b>\$919,805</b>	<b>\$874,692</b>	<b>\$45,113</b>	<b>5.2%</b>	<b>\$636,382</b>	<b>\$962,067</b>	<b>\$693,237</b>

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>SAFETY DEVICES</b>									
116	1-311-0361-1140	Safety Devices Labour	\$18,654	\$17,937	\$717	4.0%	\$8,777	\$12,383	\$10,199
117	1-311-0361-1145	Safety Devices Overtime	\$649	\$624	\$25	4.0%	\$135	\$544	\$2,698
118	1-311-0361-4110	Safety Devices Hydro	\$-	\$-	\$-	0.0%	\$2,607	\$-	\$-
119	1-311-0361-5640	Safety Devices Machine Rental	\$-	\$-	\$-	0.0%	\$-	\$2,282	\$1,550
120	1-311-0361-5670	Safety Devices Materials	\$16,378	\$15,457	\$921	6.0%	\$11,051	\$10,839	\$8,598
121	1-311-0361-5680	Safety Devices Contract	\$75,000	\$48,853	\$26,147	53.5%	\$50,454	\$37,251	\$45,296
<b>TOTAL SAFETY DEVICES</b>			<b>\$110,682</b>	<b>\$82,871</b>	<b>\$27,811</b>	<b>33.6%</b>	<b>\$73,025</b>	<b>\$63,299</b>	<b>\$68,341</b>

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>ENTRANCES &amp; ADDRESSING</b>									
122	1-311-0371-1140	Entrances & Addressing Labour	\$3,368	\$3,239	\$130	4.0%	\$2,013	\$1,284	\$2,506
123	1-311-0371-5640	Entrances & Addressing Machine Rental (town)	\$-	\$-	\$-	0.0%	\$-	\$165	\$383
124	1-311-0371-5670	Entrances & Addressing Materials	\$1,787	\$1,687	\$101	6.0%	\$2,596	\$9,395	\$510
<b>TOTAL ENTRANCES &amp; ADDRESSING</b>			<b>\$5,155</b>	<b>\$4,925</b>	<b>\$230</b>	<b>4.7%</b>	<b>\$4,609</b>	<b>\$10,844</b>	<b>\$3,399</b>
<b>MUNICIPAL PROPERTY</b>									
125	1-312-0374-1140	Municipal Property Labour	\$56,243	\$54,079	\$2,163	4.0%	\$29,861	\$13,924	\$34,015
126	1-312-0374-1145	Municipal Property Overtime	\$2,948	\$2,835	\$113	4.0%	\$3,233	\$566	\$1,490
127	1-312-0374-5640	Municipal Property Machine Rental (Town)	\$-	\$-	\$-	0.0%	\$-	\$2,552	\$4,901
128	1-312-0374-5670	Municipal Property Materials	\$8,236	\$7,773	\$463	6.0%	\$5,905	\$2,702	\$4,049
129	1-312-0374-5680	Municipal Property Contract	\$565	\$552	\$14	2.5%	\$27	\$-	\$92
<b>TOTAL MUNICIPAL PROPERTY</b>			<b>\$67,992</b>	<b>\$65,239</b>	<b>\$2,754</b>	<b>4.2%</b>	<b>\$39,027</b>	<b>\$19,743</b>	<b>\$44,549</b>

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>LIGHT DUTY VEHICLES</b>									
130	1-313-0380-1140	Light Duty Vehicles Labour	\$2,790	\$2,683	\$107	4.0%	\$6,404	\$2,727	\$2,611
131	1-313-0380-5240	Light Duty Vehicles Insurance	\$6,645	\$5,779	\$867	15.0%	\$4,500	\$3,900	\$3,523
132	1-313-0380-5600	Light Duty Vehicles M & R Parts (tires, general repairs)	\$18,000	\$8,402	\$9,598	114.2%	\$9,128	\$6,786	\$7,483
133	1-313-0380-5610	Light Duty Vehicles Fuel & Oil	\$36,289	\$32,663	\$3,626	11.1%	\$23,813	\$34,090	\$25,361
134	1-313-0380-5690	Light Duty Vehicles Licences	\$1,743	\$1,700	\$42	2.5%	\$-	\$1,061	\$1,632
<b>TOTAL LIGHT DUTY VEHICLES</b>			<b>\$65,467</b>	<b>\$51,227</b>	<b>\$14,240</b>	<b>27.8%</b>	<b>\$43,845</b>	<b>\$48,564</b>	<b>\$40,611</b>

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>LARGE TRUCKS</b>									
135	1-313-0381-1140	Large Trucks Labour	\$41,477	\$39,882	\$1,595	4.0%	\$32,050	\$48,192	\$37,743
136	1-313-0381-1145	Large Trucks Overtime	\$-	\$-	\$-	0.0%	\$471	\$659	\$306
137	1-313-0381-5240	Large Trucks Insurance	\$22,315	\$19,404	\$2,911	15.0%	\$15,111	\$9,495	\$8,246
138	1-313-0381-5600	Large Trucks M&R Parts	\$143,000	\$112,509	\$30,491	27.1%	\$118,124	\$136,011	\$140,520
139	1-313-0381-5610	Large Trucks Fuel & Oil	\$86,772	\$78,102	\$8,669	11.1%	\$54,024	\$91,234	\$53,070
140	1-313-0381-5690	Large Trucks Licenses	\$27,977	\$27,295	\$682	2.5%	\$1,511	\$42,440	\$35,509
141	1-313-0381-6200	Large Trucks Loan Payments	\$85,682	\$76,626	\$9,056	11.8%	\$17,076	\$49,995	\$51,875
<b>TOTAL LARGE TRUCKS</b>			<b>\$407,223</b>	<b>\$353,818</b>	<b>\$53,406</b>	<b>15.1%</b>	\$238,367	\$378,027	\$327,270

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>LARGE EQUIPMENT</b>									
142	1-313-0382-1140	Large Equipment Labour	\$34,114	\$32,802	\$1,312	4.0%	\$23,752	\$25,945	\$25,967
143	1-313-0382-1145	Large Equipment Overtime	\$-	\$-	\$-	0.0%		\$238	\$311
144	1-313-0382-5600	Large Equipment M&R Parts	\$113,500	\$79,656	\$33,844	42.5%	\$66,418	\$120,608	\$77,661
145	1-313-0382-5610	Large Equipment Fuel & Oil	\$82,561	\$74,313	\$8,249	11.1%	\$63,237	\$113,386	\$51,460
146	1-313-0382-5640	Large Equipment Machine Rental	\$-	\$-	\$-	0.0%		\$-	\$1,618
147	1-313-0382-6200	Large Equipment Loan Payments	\$144,566	\$163,020	\$(18,455)	-11.3%	\$174,132	\$165,437	\$163,303
<b>TOTAL LARGE EQUIPMENT</b>			<b>\$374,741</b>	<b>\$349,791</b>	<b>\$24,950</b>	<b>7.1%</b>	<b>\$327,540</b>	<b>\$425,614</b>	<b>\$320,319</b>

(Continues)

## Roads and Public Works - Transportation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>OTHER EQUIPMENT</b>									
148	1-313-0383-1140	Other Equipment Labour	\$6,444	\$6,197	\$248	4.0%	\$499	\$4,749	\$7,632
149	1-313-0383-1145	Other Equipment Overtime	\$352	\$338	\$14	4.0%	\$19	\$93	\$8
150	1-313-0383-5260	Other Equipment Other S&R	\$-		\$-	0.0%		\$-	\$-
151	1-313-0383-5600	Other Equipment M & R Parts	\$40,097	\$37,842	\$2,255	6.0%	\$17,448	\$21,623	\$28,291
152	1-313-0383-5610	Other Equipment Fuel & Oil	\$2,002	\$1,802	\$200	11.1%	\$8,036	\$1,141	\$260
<b>Total</b>			<b>\$48,895</b>	<b>\$46,178</b>	<b>\$2,717</b>	<b>5.9%</b>	\$26,002	\$27,606	\$36,190
<b>TOTAL VEHICLES &amp; EQUIPMENT</b>			<b>\$896,326</b>	<b>\$801,013</b>	<b>\$95,313</b>	<b>11.9%</b>	\$635,753	\$712,333	\$724,389
<b>TOTAL EXPENDITURES</b>			<b>\$6,166,186</b>	<b>\$5,568,085</b>	<b>\$598,101</b>	<b>10.7%</b>	\$7,757,830	\$4,010,002	\$4,323,566

## Roads and Public Works – Transportation – 2025 Capital Budget

### Roads and Public Works – Capital

2025 Budget

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Development Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund-raising 0065	
<b>ROADS/BRIDGES:</b>											
9	2-301-0301-0325	Pavement Management (Patching and Crack Sealing)	\$75,000.00	\$-	\$-	\$75,000.00	\$-	\$-	\$-	\$-	\$-
10	2-301-0301-0338	Sidewalk Repairs	\$273,315.00	\$-	\$-	\$273,315.00	\$-	\$-	\$-	\$-	\$-
11	2-301-0301-0341	Gravel - Pakenham (Annual Requirement)	\$138,975.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$138,975.00
12	2-301-0301-0342	Gravel - Ramsay (Annual Requirement)	\$350,500.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$350,500.00
13	2-301-0301-0509	Guiderail Replacement (condition based)	\$50,000.00	\$-	\$-	\$50,000.00	\$-	\$-	\$-	\$-	\$-

(Continues)

## Roads and Public Works - Capital

2025 Budget (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065	
		Hardtopping Projects (see attached listing)		\$-	\$-	\$-	\$-	\$-	\$-	\$-	
14	2-301-0301-0435	Hard Surfaced Renewals and Microsurfacing	\$2,700,000.00	\$492,993.00	\$1,057,100.00	\$-	\$-	\$1,149,907.00	\$-	\$-	\$-
<b>BRIDGES</b>											
15	2-301-0301-0510	Engineering Review/Design, Campbell, Reid and Chute Bridges - Major Maintenance Capital	\$60,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$60,000.00
16	2-301-0301-0511	OSIM Review	\$30,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$30,000.00

(Continues)

## Roads and Public Works - Capital

2025 Budget (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065	
<b>EQUIPMENT</b>											
17	2-301-0301-0512	New Plow Truck	\$435,000.00	\$-	\$-	\$-	\$-	\$435,000.00	\$-	\$-	\$-
18	2-301-0301-0513	Roller for Behind Grader	\$25,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$25,000.00
<b>FACILITIES</b>											
19	2-301-0301-0514	Ramsay Garage LED Retrofit	\$25,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$25,000.00
<b>OTHER</b>											
20	2-301-0301-0508	Computurized Operations And Assett Mangement System	\$30,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$30,000.00

(Continues)

## Roads and Public Works - Capital

2025 Budget (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065	
21	2-301-0301-0515	Engineering Design/Asset Review (Various Roads)	\$40,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$40,000.00
22	2-301-0301-0516	Stormwater Design (Condition Related)	\$30,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$30,000.00
23	2-301-0301-0507	Climate Change Initiatives	\$10,000.00	\$-	\$10,000.00	\$-	\$-	\$-	\$-	\$-	\$-
<b>ACTIVE TRANSPORTATION</b>											
24	2-301-0301-0467	Traffic Calming	\$20,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$20,000.00
<b>TOTAL PUBLIC WORKS</b>			<b>\$4,292,790.00</b>	<b>\$492,993.00</b>	<b>\$1,067,100.00</b>	<b>\$398,315.00</b>	<b>\$-</b>	<b>\$1,584,907.00</b>	<b>\$-</b>	<b>\$-</b>	<b>\$749,475.00</b>

## **Waste Management**

The Roads and Public Works department also administers a wide variety of on-going waste management programs, all designed to help reduce waste in our environment. Currently, there are three Waste and Recycle Depots located within the municipality.

- Pakenham Depot and Howie Road Depot accept a variety of recyclable items only.
- The Beckwith Transfer Station is the Depot that accepts a larger stream of different waste material.

The Municipality mails out two landfill passes every August, redeemable at the Beckwith Transfer Station.

The curbside waste collection services are administered by contracted third parties:

- Garbage collection: Topps Environmental Solutions (TES)
- Recycling collection: Emterra Environmental

Garbage is collected weekly with an one bag limit (extra bags can be put out with the purchase of a \$2 bag tag). Recycling is also collected weekly, but with alternating accepted materials (blue bin the first week, yellow bin the next week). In the years ahead, the Municipality is exploring options to include organic waste diversions in its curbside collections.



## Roads and Public Works – Waste Management – 2025 Operational Budget

### Roads and Public Works – Waste Management

2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>REVENUE</b>									
1	1-105-1058-0607	Garbage Tags	\$(10,250)	\$(10,000)	\$(250)	2.5%	\$(21,292.00)	\$(18,698)	\$(21,577)
2	1-105-1058-0608	Garbage Fees	\$(1,744,042)	\$(1,701,504)	\$(42,538)	2.5%	\$(1,692,054.02)	\$(1,627,416)	\$(1,615,320)
3	1-105-1058-0609	Blue Box Receipts	\$-	\$-	\$-	0.0%	\$(580.56)	\$(423)	\$(772)
4	1-105-1058-0660	Recycling Revenue	\$(5,125)	\$(5,000)	\$(125)	2.5%	\$(201,225.44)	\$(430,564)	\$(184,973)
5	1-107-9408-0010	Dump Fees	\$-	\$-	\$-	0.0%			
6	1-107-9409-0010	Composting Units	\$-	\$-	\$-	0.0%	\$-	\$(926)	\$(885)
7	1-107-9490-0010	Reserves	\$(40,282)	\$-	\$(40,282)	0.0%	\$-	\$-	\$(178,000)
<b>TOTAL REVENUE</b>			<b>\$(1,799,699)</b>	<b>\$(1,716,504)</b>	<b>\$(83,195)</b>	<b>4.8%</b>	<b>\$(1,915,152)</b>	<b>\$(2,078,026)</b>	<b>\$(2,001,527)</b>

(Continues)

## Roads and Public Works - Waste Management

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>EXPENDITURES</b>									
<b>ADMINISTRATION</b>									
8	1-411-0440-1140	Labour	\$42,146	\$40,525	\$1,621	4.0%	\$20,849.31	\$39,622	\$17,611
9	1-411-0440-1145	Overtime	\$-	\$-	\$-	0.0%	\$49.14	\$48	
10	1-411-0440-1170	Vacation Pay	\$665	\$640	\$26	4.0%	\$386.17	\$530	\$485
11	1-411-0440-2005	Family Leave	\$-	\$-	\$-	0.0%		\$-	
12	1-411-0440-2010	Statutory Holidays	\$757	\$728	\$29	4.0%	\$242.50	\$540	\$453
13	1-411-0440-5170	Advertising	\$-	\$-	\$-	0.0%		\$-	
14	1-411-0440-5180	Travelling Expense	\$792	\$773	\$19	2.5%	\$-	\$-	
15	1-411-0440-5360	Technical Courses	\$1,161	\$1,133	\$28	2.5%	\$1,221.12	\$-	
<b>Total</b>			<b>\$45,522</b>	<b>\$43,798</b>	<b>\$1,723</b>	<b>3.9%</b>	<b>\$22,748</b>	<b>\$40,740</b>	<b>\$18,548</b>

(Continues)

## Roads and Public Works - Waste Management

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>WASTE COLLECTION</b>									
16	1-411-0441-1140	Waste Collection Labour	\$7,500	\$5,202	\$2,298	44.2%	\$6,776.59	\$7,444	\$12,452
17	1-411-0441-5100	Waste Collection Postage & Courier Services	\$5,807	\$5,665	\$142	2.5%	\$5,724.32	\$5,544	\$5,342
18	1-411-0441-5260	Waste Collection Other S & R	\$3,097	\$3,016	\$81	2.7%	\$-	\$2,034	
19	1-411-0441-5640	Waste Collection Machine Rental (town)	\$-	\$-	\$-	0.0%	\$-	\$9	
20	1-411-0441-5680	Garbage Collection Contract	\$872,261	\$850,986	\$21,275	2.5%	\$612,004.50	\$747,599	\$901,370
21	1-411-0441-5690	Contract Landfill Depot Passes (Disposal)	\$194,750	\$190,000	\$4,750	2.5%	\$169,020.02	\$174,730	\$161,004
22	1-411-0441-5710	Recycling Collection Contract	\$82,000	\$80,000	\$2,000	2.5%	\$553,986.03	\$825,404	\$569,310
23	1-411-0441-5720	Waste Collection Waste Diversion Program	\$66,625	\$65,000	\$1,625	2.5%	\$56,998.25	\$46,948	\$29,458

(Continues)

## Roads and Public Works - Waste Management

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
24	1-411-0441-5730	Waste Collection Spring Large Item	\$-	\$-	\$-	0.0%	\$-	\$-	
<b>Total</b>			<b>\$1,232,039</b>	<b>\$1,199,869</b>	<b>\$32,170</b>	<b>2.7%</b>	\$1,404,510	\$1,809,712	\$1,678,937
<b>LANDFILL SITE</b>									
25	1-411-0451-1140	Landfill Site Labour	\$11,240	\$10,808	\$432	4.0%	\$6,110.07	\$7,826	\$8,161
26	1-411-0451-1145	Landfill Site Overtime	\$541	\$520	\$21	4.0%	\$798.84	\$94	\$41
27	1-411-0451-4110	Landfill Site Hydro	\$2,154	\$2,101	\$53	2.5%	\$2,262.22	\$1,056	\$926
28	1-411-0451-5120	Landfill Site Telephone	\$-	\$-	\$-	0.0%		\$-	
29	1-411-0451-5145	Landfill Site Engineering Fees	\$2,639	\$2,575	\$64	2.5%	\$-	\$-	\$992
30	1-411-0451-5240	Landfill Site Insurance (Building Etc.)	\$-		\$-	0.0%		\$-	
31	1-411-0451-5260	Lanfill Site Other S & R	\$74,075	\$72,134	\$1,940	2.7%	\$66,459.69	\$63,271	\$62,486
32	1-411-0451-5640	Landfill Site Machine Rental (town)	\$-	\$-	\$-	0.0%	\$-	\$1,184	\$1,442

(Continues)

## Roads and Public Works - Waste Management

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
33	1-411-0451-5670	Landfill Site Materials	\$30,187	\$26,250	\$3,937	15.0%	\$13,986.49	\$1,828	\$21,695
34	1-411-0451-5680	Landfill Site Contract	\$15,324	\$13,931	\$1,393	10.0%	\$12,719.99	\$10,294	\$4,357
35	1-411-0451-7200	Capital Expenditure	\$25,000		\$25,000	0.0%	\$61,107.43	\$-	\$24,312
36	1-411-0451-5740	Environmental Sampling Pakenham Landfill	\$11,500	\$10,000	\$1,500	15.0%			
37	1-411-0451-5741	Environmental Sampling Howie Road Landfill	\$46,000	\$40,000	\$6,000	15.0%			
38	1-411-0451-5742	Environmental Sampling Ramsay Landfill	\$26,450	\$23,000	\$3,450	15.0%			
39	1-411-0451-7730	To Reserves	\$245,078	\$240,487	\$4,591	1.9%		\$-	
<b>Total</b>			<b>\$490,188</b>	<b>\$441,807</b>	<b>\$48,381</b>	<b>11.0%</b>	\$163,445	\$85,553	\$124,412

(Continues)

## Roads and Public Works - Waste Management

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>PAK. WASTE RECYCLE DEPOT</b>									
40	1-411-0452-1140	Pak. Waste Recycle Depot Labour	\$6,240	\$6,000	\$240	4.0%	\$4,381.46	\$5,983	\$7,251
41	1-411-0452-1145	Pak. Waste Recycle Depot Overtime	\$572	\$550	\$22	4.0%	\$3,292.35	\$514	\$236
42	1-411-0452-5260	Pak. Waste Recycle Depot Other S&R	\$8,215	\$8,000	\$215	2.7%	\$1,898.86	\$8,062	\$4,616
43	1-411-0452-5640	Pak. Waste Recycle Depot Machine Rental (town)	\$-	\$-	\$-	0.0%	\$-	\$1,141	\$1,704
44	1-411-0452-5670	Pak. Waste Recycle Depot Materials	\$-	\$-	\$-	0.0%	\$148.50	\$-	
45	1-411-0452-5680	Pak. Waste Recycle Depot Contract	\$-	\$-	\$-	0.0%		\$-	
<b>Total</b>			<b>\$15,027</b>	<b>\$14,550</b>	<b>\$477</b>	<b>3.3%</b>	<b>\$9,721</b>	<b>\$15,700</b>	<b>\$13,806</b>

(Continues)

## Roads and Public Works - Waste Management

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>WASTE DIVERSION PROGRAM</b>									
46	1-411-0460-5550	Env. Advisory Committee			\$-	0.0%		\$-	
47	1-411-0460-5100	Waste Diversion Program Postage & Courier Services	\$-		\$-	0.0%		\$-	
48	1-411-0460-5410	Waste Diversion Program Promotional/Educational	\$15,337	\$14,935	\$402	2.7%	\$10,359.13	\$4,707	\$2,893
49	1-411-0460-5460	Waste Diversion Prog. Subscriptions/ Books/Magazines	\$528	\$515	\$13	2.5%	\$-	\$916	
50	1-411-0460-5480	Waste Diversion Program Composters	\$1,058	\$1,030	\$28	2.7%	\$200.00	\$40	
<b>TOTAL</b>		<b>\$16,922</b>	<b>\$16,480</b>	<b>\$442</b>	<b>2.7%</b>		\$10,559	\$5,663	\$2,893
<b>TOTAL EXPENDITURES</b>			<b>\$1,799,699</b>	<b>\$1,716,504</b>	<b>\$83,195</b>	<b>4.8%</b>	\$1,610,983	\$1,957,367	\$1,838,597
<b>NET WASTE MANAGEMENT</b>			<b>\$0</b>	<b>\$(0)</b>	<b>\$0</b>	<b>0.0%</b>	\$(286,900.92)	\$(120,659)	\$(162,930)

## Roads and Public Works – Waste Management – 2025 Capital Budget

### Roads and Public Works – Capital

2025 Budget

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants	Prov./ County Grants	Reserves	Development Charges	Bank Financing	Other Revenue	Fund-raising	
<b>WASTE MANAGEMENT</b>											
25	2-411-0401-1766	Soil Reuse Site New Installations	\$25,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$25,000.00
<b>TOTAL WASTE MANAGEMENT</b>				\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$25,000.00

## Water & Sewer

Treatment of Water and Wastewater is managed through a contract with the [Ontario Clean Water Agency](#), and the distribution of the watermains and wastewater collection system is managed and operated internally by Public Works.

It's important to note that water and wastewater costs are 100 per cent covered by user fees paid by those on municipal water/wastewater services.

The wastewater treatment plant located at 212 Wolf Grove Road presently offers capacity to serve the growth needs of the Almonte Ward through to 2031 when the population of the serviced area is expected to reach over 8,000. In the long term (2038-2048), the population of Almonte is projected to exceed 13,500 in population. The Water and Waste Water Master Plan (WWMP) — part of the larger MM2048 master plan initiative — was accepted by Council in December of 2024, ensuring that we have the plans and guidelines to prepare our water and sewer systems for long-term growth.

The treatment plant also provides environmentally responsible treatment alternatives for septic materials which are pumped and hauled from private septic systems in the rural areas of Pakenham and Ramsay. In addition, the treatment plant serves to address the following community needs:

- Addressing the needs of long term and sustainable growth
- Meeting the current provincial water quality requirements for effluent discharges to the Mississippi River
- Resolve health and safety concerns regarding the structural integrity of the lagoons
- Provide an environmentally responsible treatment alternative to address hauled sewage
- Improve air quality concerns in the area

The Public Works department also operates an RV Disposal Station, free of charge, providing residents and visitors to Mississippi Mills with a more convenient option for disposal of holding tank waste for mobile campers and recreational vehicles.

For more information on water and sewer services in Mississippi Mills, visit our [Water and Sewage page](#) on our website.

### Did You Know?



Water and wastewater costs are 100 per cent covered by user fees - Only those who use it pay for it.





## Water & Sewer - 2025 Projects

The budget contains **\$5,924,581** in capital projects for Water and Sewer. Projects include:

- **\$1,651,831** – County Road 29 Watermain Construction
- **\$750,000** – Union Street North Water (Main St. to Carss)
- **\$750,000** – Union Street North Sanitary (Main St. to Carss)
- **\$550,000** – Environmental Assessments for Wells 7 and 8
- **\$350,000** – Environmental Assessment for Sewage Treatment Plant
- **\$282,000** – Carss Street from Union to River
- **\$40,000** – Storm Draining Master Plan

## Roads and Public Works – Water and Sewer – 2025 Operational Budget

### Roads and Public Works – Water and Sewer

2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>REVENUE</b>									
1	1-107-9464-0010	Interest & Dividends-ORPC	\$(28,300)	\$(28,800)	\$500	-1.7%	\$(93,623)	\$(78,495)	\$(48,905)
2	1-107-9465-0010	Interest and Dividends-MRPC	\$(147,216)	\$(182,500)	\$35,284	-19.3%	\$(112,500)	\$-	\$(682,217)
3	1-107-9466-0010	Rental Income-MRPC	\$-	\$-	\$-	0.0%		\$-	\$-
4	1-108-0910-0010	Water Bill Revenue	\$(4,857,687)	\$(4,638,916)	\$(218,771)	4.7%	\$(4,189,819)	\$(4,140,575)	\$(3,941,941)
5	1-108-0911-0010	Miscellaneous Waterworks	\$-	\$-	\$-	0.0%		\$-	
6	1-108-1058-0590	Waterworks-Remote meters	\$(47,000)	\$(50,000)	\$3,000	-6.0%	\$(19,912)	\$(48,942)	\$(63,538)
7	1-108-1058-0591	Waterworks-W&S Connections	\$(10,000)	\$(12,000)	\$2,000	-16.7%	\$(4,505)	\$(9,535)	\$(13,400)
8	1-108-1058-0592	Waterworks-Hydrant Rental	\$(3,800)	\$(3,600)	\$(200)	5.6%	\$(3,600)	\$(3,500)	\$(3,500)

(Continues)

## Roads and Public Works - Water and Sewer

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
9	1-108-1058-0593	Waterworks-Other Fees & S/C	\$ (4,630)	\$ (100)	\$ (4,530)	4530.0%	\$ (60)	\$ (90)	\$ (12,233)
10	1-108-9455-0010	Interest on overdue water accounts	\$ (21,700)	\$ (20,800)	\$ (900)	4.3%	\$ (18,514)	\$ (6,665)	
11	1-108-9460-0010	Interest Income	\$ (28,000)	\$ (35,000)	\$ 7,000	-20.0%	\$ (178,179)	\$ (35,000)	\$ (35,000)
12	1-108-9461-0010	Reserve Funds	\$ (161,793)	\$ (161,793)	\$ 0	0.0%	\$ (161,793)	\$ (161,793)	\$ (239,647)
13	1-108-9490-0010	Reserves	\$ (241,350)	\$ (109,465)	\$ (131,885)	120.5%	\$ -	\$ -	\$ -
<b>TOTAL REVENUE</b>			<b>\$ (5,551,476)</b>	<b>\$ (5,242,974)</b>	<b>\$ (308,502)</b>	<b>5.9%</b>	<b>\$ (4,782,506)</b>	<b>\$ (4,484,595)</b>	<b>\$ (5,040,382)</b>

(Continues)

## Roads and Public Works - Water and Sewer

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>EXPENDITURES</b>									
<b>GENERAL EXPENSES</b>									
14	1-501-0501-1140	Labour	\$135,608	\$131,658	\$3,950	3.0%	\$69,047	\$58,452	\$64,794
15	1-501-0501-1145	Overtime	\$2,627	\$2,550	\$77	3.0%	\$366	\$136	\$213
16	1-501-0501-1170	Vacation Pay	\$13,609	\$13,213	\$396	3.0%	\$15,759	\$11,331	\$15,385
17	1-501-0501-2000	Sick Leave	\$4,394	\$4,266	\$128	3.0%	\$4,916	\$6,758	\$7,521
18	1-501-0501-2005	Family Leave	\$3,751	\$3,641	\$109	3.0%	\$3,360	\$4,217	\$4,013
19	1-501-0501-2010	Statutory Holidays	\$12,324	\$11,965	\$359	3.0%	\$12,292	\$9,518	\$12,106
20	1-501-0501-2020	Bereavement Leave	\$210	\$204	\$6	3.0%	\$-	\$238	\$-
21	1-501-0501-2100	CPP	\$12,791	\$12,419	\$373	3.0%	\$22,564	\$17,409	\$13,711
22	1-501-0501-2110	EI	\$5,568	\$5,406	\$162	3.0%	\$8,763	\$6,820	\$5,526
23	1-501-0501-2120	Omers	\$28,130	\$27,311	\$819	3.0%	\$27,178	\$20,222	\$26,576
24	1-501-0501-2130	Group Insurance	\$2,426	\$2,445	\$(19)	-0.8%	\$-	\$-	\$-
25	1-501-0501-2140	Medical	\$14,353	\$7,855	\$6,498	82.7%	\$-	\$-	\$-

(Continues)

## Roads and Public Works - Water and Sewer

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
26	1-501-0501-2150	Dental	\$3,407	\$2,393	\$1,014	42.4%	\$-	\$-	\$-
27	1-501-0501-2170	EHT	\$6,012	\$5,837	\$175	3.0%	\$9,266	\$7,341	\$6,442
28	1-501-0501-2180	WSIB	\$6,162	\$5,982	\$179	3.0%	\$2,741	\$2,877	\$2,440
29	1-501-0501-3000	Long Term Debt Charges	\$1,084,163	\$793,056	\$291,106	36.7%	\$839,135	\$856,142	\$687,261
30	1-501-0501-5100	Postage & Courier Services	\$528	\$515	\$13	2.5%	\$-	\$-	\$-
31	1-501-0501-5120	Telephone	\$8,066	\$7,869	\$197	2.5%	\$5,419	\$2,020	\$3,135
32	1-501-0501-5140	Audit Fees	\$2,639	\$2,575	\$64	2.5%	\$2,544	\$1,221	\$2,442
33	1-501-0501-5150	Other Professional Fees	\$36,048	\$35,168	\$879	2.5%	\$10,810	\$13,472	\$21,680
34	1-501-0501-5170	Advertising	\$264	\$258	\$6	2.5%	\$-	\$102	\$-
35	1-501-0501-5240	Insurance (Building Etc.)	\$21,492	\$18,689	\$2,803	15.0%	\$14,554	\$14,125	\$17,657
36	1-501-0501-5310	Personnel (Clothing, Etc.)	\$3,226	\$3,142	\$85	2.7%	\$2,943	\$2,257	\$1,950
37	1-501-0501-5360	Technical Courses	\$22,892	\$16,480	\$6,412	38.9%	\$17,549	\$13,874	\$17,174
38	1-501-0501-5430	Personnel (Courses/Memberships, Etc.)	\$1,056	\$1,030	\$26	2.5%	\$140	\$280	\$-

(Continues)

## Roads and Public Works - Water and Sewer

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
39	1-501-0501-5640	Machine Rental (town)	\$-	\$-	\$-	0.0%	\$-	\$-	\$-
40	1-501-0501-5743	Sample Monitoring of Wells	\$17,948	\$17,510	\$438	2.5%			
41	1-501-0501-5744	Annual Cleaning and CCTV Program	\$90,000	\$49,440	\$40,560	82.0%			
42	1-501-0501-7200	Capital Expenditure	\$1,243,932	\$1,538,325	\$(294,393)	-19.1%	\$-	\$831,627	\$241,769
43	1-501-0501-7730	To Reserves	\$70,654	\$267,159	\$(196,505)	-73.6%	\$1,674,497	\$602,094	\$1,893,194
<b>TOTAL GENERAL EXPENSES</b>			<b>\$2,854,277</b>	<b>\$2,988,360</b>	<b>\$(134,083)</b>	<b>-4.5%</b>	\$2,743,841	\$2,482,533	\$3,044,990

(Continues)

## Roads and Public Works - Water and Sewer

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>VEHICLES &amp; EQUIPMENT</b>									
44	1-501-0502-1140	Labour	\$3,113	\$3,022	\$91	3.0%	\$6,075	\$3,050	\$4,702
45	1-501-0502-1145	Overtime	\$-	\$-	\$-	0.0%	\$-	\$-	\$19
46	1-501-0502-5240	Insurance	\$3,795	\$3,300	\$495	15.0%	\$2,750	\$2,355	\$2,048
47	1-501-0502-5600	M&R Parts	\$15,354	\$14,490	\$864	6.0%	\$14,217	\$4,502	\$17,655
48	1-501-0502-5610	Fuel & Oil	\$14,147	\$12,734	\$1,413	11.1%	\$7,874	\$11,371	\$10,990
49	1-501-0502-5690	Licences	\$1,467	\$1,431	\$36	2.5%	\$59	\$1,476	\$1,817
<b>TOTAL VEHICLES &amp; EQUIPMENT EXPENSES</b>			<b>\$37,876</b>	<b>\$34,977</b>	<b>\$2,899</b>	<b>8.3%</b>	<b>\$30,975</b>	<b>\$22,754</b>	<b>\$37,231</b>

(Continues)

## Roads and Public Works - Water and Sewer

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>SANITARY COLLECTION</b>									
50	1-501-0511-1140	Sanitary Collection Labour	\$15,806	\$15,346	\$15,045	3.0%	\$13,889	\$7,052	\$17,455
51	1-501-0511-1145	Sanitary Collection Overtime	\$4,635	\$4,500	\$4,412	3.0%	\$2,490	\$3,281	\$3,253
52	1-501-0511-5640	Sanitary Collection Machine Rental (town)	\$-	\$-		0.0%	\$-	\$3,521	\$4,529
53	1-501-0511-5670	Sanitary Collection Materials	\$18,691	\$17,640	\$16,800	6.0%	\$16,448	\$14,815	\$1,488
54	1-501-0511-5680	Sanitary Collection Contract	\$37,690	\$36,771	\$35,700	2.5%	\$39,352	\$23,477	\$9,328
<b>Total</b>			<b>\$76,823</b>	<b>\$74,257</b>	<b>\$71,957</b>	<b>3.5%</b>	<b>\$72,179</b>	<b>\$52,146</b>	<b>\$36,053</b>
<b>WATER DISTRIBUTION</b>									
55	1-501-0512-5100	Water Distribution Postage & Courier Services	\$13,461	\$13,133	\$12,750	2.5%	\$11,933	\$10,126	\$11,510
<b>Total</b>			<b>\$13,461</b>	<b>\$13,133</b>	<b>\$12,750</b>	<b>2.5%</b>	<b>\$11,933</b>	<b>\$10,126</b>	<b>\$11,510</b>

(Continues)

## Roads and Public Works - Water and Sewer

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>MAINTENANCE &amp; REPAIRS</b>									
56	1-501-0513-1140	Maintenance & Repairs Labour	\$106,920	\$103,806	\$101,771	3.0%	\$105,820	\$88,413	\$113,051
57	1-501-0513-1145	Maintenance & Repairs Overtime	\$14,922	\$14,488	\$14,204	3.0%	\$11,933	\$14,754	\$19,601
58	1-501-0513-4110	Maintenance & Repairs Hydro	\$-	\$-		0.0%		\$-	
59	1-501-0513-5640	Maintenance & Repairs Machine Rental (town)	\$-			0.0%	\$-	\$30,367	\$34,721
60	1-501-0513-5670	Maintenance & Repairs Materials	\$45,852	\$43,273	\$41,213	6.0%	\$18,868	\$49,444	\$31,457
61	1-501-0513-5680	Maintenance & Repairs Contract	\$60,777	\$59,294	\$47,858	2.5%	\$28,217	\$42,700	\$77,759
<b>Total</b>			<b>\$228,471</b>	<b>\$220,861</b>	<b>\$205,045</b>	<b>3.4%</b>	\$164,838	\$225,678	\$276,589

(Continues)

## Roads and Public Works - Water and Sewer

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>VALVE INSPECTION &amp; MAINT.</b>									
62	1-501-0514-1140	Valve Inspection & Maint. Labour	\$10,716	\$10,404	\$10,200	3.0%	\$2,893	\$2,341	\$10,549
63	1-501-0514-1145	Valve Inspection & Maint. Overtime	\$804	\$780	\$765	3.0%	\$-	\$-	\$7,801
64	1-501-0514-5640	Valve Inspection Machine Rental (town)	\$-			0.0%	\$-	\$1,244	\$5,320
65	1-501-0514-5670	Valve Inspection & Maint. Materials	\$17,523	\$16,538	\$15,750	6.0%	\$1,885	\$3,619	\$10,309
<b>Total</b>			<b>\$29,043</b>	<b>\$27,722</b>	<b>\$26,715</b>	<b>4.8%</b>	<b>\$4,778</b>	<b>\$7,204</b>	<b>\$33,979</b>

(Continues)

## Roads and Public Works - Water and Sewer

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>METER INSTALL, MAINT. &amp; REPLACEMENT</b>									
66	1-501-0515-1140	Meter Install, Maint. & Replacement Labour	\$6,558	\$6,367	\$6,242	3.0%	\$6,968	\$2,691	\$2,624
67	1-501-0515-1145	Meter Install, Maint. & Replacement Overtime	\$493	\$479	\$469	3.0%	\$-	\$-	\$2
68	1-501-0515-5640	Meter Install, Maint. & Repl. Machine Rental (town)	\$-			0.0%	\$-	\$813	\$772
70	1-501-0515-5670	Meter Install, Maint. & Replacement Materials	\$47,663	\$44,982	\$42,840	6.0%	\$40,027	\$30,987	\$42,732
<b>Total</b>			<b>\$54,714</b>	<b>\$51,828</b>	<b>\$49,552</b>	<b>5.6%</b>	<b>\$46,995</b>	<b>\$34,491</b>	<b>\$46,130</b>

(Continues)

## Roads and Public Works - Water and Sewer

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>METER READING &amp; BILLING</b>									
71	1-501-0516-1140	Meter Reading & Billing Labour	\$8,000	\$6,500	\$7,650	23.1%	\$6,843	\$4,847	\$7,853
72	1-501-0516-1145	Meter Reading & Billing Overtime	\$107	\$104	\$102	3.0%	\$62	\$25	\$48
73	1-501-0516-3100	Meter Reading & Billing Office Supplies	\$9,924	\$14,560	\$14,000	-31.8%	\$3,131	\$-	\$-
74	1-501-0516-5640	Meter Reading & Billing Machine Rental (town)	\$-			0.0%	\$-	\$1,043	\$1,977
75	1-501-0516-5670	Materials	\$-	\$-		0.0%	\$-	\$1,256	
<b>Total</b>			<b>\$18,031</b>	<b>\$21,164</b>	<b>\$21,752</b>	<b>-14.8%</b>	<b>\$10,036</b>	<b>\$7,171</b>	<b>\$9,877</b>

(Continues)

## Roads and Public Works - Water and Sewer

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>PUMP HOUSES, LIFT STNS.</b>									
72	1-501-0517-1140	Pump Houses, Lift Stns. Labour	\$1,640	\$1,592	\$1,561	3.0%	\$233	\$416	\$63
73	1-501-0517-1145	Pump Houses, Lift Stns. Overtime	\$547	\$531	\$520	3.0%	\$-	\$-	\$46
74	1-501-0517-5145	Pump Houses, Lift Stns. Engineering Fees	\$4,223	\$4,120	\$4,000	2.5%	\$-	\$-	\$-
75	1-501-0517-5700	Contract-OCWA (WT & SPS) Fixed Cost	\$2,125,000	\$1,635,028	\$1,590,555	30.0%	\$1,532,194	\$1,490,665	\$1,454,005
76	1-501-0517-5705	Contract-OCWA (WWTP) Cost Plus	\$-	\$71,170	\$66,300	-100.0%	\$65,593	\$48,958	
77	1-501-0517-8600	Pump Houses, Lift Stns Grant in Lieu	\$80,200	\$80,200	\$80,200	0.0%	\$77,501	\$76,346	\$75,111
<b>Total</b>			<b>\$2,211,609</b>	<b>\$1,792,640</b>	<b>\$1,743,136</b>	<b>23.4%</b>	\$1,675,522	\$1,616,385	\$1,529,224

(Continues)

## Roads and Public Works - Water and Sewer

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>ONTARIO ONE CALL</b>									
78	1-501-0518-1140	Ontario One Call Labour	\$25,000	\$15,918	\$15,606	57.1%	\$20,607	\$19,276	\$10,153
79	1-501-0518-1145	Ontario One Call Overtime	\$750	\$728	\$714	3.0%	\$339	\$51	\$809
80	1-501-0518-5670	Ontario One Call Materials	\$345	\$336	\$320	2.5%	\$558	\$594	\$45
81	1-501-0518-5640	Ontario One Call Machine Rental (town)	\$-	\$-		0.0%	\$-	\$5,751	\$3,185
82	1-501-0518-5680	Ontario One Call Contract	\$1,077	\$1,051	\$1,020	2.5%	\$784	\$654	\$607
<b>Total</b>			<b>\$27,172</b>	<b>\$18,033</b>	<b>\$17,660</b>	<b>50.7%</b>	<b>\$22,287</b>	<b>\$26,327</b>	<b>\$14,799</b>
<b>TOTAL EXPENDITURES</b>			<b>\$5,551,476</b>	<b>\$5,242,974</b>	<b>\$4,981,709</b>	<b>5.9%</b>	<b>\$4,783,384</b>	<b>\$4,484,814</b>	<b>\$5,040,382</b>
<b>NET WATER AND SEWER</b>			<b>\$0</b>	<b>\$0</b>	<b>\$(0)</b>	<b>2048.4%</b>	<b>\$878</b>	<b>\$218</b>	<b>\$-</b>

## Roads and Public Works – Water and Sewer – 2025 Capital Budget

### Roads and Public Works – Capital

2025 Budget

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065	
<b>WATER AND SEWER</b>											
26	2-501-0531-4318	RADIO FREQUENCY METER CONVERS- ION PER LTFP	\$45,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$45,000.00
27	2-501-0531-4347	OCWA-WATER TREATMENT CAPITAL PER LTFP	\$206,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$206,000.00
28	2-501-0531-4348	OCWA-SANITARY PUMP STATION CAPITAL PER LTFP	\$77,250.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$77,250.00
29	2-501-0531-4374	OCWA- WASTEWATER TREATMENT PLANT CAPITAL PER LTFP	\$154,500.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$154,500.00

(Continues)

## Roads and Public Works - Capital

2025 Budget (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Development Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund-raising 0065	
30	2-501-0531-4459	Condition Renewals (water)	\$156,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$156,000.00
31	2-501-0531-4460	Linear Network Replacements (Water)	\$148,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$148,000.00
32	2-501-0531-4461	EA for Wells 7&8 Mid Term up grade to demonstrated yield/source water update	\$550,000.00	\$-	\$-	\$-	\$434,363.93	\$-	\$-	\$-	\$115,636.07
33	2-501-0531-4462	Carss Street from Union to River (remainder from Development Down)	\$282,000.00	\$-	\$-	\$-	\$75,454.35	\$-	\$-	\$-	\$206,545.65
34	2-501-0531-4463	Linear Replacement (Sanitary) including CIPP Lining and Infiltration	\$419,000.00	\$-	\$-	\$419,000.00	\$-	\$-	\$-	\$-	\$-

(Continues)

## Roads and Public Works - Capital

2025 Budget (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065	
35	2-501-0531-4464	Engineering Design and Approvals (Various Projects)	\$75,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$75,000.00
36	2-501-0531-4458	Computurized Operations And Assett Mangement System	\$20,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$20,000.00
37	2-501-0531-4465	EA for Sewage Treatment Plant*	\$350,000.00	\$-	\$-		\$350,000.00	\$-	\$-	\$-	\$-
38	2-501-0531-4449	Union Street North Water (Main St. to Carss)	\$750,000.00	\$-	\$-	\$-	\$-	\$750,000.00	\$-	\$-	\$-
39	2-501-0531-4450	Union Street North Sanitary (Main St. to Carss)	\$750,000.00					\$750,000.00			

(Continues)

## Roads and Public Works - Capital

2025 Budget (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Development Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund-raising 0065	
40	2-501-0531-4466	Dunn to 3rd River Crossing - Design*	\$250,000.00	\$-	\$-	\$-	\$250,000.00	\$-	\$-	\$-	\$-
41	2-501-0531-4467	Storm Draining Master Plan	\$40,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$40,000.00
42	2-501-0531-4468	CR 29 Watermain Construction	\$1,651,831.00	\$-	\$-	\$-	\$825,915.50	\$825,915.50	\$-	\$-	\$-
<b>TOTAL WATER &amp; SEWER</b>			<b>\$5,924,581.00</b>	<b>\$-</b>	<b>\$-</b>	<b>\$419,000.00</b>	<b>\$1,935,733.79</b>	<b>\$2,325,915.50</b>	<b>\$-</b>	<b>\$-</b>	<b>\$1,243,931.71</b>

\*Subject to revision of the DC Background Study

## Roads and Public Works - Septage - 2025 Operational Budget

### Roads and Public Works - Septage

2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>REVENUE</b>									
1	1-105-1058-0610	Septage Fees	\$(2,000)	\$(11,735)	\$9,735	-83%	\$-	\$(12,098)	\$(57,145)
		<b>Total Revenue</b>	<b>\$(2,000)</b>	<b>\$(11,735)</b>	<b>\$9,735</b>	<b>-83%</b>	<b>\$-</b>	<b>\$(12,098)</b>	<b>\$(57,145)</b>
<b>EXPENDITURES</b>									
2	1-911-0911-5700	Contract Costs	\$-	\$11,735	\$(11,735)	-100%	\$30,000	\$30,000	\$30,000
3	1-911-0911-7200	Capital Expenditures						\$-	
4	1-911-0911-7730	To Reserves	\$2,000		\$2,000	100%	\$20,000	\$20,000	\$27,145
		<b>Total Expenditures</b>	<b>\$2,000</b>	<b>\$11,735</b>	<b>\$(9,735)</b>	<b>-83%</b>	<b>\$50,000</b>	<b>\$50,000</b>	<b>\$57,145</b>
		<b>NET SEPTAGE</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>0%</b>	<b>\$50,000</b>	<b>\$37,902</b>	<b>\$-</b>

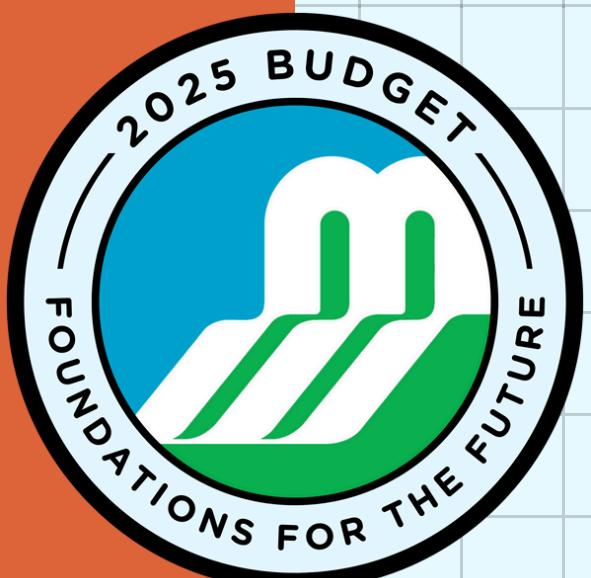
## Roads and Public Works – Septage – 2025 Capital Budget

### Roads and Public Works – Capital

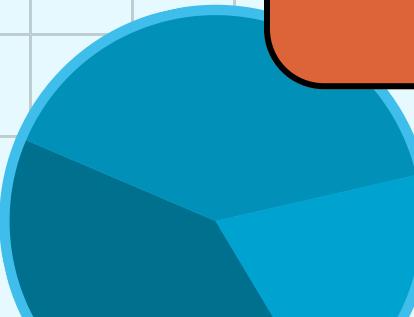
2025 Budget

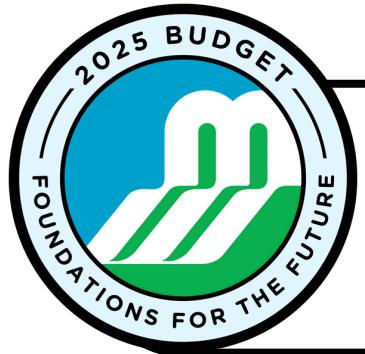
Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants	Prov./ County Grants	Reserves	Develop- ment Charges	Bank Financing	Other Revenue	Fund- raising	
<b>SEPTAGE</b>											
		SEPTAGE	\$0.00			\$-	\$-	\$-	\$-	\$-	\$-
		<b>TOTAL SEPTAGE</b>	<b>\$0.00</b>			\$-	\$-	\$-	\$-	\$-	\$-

# 2025 MUNICIPAL BUDGET



SAFE AND SUSTAINABLE





## Protective Services

The Protective Services department oversees services such as:

- The Mississippi Mills Fire Department
- Police (contracted out to the Ontario Provincial Police - OPP)
- Emergency Management
- By-law Enforcement
- Animal Control

### Mississippi Mills Fire Department (MMFD)

In the [2025 Budget Survey](#), Fire and Emergency Response was rated the most important service for the community, with 99 per cent of respondents listing it as "important" or "extremely important." The 2025 Budget reflects this with a 12 per cent increase to the fire department's operational budget compared to 2024, totaling more than \$1.5 million. In capital projects, MMFD has planned the following:

- **\$25,000.00** - Thermal cameras
- **\$38,500.00** - Training for mandatory certification

MMFF consists of four full-time employees and 50 volunteer fire fighters. The full time employees are the fire chief, deputy chief, administrative assistant, and the fire prevention officer.



## Fire Department - 2025 Operational Budget

### Fire Department

#### 2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-210-0211-1100	Remuneration	\$329,976	\$317,285	\$12,691	4.0%	\$281,179	\$239,020	\$171,210
2	1-210-0211-1110	Salaries & Wages	\$339,275	\$326,226	\$13,049	4.0%	\$322,587	\$222,931	\$231,028
3	1-210-0211-1150	Other Honorariums	\$-	\$-	\$-	0.0%	\$675	\$-	\$525
4	1-210-0211-1160	Mutual Aid	\$743	\$714	\$29	4.0%	\$-	\$-	\$139
5	1-210-0211-1170	Vacation Pay	\$19,799	\$19,037	\$761	4.0%	\$15,089	\$13,471	\$8,948
6	1-210-0211-2100	CPP	\$19,554	\$18,802	\$752	4.0%	\$14,369	\$9,431	\$8,414
7	1-210-0211-2110	EI	\$7,237	\$6,959	\$278	4.0%	\$5,585	\$3,810	\$3,402
8	1-210-0211-2120	Omers	\$36,061	\$34,674	\$1,387	4.0%	\$36,219	\$16,656	\$25,015
9	1-210-0211-2130	Group Insurance	\$2,234	\$2,295	\$(61)	-2.7%	\$3,383	\$14,549	\$3,246
10	1-210-0211-2140	Medical	\$11,953	\$6,732	\$5,221	77.5%	\$6,117	\$3,695	\$9,236
11	1-210-0211-2150	Dental	\$2,476	\$1,790	\$686	38.3%	\$2,776	\$1,601	\$2,758
12	1-210-0211-2170	EHT	\$10,714	\$10,301	\$412	4.0%	\$12,092	\$8,818	\$8,116

(Continues)

## Fire Department

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
13	1-210-0211-2180	WSIB	\$19,027	\$18,295	\$732	4.0%	\$11,512	\$11,250	\$11,362
14	1-210-0211-3100	Office Supplies	\$2,832	\$2,758	\$74	2.7%	\$2,753	\$3,063	\$1,271
15	1-210-0211-3130	Special Circumstances Expense	\$-	\$-	\$-	0.0%		\$-	
16	1-210-0211-3140	Other M & S	\$2,670	\$2,600	\$70	2.7%	\$2,199	\$1,052	\$807
17	1-210-0211-3180	Climate / Emergency Event	\$1,027	\$1,000	\$27	2.7%			
18	1-210-0211-4110	Hydro Station 1	\$6,018	\$5,871	\$147	2.5%	\$10,542	\$5,099	\$3,978
19	1-210-0211-4111	Hydro Station 2	\$2,112	\$2,060	\$52	2.5%	\$2,283	\$1,592	\$1,282
20	1-210-0211-4115	Heating Station 1	\$9,502	\$9,270	\$232	2.5%	\$1,749	\$6,773	\$1,220
21	1-210-0211-4116	Heating Station 2	\$4,645	\$4,532	\$113	2.5%	\$1,686	\$3,490	\$3,232
22	1-210-0211-4120	Water	\$1,320	\$1,288	\$32	2.5%	\$1,452	\$850	\$1,003
23	1-210-0211-4140	Cleaning, Maint and other supplies	\$9,457	\$23,816	\$(14,359)	-60.3%	\$15,482	\$21,860	\$607
24	1-210-0211-5100	Postage & Courier Services	\$317	\$309	\$8	2.5%	\$-	\$524	\$102
25	1-210-0211-5120	Telephone	\$4,307	\$4,202	\$105	2.5%	\$2,385	\$2,910	\$3,852

(Continues)

## Fire Department

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
26	1-210-0211-5125	Internet							
27	1-210-0211-5160	Computer Services Expense	\$3,167	\$3,090	\$77	2.5%	\$1,505	\$2,281	\$14,107
28	1-210-0211-5161	Computer Hardware Expense							
29	1-210-0211-5180	Travelling Expense	\$1,584	\$1,545	\$39	2.5%	\$539	\$-	\$26
30	1-210-0211-5200	Equipment Rentals, Other	\$6,767	\$6,602	\$165	2.5%	\$3,460	\$3,396	\$1,865
31	1-210-0211-5210	Memberships	\$1,372	\$1,339	\$33	2.5%	\$675	\$(740)	\$509
32	1-210-0211-5220	Association & Convention	\$5,279	\$5,150	\$129	2.5%	\$4,589	\$3,642	\$1,158
33	1-210-0211-5240	Insurance (Building Etc.)	\$76,692	\$66,688	\$10,003	15.0%	\$58,503	\$38,991	\$32,743
34	1-210-0211-5260	Other S & R	\$6,942	\$6,760	\$182	2.7%	\$8,900	\$6,154	\$2,212
35	1-210-0211-5280	Contract Fees	\$25,127	\$24,514	\$613	2.5%	\$12,425	\$19,781	\$27,800
36	1-210-0211-5300	Misc. Equipment Expense	\$42,640	\$41,600	\$1,040	2.5%	\$38,996	\$30,614	\$39,755
37	1-210-0211-5310	Personnel (Clothing, Etc.)	\$12,282	\$11,960	\$322	2.7%	\$8,866	\$5,798	\$4,057
38	1-210-0211-5320	Fire Prevention Inspections	\$1,056	\$1,030	\$26	2.5%	\$1,469	\$2,653	\$1,859
39	1-210-0211-5330	Communications	\$9,185	\$8,961	\$224	2.5%	\$8,520	\$5,162	\$7,353

(Continues)

## Fire Department

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
40	1-210-0211-5340	Automatic Aid	\$14,592	\$14,209	\$382	2.7%	\$13,796	\$15,466	\$16,585
41	1-210-0211-5350	Hydrant Rental	\$3,695	\$3,605	\$90	2.5%	\$3,600	\$3,500	\$3,500
42	1-210-0211-5360	Training	\$36,951	\$36,050	\$901	2.5%	\$22,676	\$48,295	\$37,392
43	1-210-0211-5370	Bunker Gear	\$36,000	\$-	\$36,000	100.0%			
44	1-210-0211-5630	Contract Repairs/ Maintenance	\$21,047	\$15,656	\$5,391	34.4%	\$13,719	\$8,744	\$23,189
45	1-210-0211-6200	Loan Repayment-Fire Halls	\$-	\$-	\$-	0.0%	\$24,243	\$70,602	\$70,602
46	1-210-0211-6215	Loan Payments-SCBA	\$-	\$-	\$-	0.0%	\$7,336	\$17,606	\$17,501
47	1-210-0211-6220	Loan Payments-Fire Trucks	\$138,765	\$106,238	\$32,527	30.6%	\$108,106	\$108,106	\$107,093
48	1-210-0211-7200	Capital Expenditure	\$63,500	\$66,000	\$(2,500)	-3.8%	\$77,857	\$36,871	\$138,645
49	1-210-0211-7730	To Reserves	\$15,057	\$12,719	\$2,338	18.4%	\$62,349	\$63,887	\$22,623
<b>Subtotal</b>			<b>\$1,364,953</b>	<b>\$1,254,533</b>	<b>\$110,421</b>	<b>8.8%</b>	<b>\$1,234,240</b>	<b>\$1,083,255</b>	<b>\$1,071,326</b>

(Continues)

## Fire Department

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>TRAINING - REGIONAL CENTER</b>									
50	1-210-0212-5360	Training - Regional Center	\$84,943	\$25,750	\$59,193	229.9%	\$72,185.48	\$17,408	
		<b>Total</b>	<b>\$84,943</b>	<b>\$25,750</b>	<b>\$59,193</b>	<b>229.9%</b>	<b>\$72,185.48</b>	<b>\$17,408</b>	
<hr/>									
<b>VEHICLES AND EQUIPMENT</b>									
51	1-210-0213-5600	M&R Parts	\$1,068	\$1,040	\$28	2.7%	\$1,027	\$-	\$200
52	1-210-0213-5610	Fuel & Oil	\$17,131	\$15,419	\$1,712	11.1%	\$16,120	\$16,951	\$9,432
53	1-210-0213-5620	Licenses	\$127	\$124	\$3	2.5%	\$-	\$-	\$240
54	1-210-0213-5630	Repairs & Maintenance	\$49,127	\$47,840	\$1,287	2.7%	\$42,646	\$48,691	\$37,793
		<b>Total Vehicles and Equipment</b>	<b>\$67,452</b>	<b>\$64,423</b>	<b>\$3,029</b>	<b>4.7%</b>	<b>\$3,029</b>	<b>\$65,642</b>	<b>\$47,664</b>
		<b>TOTAL FIRE</b>	<b>\$1,517,349</b>	<b>\$1,344,705</b>	<b>\$172,643</b>	<b>12.8%</b>	<b>\$1,309,455</b>	<b>\$1,166,305</b>	<b>\$1,118,990</b>

(Continues)

## Fire Department - 2025 Capital Budget

### Fire Department - Capital

2025 Budget

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants	Prov./ County Grants	Reserves	Development Charges	Bank Financing	Other Revenue	Fund-raising	
<b>FIRE DEPARTMENT</b>											
7	2-210-0211-0299	Thermal Cameras	\$25,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$25,000.00
8	2-210-0211-0300	Training for Mandatory Certification	\$38,500.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$38,500.00
<b>TOTAL FIRE \$63,500.00</b>				\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$63,500.00

## Policing

Policing in Mississippi Mills is contracted out to the Ontario Provincial Police (OPP), similar to most municipalities in Ontario but unlike nearby neighbours such as Smiths Falls and Ottawa.

The Police Services Act legislates policing in Ontario and authorizes the OPP to provide:

- Crime prevention
- Law enforcement
- Assistance for victims of crime
- Public order maintenance
- Etc.

The OPP contract had a large impact on this year's budget. It was originally set at \$2,329,838, over 2024's figure of \$1,904,741, due to the repeal of Bill 124, a bill which capped Ontario public-sector wages, including the OPP. Recognizing the challenges this increase has on municipalities across Ontario, the Office of the Solicitor General announced additional provincial support in November 2024. As a result, Mississippi Mills received \$339,441 in financial relief, bringing the total police levy for 2025 to \$1,990,398. The 4.68% increase in the police levy over 2024 translates to an additional \$12.89 for a median home assessed at \$338,000.

There are no capital projects this year for policing.



**OPP non-emergency line: 1 (888) 310-1122**  
OPP Carleton Place Detachment: (613) 257-5610  
OPP Arnprior Detachment: (613) 623-3131

## Police - 2025 Operational Budget

### Protection to Persons and Property - Police

2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-211-0221-1150	Other Honorariums	\$1,000	\$1,000	\$-	0.00%	\$-	\$-	\$-
2	1-211-0221-3140	Other M & S	\$801	\$780	\$21	2.69%	\$-	\$-	\$64
3	1-211-0221-5120	Telephone	\$686	\$670	\$17	2.50%	\$350	\$824	\$768
4	1-211-0221-5180	Travelling Expense	\$2,112	\$2,060	\$52	2.50%	\$-	\$172	\$224
5	1-211-0221-5220	Association & Convention	\$6,862	\$6,695	\$167	2.50%	\$234	\$917	\$560
6	1-211-0221-5360	Police Services Board	\$19,976	\$-	\$19,976	100.00%			
7	1-211-0221-5370	OPP Contract	\$1,990,127	\$1,893,536	\$96,591	5.10%	\$1,869,790	\$1,927,968	\$1,943,148
8	1-211-0221-5400	OPP Special Policing-Ride Program	\$-	\$-	\$-	0.00%	\$-	\$-	
9	1-211-0221-7730	To Reserves	\$-	\$-	\$-	0.00%	\$-	\$42,928	
<b>TOTAL EXPENDITURES</b>			<b>\$2,021,564</b>	<b>\$1,904,741</b>	<b>\$116,824</b>	<b>6.13%</b>	\$1,870,375	\$1,972,809	\$1,944,764

## Bylaw Enforcement

The Municipality responds on a complaint driven basis for Bylaw enforcement. Residents with concerns about property standards, noise, winter parking or other miscellaneous by-law infractions are encouraged to file a formal complaint with the Municipality.

In 2024, Bylaw received 219 formal complaints, of which the top three complaints received were:

- **76** – Parking issues
- **54** – Animal control
- **27** – Property standards

Bylaw Enforcement is contracted out to Municipal Law Enforcement Services Inc. (MLES), who also provides Bylaw services to surrounding municipalities in the counties of Renfrew and Lanark.

There are no capital projects for By-law Enforcement this year.

## Animal Control

The Municipality's animal control regulations are based on the consolidated Bylaw 14-21. Residents are required to register their dogs with the Municipality every year. Registration fees help cover animal control costs.



## Emergency Management

The Emergency Management and Civil Protection Act requires Ontario Municipalities to implement a mandatory emergency management program.

Mississippi Mills has a Municipal Emergency Control Management Group which meets regularly to direct the Municipality's response in the event of an emergency and implements the Municipality's Emergency Response Plan.

Residents can find information on emergency preparedness and flood seasons on our Emergency Services page on our website.

## Protections to Persons and Property – 2025 Operational Budget

### Protection to Persons and Property

2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>MVC</b>									
1	1-211-0231-8110	Grant to MVC	\$109,341	\$105,481	\$3,860	3.7%	\$98,387	\$91,660	\$87,149
<b>Total</b>			<b>\$109,341</b>	<b>\$105,481</b>	<b>\$3,860</b>	<b>3.7%</b>	<b>\$98,387</b>	<b>\$91,660</b>	<b>\$87,149</b>
<b>CROSSING GUARDS</b>									
2	1-211-0251-1110	Labour	\$10,133	\$9,743	\$390	4.0%	\$5,691	\$4,943	\$4,921
3	1-211-0251-2100	CPP	\$-		\$-	0.0%	\$108	\$59	
4	1-211-0251-2110	EI	\$-		\$-	0.0%	\$130	\$109	
5	1-211-0251-2170	EHT	\$-		\$-	0.0%	\$111	\$96	
6	1-211-0251-2180	WSIB	\$-		\$-	0.0%	\$119	\$107	
7	1-211-0251-3140	Other M&S	\$541	\$520	\$21	4.0%	\$-	\$-	
<b>Total</b>			<b>\$10,674</b>	<b>\$10,263</b>	<b>\$411</b>	<b>4.0%</b>	<b>\$6,160</b>	<b>\$5,314</b>	<b>\$4,921</b>

(Continues)

## Protection to Persons and Property

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>ANIMAL CONTROL</b>									
8	1-211-0261-3140	Animal Control Other M & S	\$427	\$416	\$11	2.7%	\$295	\$341	\$597
9	1-211-0261-5680	Animal Control Contract	\$29,129	\$28,419	\$710	2.5%	\$25,133	\$24,267	\$23,867
<b>Total</b>			<b>\$29,556</b>	<b>\$28,835</b>	<b>\$722</b>	<b>2.5%</b>	\$25,428	\$24,607	\$24,464
<b>BY-LAW ENFORCEMENT</b>									
10	1-211-0281-1100	Remuneration and Benefits	\$43,862	\$42,175	\$1,687	4.0%	\$57,544	\$30,833	\$33,403
11	1-211-0281-3140	Other M&S	\$-	\$-	\$-	0.0%	\$-	\$476	
12	1-211-0281-5100	Bylaw Enforcement-Postage & Courier	\$264	\$258	\$6	2.5%	\$217	\$251	\$247
13	1-211-0281-5130	Bylaw Enforcement Legal Fees	\$528	\$515	\$13	2.5%	\$-	\$5,175	
14	1-211-0281-5180	Bylaw Enforcement Travelling Expense	\$106	\$103	\$3	2.5%	\$-	\$-	
15	1-211-0281-5680	Bylaw Enforcement Contract	\$68,246	\$66,581	\$1,665	2.5%	\$41,851	\$40,459	\$39,295
<b>Total</b>			<b>\$113,005</b>	<b>\$109,632</b>	<b>\$3,373</b>	<b>3.1%</b>	\$99,612	\$77,195	\$72,945

(Continues)

## Protection to Persons and Property

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>ACCESSIBILITY</b>									
16	1-211-0290-3100	Accessibility Office Supplies	\$-		\$-	0.0%		\$-	
17	1-211-0290-5180	Accessibility Travelling Expense	\$-		\$-	0.0%		\$-	
18	1-211-0290-5220	Accessibility Conferences	\$-		\$-	0.0%		\$-	
19	1-211-0290-5410	Accessibility Promotional/ Educational	\$264	\$258	\$6	2.5%	\$-	\$-	
20	1-211-0290-5420	Accessibility Reference Materials	\$-		\$-	0.0%		\$-	
21	1-211-0290-7200	Accessibility Capital Expenditure			\$-	0.0%		\$-	
22	1-211-0290-7730	Accessibility To Reserves			\$-	0.0%		\$-	
<b>Total</b>			<b>\$264</b>	<b>\$258</b>	<b>\$6</b>	<b>2.5%</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>

(Continues)

## Protection to Persons and Property

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>LIVESTOCK</b>									
23	1-211-0291-1100	Livestock Remuneration	\$2,112	\$2,060	\$52	2.5%	\$480	\$360	\$480
24	1-211-0291-3140	Livestock Other M & S	\$107	\$104	\$3	2.7%	\$-	\$-	\$114
25	1-211-0291-5180	Travelling Expense	\$-	\$-	\$-	0.0%	\$85	\$79	
26	1-211-0291-5800	Livestock Valuations	\$4,264	\$4,160	\$104	2.5%	\$4,177	\$6,019	\$6,274
<b>Total</b>			<b>\$6,482</b>	<b>\$6,324</b>	<b>\$158</b>	<b>2.5%</b>	<b>\$4,742</b>	<b>\$6,458</b>	<b>\$6,867</b>

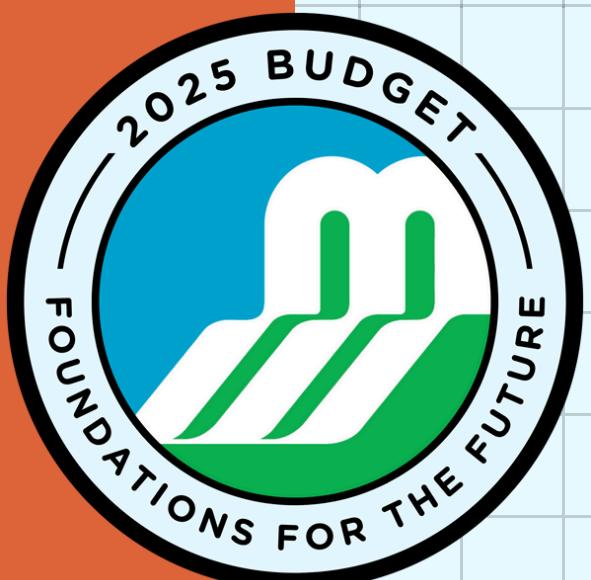
(Continues)

## Protection to Persons and Property

2025 Budget (Continued)

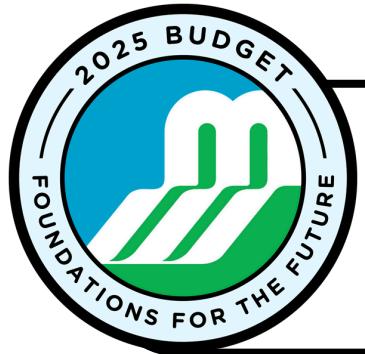
Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>EMERGENCY MANAGEMENT</b>									
27	1-211-0293-3100	Emergency Management Office Supplies	\$748	\$728	\$20	2.7%	\$-	\$-	\$-
28	1-211-0293-5180	Emergency Management Travelling Expense	\$158	\$155	\$4	2.5%	\$-	\$-	\$-
29	1-211-0293-5220	Emergency Management Conferences & Training	\$2,639	\$2,575	\$64	2.5%	\$-	\$500	\$1,494
30	1-211-0293-5390	Emergency Management R & M (Generator)	\$-	\$-	\$-	0.0%	\$-	\$-	\$6,089
31	1-211-0293-5410	Emergency Management Public Awareness	\$897	\$876	\$22	2.5%	\$172	\$732	\$772
32	1-211-0293-5412	Emergency Control Operations	\$6,862	\$6,695	\$167	2.5%	\$5,272	\$5,168	\$3,185
<b>Total</b>			<b>\$11,305</b>	<b>\$11,028</b>	<b>\$277</b>	<b>2.5%</b>	<b>\$277</b>	<b>\$6,400</b>	<b>\$11,541</b>
<b>TOTAL EXPENDITURES</b>			<b>\$280,627</b>	<b>\$271,820</b>	<b>\$8,807</b>	<b>3.2%</b>	<b>\$235,869</b>	<b>\$348,318</b>	<b>\$317,706</b>

# 2025 MUNICIPAL BUDGET



WELCOMING AND INCLUSIVE, ACTIVE AND  
HEALTHY COMMUNITY





## Recreation and Culture

The Recreation and Culture department strives to maintain a superb quality of life for our residents. The department is responsible for:

- Overseeing more than 20 parks throughout the entire Municipality
- Coordinating sports and leisure activities for seniors, adults and youth
- Managing sports and cultural facilities including community centres, baseball diamonds, soccer fields, splash pad, skate parks, playgrounds and Almonte Old Town Hall
- Coordinating a variety of community events, including Canada Day celebrations, Light Up the Night and Santa Claus parades
- Supporting local community organizations with promotion, equipment and guidance

In 2024, a total of \$71,333 was awarded directly to community organizations to support local culture such as events. The department also hosted 27 of its own events, including five new events such as the Almonte Beer Festival. The Mississippi Mills Long Term Service Awards made a comeback for the first time since the



pandemic, and the department opened facilities across the Municipality as part of Doors Open Ontario for the first time in over a decade.

For a list of community events, visit [www.mississippimills.ca/events](http://www.mississippimills.ca/events).

## 2025 Projects

After its initial successes, the department will continue with new events launched in 2024: Community Organization Luncheons (twice annually), Almonte Beer Fest and Doors Open Ontario (returning). New this June, the department is partnering with Home Hospice to host a 55+ Expo at the John Levi Community Centre.

Capital projects for this year include:

- **\$110,000** - John Levi Community Centre arena condenser replacement
- **\$80,000** - John Levi Community Centre Upper Hall air handling unit replacements
- **\$70,000** - John Levi Community Centre concrete and asphalt repairs
- **\$58,000** - Stewart Community Centre compressors
- **\$10,000** - Clayton Taylor Park signage
- **\$10,000** - Ice resufacer overhaul (Pakenham)



## Recreation and Culture – 2025 Operational Budget

### Parks and Recreation – Recreation Summary

2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-711-0711-7200	Capital	\$88,000	\$5,000	\$83,000	377%	\$34,644	\$44,032	\$121,277
2	1-711-0711-7730	Transfer to Reserves	\$36,030	\$36,030	\$-	0%	\$-	\$36,030	\$62,428
3	1-711-0711-8100	Municipal Grant	\$1,761,398	\$1,631,803	\$129,595	10%	\$1,175,669	\$1,147,200	\$1,241,916
<b>Total</b>			<b>\$1,885,428</b>	<b>\$1,672,833</b>	<b>\$212,595</b>	<b>15%</b>	\$1,210,314	\$1,227,262	\$1,425,621

## Parks and Recreation - Recreation

2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>REVENUES</b>									
<b>FEDERAL GRANTS</b>									
1	5-105-1054-0547	Federal Grant-Canada Day	\$-		\$-	0.00%		\$-	
2	5-105-1054-0548	Federal Grant-Student	\$-		\$-	0.00%		\$-	
3	5-105-1054-0549	Federal Grant-Site Upgrades - Clayton Taylor Park	\$(450)		\$(450)	100.00%	\$-	\$-	\$(450)
4	5-105-1054-0550	Federal Grant-TDM	\$-		\$-	0.00%		\$-	
<b>TOTAL FEDERAL GRANTS</b>			<b>\$(450)</b>	<b>\$-</b>	<b>\$(450)</b>	<b>100.00%</b>	<b>\$-</b>	<b>\$-</b>	<b>\$(450)</b>
<hr/>									
<b>MUNICIPAL GRANTS</b>									
5	5-105-1057-0010	Tranfer from Reserves	\$-		\$-	0.00%	\$(129,229)	\$-	
6	5-105-1057-0011	Reserve Funds	\$-		\$-	0.00%		\$-	
7	5-105-1057-0577	Municipal Grant	\$(1,761,398)	\$(1,631,803)	\$(129,595)	7.94%	\$(1,175,669)	\$(1,198,043)	\$(1,241,916)
<b>TOTAL MUNICIPAL GRANTS</b>			<b>\$(1,761,398)</b>	<b>\$(1,631,803)</b>	<b>\$(129,595)</b>	<b>7.94%</b>	<b>\$(1,304,899)</b>	<b>\$(1,198,043)</b>	<b>\$(1,241,916)</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>HALL RENTALS-ALMONTE</b>									
8	5-105-1058-A101	Arena Hall Rental-Other	\$(13,620)	\$(13,288)	\$(332)	2.50%	\$(26,233)	\$(9,706)	\$(697)
9	5-105-1058-A102	Arena Hall Rental-Bar	\$(10,000)	\$(4,043)	\$(5,957)	147.36%	\$(4,252)	\$(2,275)	
<b>TOTAL HALL RENTALS-ALMONTE</b>			<b>\$(23,620)</b>	<b>\$(17,330)</b>	<b>\$(6,290)</b>	<b>36.29%</b>	<b>\$(30,485)</b>	<b>\$(11,981)</b>	<b>\$(697)</b>
<b>SURFACE RENTALS-ALMONTE</b>									
10	5-105-1058-A103	Arena Surface Rental-Ball Hockey	\$(4,847)	\$(4,729)	\$(118)	2.50%	\$(5,033)	\$(5,192)	\$(78)
11	5-105-1058-A104	Arena Surface Rental-Other	\$(6,273)	\$(6,120)	\$(153)	2.50%	\$(5,008)	\$(4,528)	\$(964)
12	5-105-1058-A105	Arena Ice Rental-Hockey	\$(178,002)	\$(172,817)	\$(5,185)	3.00%	\$(217,954)	\$(164,297)	\$(23,717)
13	5-105-1058-A106	Arena Ice Rental-Figure Skating	\$(10,416)	\$(10,113)	\$(303)	3.00%	\$(3,732)	\$(10,493)	\$(804)
14	5-105-1058-A107	Arena Ice Rental-Public Skating	\$(2,160)	\$(2,107)	\$(53)	2.50%	\$(1,043)	\$(524)	\$(204)
<b>TOTAL SURFACE RENTALS-ALMONTE</b>			<b>\$(201,697)</b>	<b>\$(195,886)</b>	<b>\$(5,812)</b>	<b>2.97%</b>	<b>\$(232,769)</b>	<b>\$(185,034)</b>	<b>\$(25,768)</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>CANTEEN RENTAL-ALMONTE</b>									
15	5-105-1058-A108	Arena Canteen Rental	\$-		\$-	0.00%		\$-	
<b>TOTAL CANTEEN RENTAL-ALMONTE</b>			<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>0.00%</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>
<b>MISCELLANEOUS REVENUE-ALMONTE</b>									
16	5-105-1058-A109	Skate Sharpening/Pro Shop	\$ (690)	\$ (673)	\$ (17)	2.50%	\$ (806)	\$ (715)	\$ (332)
17	5-105-1058-A110	Arena Advertising	\$ (2,615)	\$ (2,551)	\$ (64)	2.50%	\$ (2,750)	\$ (2,613)	\$ (2,376)
18	5-105-1058-A111	Arena Telephone Receipts	\$-	\$-	\$-	0.00%		\$-	
19	5-105-1058-A112	Arena Arcade Game Receipts	\$-	\$-	\$-	0.00%		\$-	
20	5-105-1058-A113	Broomball	\$ (2,193)	\$ (2,129)	\$ (64)	3.00%	\$ (2,576)	\$ (1,946)	
21	5-105-1058-A116	Other Rentals	\$-	\$-	\$-	0.00%		\$-	
22	5-105-1058-A120	Pepsi/Gatorade Rebate	\$-	\$-	\$-	0.00%		\$-	
23	5-105-1058-A130	Equipment Rentals	\$ (4,000)	\$ (150)	\$ (3,850)	2566.67%	\$ (20,802)	\$ (150)	
<b>TOTAL MISC. REVENUE-ALMONTE</b>			<b>\$ (9,498)</b>	<b>\$ (5,503)</b>	<b>\$ (3,994)</b>	<b>72.59%</b>	<b>\$ (26,934)</b>	<b>\$ (5,423)</b>	<b>\$ (2,708)</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>PROGRAMS-ALMONTE</b>									
24	5-105-1058-A135	Program Fees-Adult Dance	\$(3,238)	\$(3,159)	\$(79)	2.50%	\$(7,996)	\$(6,375)	\$(2,240)
25	5-105-1058-A140	Program Fees-Day Camps	\$-	\$-	\$-	0.00%		\$-	
26	5-105-1058-A145	Program Fees-Babysitting	\$(649)	\$(633)	\$(16)	2.50%	\$(950)	\$(650)	
27	5-105-1058-A150	Program Fees-Senior Action	\$(2,751)	\$(2,684)	\$(67)	2.50%	\$(4,212)	\$(786)	\$(518)
29	5-105-1058-A155	Program Fees-Other	\$(4,100)	\$(4,000)	\$(100)	2.50%	\$(3,825)	\$-	
30	5-105-1058-A165	Program Fees-Volleyball	\$(2,961)	\$(2,889)	\$(72)	2.50%	\$(3,836)	\$(4,508)	
31	5-105-1058-A180	Program Fees-Badminton	\$(1,295)	\$(1,263)	\$(32)	2.50%	\$(623)	\$(1,127)	
32	5-105-1058-A185	Program Fees-Ball Hockey	\$(410)	\$(400)	\$(10)	2.50%	\$-	\$-	
33	5-105-1058-A205	Program Fees-User Group Insurance	\$-	\$-	\$-	0.00%		\$-	
34	5-105-1058-A141	Program Fees - Summer Camp - NEW	\$(30,000)	\$-	\$(30,000)	100.00%			
<b>TOTAL PROGRAM FEES-ALMONTE</b>			<b>\$(45,404)</b>	<b>\$(15,028)</b>	<b>\$(30,376)</b>	<b>202.12%</b>	<b>\$(21,443)</b>	<b>\$(13,446)</b>	<b>\$(2,758)</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>EVENTS-ALMONTE</b>									
35	5-105-1058-A190	Canada Day	\$(5,000)	\$5,000	\$(10,000)	-200.00%		\$-	
36	5-105-1058-A195	Halloween Dance	\$-	\$-	\$-	0.00%		\$-	
37	5-105-1058-A200	Light up the Night	\$(6,000)	\$(9,450)	\$3,450	-36.51%	\$(12,008)	\$(9,305)	\$(1,044)
38	5-105-1058-A210	Events-Almonte Other	\$-	\$(1,700)	\$1,700	-100.00%	\$(18,001)	\$(5,100)	
39	5-105-1058-A320	Donations-Almonte Arena	\$-		\$-	0.00%		\$-	
40	5-105-1058-A310	Donations-Almonte Skateboard Park	\$-		\$-	0.00%		\$-	
41	5-105-1058-A325	Donations-Augusta St. Park	\$-		\$-	0.00%		\$-	
42	5-105-1058-A400	Rental-Portable Stage & Trailer	\$-		\$-	0.00%		\$-	
<b>TOTAL EVENTS-ALMONTE</b>			<b>\$(11,000)</b>	<b>\$(6,150)</b>	<b>\$(4,850)</b>	<b>78.87%</b>	<b>\$(30,009)</b>	<b>\$(14,405)</b>	<b>\$(1,044)</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>SPORTS FIELDS/PARKS REVENUE</b>									
43	5-105-1058-F110	Rent-Gemmill Ball Diamond	\$(1,315)	\$(1,283)	\$(32)	2.50%	\$(1,618)	\$(1,123)	\$(130)
44	5-105-1058-F115	Rent Gemmill Soccer Field	\$(1,194)	\$(1,165)	\$(29)	2.50%	\$-	\$(537)	
45	5-105-1058-F120	Rent Snedden/Casey Ball Diamond	\$(1,044)	\$(1,019)	\$(25)	2.50%	\$(41)	\$-	
46	5-105-1058-F125	Rent Snedden/Casey Soccer Field	\$-	\$-	\$-	0.00%		\$-	
47	5-105-1058-F130	Civitan Soccer Field	\$(2,105)	\$(2,054)	\$(51)	2.50%	\$-	\$(537)	
48	5-105-1058-F140	Appleton Soccer Field	\$(2,108)	\$(2,057)	\$(51)	2.50%	\$-	\$(537)	
49	5-105-1058-F150	Ramsay Field	\$(200)	\$(195)	\$(5)	2.50%	\$-	\$(537)	
50	5-105-1058-F160	Rent Comba Ball Diamond	\$-	\$-	\$-	0.00%		\$-	
51	5-105-1058-F180	Rent Pakenham Comm. Park Ball Diamond	\$(3,051)	\$(2,976)	\$(74)	2.50%	\$(961)	\$(2,652)	
52	5-105-1058-F185	Rent Cedar Hill Hall	\$(1,617)	\$(1,578)	\$(39)	2.50%	\$(2,125)	\$(1,272)	\$(87)
<b>TOTAL SPORTS FIELDS/PARKS REVENUE</b>			<b>\$(12,635)</b>	<b>\$(12,327)</b>	<b>\$(308)</b>	<b>2.50%</b>	<b>\$(4,744)</b>	<b>\$(7,195)</b>	<b>\$(217)</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>HALL RENTALS-PAKENHAM</b>									
53	5-105-1058-P101	SCC Arena Hall Rental-Other	\$(6,688)	\$(6,524)	\$(163)	2.50%	\$(14,153)	\$(4,241)	\$549
54	5-105-1058-P102	SCC Arena Hall Rental-Bar	\$(20,000)	\$(17,586)	\$(2,414)	13.73%	\$(36,228)	\$(19,557)	\$(6,791)
<b>TOTAL HALL RENTALS-PAKENHAM</b>			<b>\$(26,688)</b>	<b>\$(24,110)</b>	<b>\$(2,577)</b>	<b>10.69%</b>	<b>\$(2,577)</b>	<b>\$(23,797)</b>	<b>\$(6,242)</b>
<b>SURFACE RENTALS-PAKENHAM</b>									
55	5-105-1058-P104	SCC Arena Ice Rental-Other	\$(2,446)	\$(2,386)	\$(60)	2.50%	\$(2,720)	\$(2,222)	\$(383)
56	5-105-1058-P105	SCC Arena Ice Rental-Hockey	\$(153,874)	\$(149,392)	\$(4,482)	3.00%	\$(120,092)	\$(148,304)	\$(200,074)
57	5-105-1058-P107	SCC Arena Ice Rental-Public Skating	\$(1,092)	\$(1,065)	\$(27)	2.50%	\$(928)	\$(541)	\$(807)
<b>TOTAL SURFACE RENTALS-PAKENHAM</b>			<b>\$(157,411)</b>	<b>\$(152,843)</b>	<b>\$(4,568)</b>	<b>2.99%</b>	<b>\$(123,740)</b>	<b>\$(151,067)</b>	<b>\$(201,264)</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>CANTEEN RENTAL-PAKENHAM</b>									
58	5-105-1058-P108	SCC Arena Canteen Rental	\$-	\$-	\$-	0.00%	\$-	\$-	\$-
<b>TOTAL CANTEEN RENTAL-PAKENHAM</b>			<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>0.00%</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>
<b>MISCELLANEOUS REVENUE-PAKENHAM</b>									
59	5-105-1058-P109	SCC Skate Sharpening	\$(103)	\$(100)	\$(2)	2.50%	\$-	\$-	\$-
60	5-105-1058-P110	SCC Advertising	\$(290)	\$(283)	\$(7)	2.50%	\$(533)	\$(283)	\$(1,401)
61	5-105-1058-P113	SCC Arena Ice Rental-Broomball	\$(10,285)	\$(10,034)	\$(251)	2.50%	\$(12,063)	\$(10,553)	\$(262)
<b>TOTAL MISC. REVENUE-PAKENHAM</b>			<b>\$(10,677)</b>	<b>\$(10,417)</b>	<b>\$(260)</b>	<b>2.50%</b>	<b>\$(12,595)</b>	<b>\$(10,835)</b>	<b>\$(1,663)</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>PROGRAMS-PAKENHAM</b>									
62	5-105-1058-P130	Program Fees-Recreational Hockey	\$ (15,924)	\$ (15,535)	\$ (388)	2.50%	\$ (17,945)	\$ (16,606)	\$ (9,917)
63	5-105-1058-P135	Program Fees-Soccer	\$ (7,940)	\$ (7,747)	\$ (194)	2.50%	\$ (8,150)	\$ (8,160)	
64	5-105-1058-P140	Program Fees-Other	\$ (2,487)	\$ (2,426)	\$ (61)	2.50%	\$ (12,230)	\$ (7,278)	
<b>TOTAL PROGRAMS-PAKENHAM</b>			<b>\$ (26,351)</b>	<b>\$ (25,708)</b>	<b>\$ (643)</b>	<b>2.50%</b>	<b>\$ (38,325)</b>	<b>\$ (32,044)</b>	<b>\$ (9,917)</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>EVENTS-PAKENHAM</b>									
65	5-105-1058-P145	Events-St. Pat's Prelude	\$-		\$-	0.00%		\$-	
66	5-105-1058-P150	Events-St. Pat's Dance	\$(1,720)	\$(1,678)	\$(42)	2.50%	\$(431)	\$-	\$(40)
67	5-105-1058-P155	Events-Home Show	\$-		\$-	0.00%		\$-	
68	5-105-1058-P165	Events-Canada Day	\$-		\$-	0.00%		\$-	
69	5-105-1058-P170	Events-Fall Fair	\$-		\$-	0.00%		\$-	
70	5-105-1058-P175	Events-Christmas Craft Show	\$-		\$-	0.00%		\$-	
71	5-105-1058-P190	Events-Other	\$-		\$-	0.00%		\$-	
<b>TOTAL EVENTS-PAKENHAM</b>			<b>\$(1,720)</b>	<b>\$(1,678)</b>	<b>\$(42)</b>	<b>2.50%</b>	<b>\$(431)</b>	<b>\$-</b>	<b>\$(40)</b>
<b>TOTAL REVENUES</b>									
<b>\$(2,288,549)</b>			<b>\$(2,098,783)</b>	<b>\$(189,766)</b>	<b>9.04%</b>		<b>\$(1,832,616)</b>	<b>\$(1,653,271)</b>	<b>\$(1,494,682)</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>EXPENDITURES</b>									
<b>RECREATION MANAGEMENT SALARIES</b>									
72	5-721-0011-1110	Salaries & Wages	\$243,275	\$233,918	\$9,357	4.00%	\$232,596	\$206,167	\$207,697
73	5-721-0011-1150	Other Honorariums	\$2,652	\$2,550	\$102	4.00%	\$3,375	\$3,225	\$2,700
74	5-721-0011-2040	Employee Benefits	\$-	\$-	\$-	0.00%	\$-	\$-	\$-
<b>TOTAL RECREATION MANAGEMENT SALARIES</b>			<b>\$245,927</b>	<b>\$236,468</b>	<b>\$9,459</b>	<b>4.00%</b>	<b>\$235,971</b>	<b>\$209,392</b>	<b>\$210,397</b>
<hr/>									
<b>FULL TIME PAYROLL EXPENSES</b>									
75	5-721-0013-1170	Vacation Pay	\$44,146	\$42,448	\$1,698	4.00%	\$46,092	\$46,490	\$42,648
76	5-721-0013-2000	Sick Leave	\$12,140	\$11,673	\$467	4.00%	\$12,289	\$18,169	\$13,215
77	5-721-0013-2010	Statutory Holidays	\$28,132	\$27,050	\$1,082	4.00%	\$27,943	\$27,355	\$26,084
78	5-721-0013-2020	Bereavement Leave	\$743	\$714	\$29	4.00%	\$768	\$-	\$-
79	5-721-0013-2040	Employee Benefits	\$4,774	\$4,590	\$184	4.00%	\$5,345	\$4,976	\$3,162
80	5-721-0013-2060	Boot/Clothing Allowance	\$5,834	\$5,610	\$224	4.00%	\$7,678	\$3,579	\$5,341

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
81	5-721-0013-2070	Labour-Seminars & Conventions	\$4,243	\$4,080	\$163	4.00%	\$4,089	\$2,744	\$1,024
82	5-721-0013-2100	CPP	\$25,558	\$24,575	\$983	4.00%	\$27,994	\$25,870	\$23,240
83	5-721-0013-2110	EI	\$11,381	\$10,943	\$438	4.00%	\$11,345	\$10,543	\$9,856
84	5-721-0013-2120	Omers	\$57,982	\$55,752	\$2,230	4.00%	\$50,007	\$47,436	\$47,391
85	5-721-0013-2130	Group Insurance	\$4,836	\$4,969	\$(133)	-2.67%	\$4,332	\$4,794	\$4,869
86	5-721-0013-2140	Medical	\$35,008	\$19,717	\$15,291	77.55%	\$15,990	\$17,695	\$21,517
87	5-721-0013-2150	Dental	\$8,334	\$6,024	\$2,309	38.34%	\$7,289	\$7,702	\$6,408
88	5-721-0013-2170	EHT	\$11,545	\$11,101	\$444	4.00%	\$11,842	\$10,923	\$10,563
89	5-721-0013-2180	WSIB	\$13,263	\$12,753	\$510	4.00%	\$10,618	\$12,047	\$11,573
<b>TOTAL FULL TIME PAYROLL EXPENSES</b>			<b>\$267,919</b>	<b>\$242,000</b>	<b>\$25,919</b>	<b>10.71%</b>	\$243,621	\$240,321	\$226,890

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>PART TIME PAYROLL EXPENSES</b>									
90	5-721-0015-1170	Vacation Pay	\$7,033	\$6,763	\$271	4.00%	\$7,478	\$5,396	\$5,869
91	5-721-0015-2010	Statutory Holidays	\$6,492	\$6,242	\$250	4.00%	\$6,202	\$5,017	\$4,824
92	5-721-0015-2040	Employee Benefits	\$-	\$-	\$-	0.00%	\$-	\$-	\$421
93	5-721-0015-2070	Labour-Seminars & Conventions	\$-	\$-	\$-	0.00%	\$-	\$24	
94	5-721-0015-2100	CPP	\$4,774	\$4,590	\$184	4.00%	\$4,173	\$2,627	\$2,649
95	5-721-0015-2110	EI	\$4,111	\$3,953	\$158	4.00%	\$3,472	\$2,471	\$2,528
96	5-721-0015-2120	OMERS	\$-	\$-	\$-	0.00%	\$2,256	\$-	\$-
97	5-721-0015-2170	EHT	\$3,182	\$3,060	\$122	4.00%	\$2,953	\$2,206	\$2,231
98	5-721-0015-2180	WSIB	\$3,713	\$3,570	\$143	4.00%	\$2,971	\$2,534	\$2,684
<b>TOTAL PART TIME PAYROLL EXPENSES</b>			<b>\$29,305</b>	<b>\$28,178</b>	<b>\$1,127</b>	<b>4.00%</b>	<b>\$29,505</b>	<b>\$20,274</b>	<b>\$21,206</b>
<b>TOTAL PAYROLL EXPENSES (F/T, P/T, MANAGEMENT)</b>			<b>\$543,151</b>	<b>\$506,646</b>	<b>\$36,505</b>	<b>7.21%</b>	<b>\$509,096</b>	<b>\$469,987</b>	<b>\$458,494</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>RECREATION GENERAL EXPENSES</b>									
99	5-721-0021-1140	Labour	\$48,691	\$46,818	\$1,873	4.00%	\$74,103	\$36,406	\$32,259
100	5-721-0021-2180	WSIB	\$-	\$-	\$-	0.00%		\$-	
101	5-721-0021-3100	Office Supplies	\$3,204	\$3,120	\$84	2.69%	\$3,613	\$2,002	\$2,713
102	5-721-0021-3140	Other M & S	\$4,408	\$4,160	\$248	5.96%	\$1,620	\$3,439	\$2,258
103	5-721-0021-3180	Climate / Emergency Event	\$1,027	\$1,000	\$27	2.69%			
104	5-721-0021-5100	Postage & Courier Services	\$528	\$515	\$13	2.50%	\$86	\$1	\$10,940
105	5-721-0021-5120	Telephone	\$11,613	\$11,330	\$283	2.50%	\$11,941	\$12,643	
106	5-721-0021-5140	Audit Fees	\$-	\$-	\$-	0.00%		\$-	
107	5-721-0021-5150	Other Professional Fees	\$10,000	\$5,150	\$4,850	94.17%	\$875	\$125	\$950
108	5-721-0021-5160	Computer Services Expense	\$4,751	\$4,635	\$116	2.50%	\$5,391	\$2,231	\$4,360
109	5-721-0021-5180	Travelling Expense	\$2,112	\$2,060	\$52	2.50%	\$1,349	\$1,403	\$933
110	5-721-0021-5210	Memberships	\$1,584	\$1,545	\$39	2.50%	\$273	\$-	\$2,161

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
111	5-721-0021-5220	Association & Convention	\$8,000	\$2,060	\$5,940	288.35%	\$-	\$-	\$480
112	5-721-0021-5260	Other S & R	\$801	\$780	\$21	2.69%	\$-	\$-	\$8,060
113	5-721-0021-5390	Rentals & Maintenance	\$7,538	\$7,354	\$184	2.50%	\$11,419	\$15,403	
114	5-721-0021-6120	Bad Debt Expense	\$-	\$-	\$-	0.00%	\$315	\$-	\$250
115	5-721-0021-6200	Loan Payments	\$285,600	\$256,759	\$28,841	11.23%	\$178,668	\$162,302	\$159,171
<b>TOTAL RECREATION GENERAL EXPENSES</b>			<b>\$389,855</b>	<b>\$347,286</b>	<b>\$42,570</b>	<b>12.26%</b>	<b>\$289,654</b>	<b>\$235,956</b>	<b>\$224,536</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>ALMONTE ARENA GENERAL EXPENSES</b>									
115	5-731-0021-4110	Almonte Arena General Exp-Hydro	\$82,919	\$80,896	\$2,022	2.50%	\$65,674	\$52,967	\$39,719
116	5-731-0021-4115	Almonte Arena General Exp.-Heating	\$20,460	\$19,961	\$499	2.50%	\$14,242	\$8,361	\$8,764
117	5-731-0021-4120	Almonte Arena General Exp.-Water	\$11,962	\$11,670	\$292	2.50%	\$12,296	\$7,257	\$8,785
118	5-731-0021-5170	Almonte Arena General Exp.-Advertising	\$-	\$-	\$-	0.00%	\$-	\$-	\$-
119	5-731-0021-5240	Almonte Arena General Exp-Insurance	\$18,533	\$16,116	\$2,417	15.00%	\$12,550	\$10,730	\$9,328
120	5-731-0021-5390	Almonte Arena General Exp.-Rentals & Maintenance	\$1,615	\$1,576	\$39	2.50%	\$-	\$-	\$250
<b>Total</b>			<b>\$135,489</b>	<b>\$130,219</b>	<b>\$5,270</b>	<b>4.05%</b>	<b>\$104,762</b>	<b>\$79,314</b>	<b>\$66,846</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>ALMONTE ARENA LOBBY CLEANING</b>									
121	5-731-0022-1140	ACC Lobby Cleaning & Maint.-Labour	\$39,710	\$38,183	\$1,527	4.00%	\$37,580	\$26,740	\$22,633
122	5-731-0022-4150	ACC Lobby Cleaning & Maint.-Materials & Supplies	\$5,874	\$5,720	\$154	2.69%	\$1,860	\$3,477	\$4,699
123	5-731-0022-5630	ACC Lobby Cleaning & Maint.-Repairs/Maintenance	\$2,112	\$2,060	\$52	2.50%	\$462	\$527	\$6,527
<b>Total</b>			<b>\$47,695</b>	<b>\$45,963</b>	<b>\$1,733</b>	<b>3.77%</b>	<b>\$39,902</b>	<b>\$30,744</b>	<b>\$33,858</b>
<hr/>									
<b>ACC UPPER HALL SETUP/CLEANUP</b>									
124	5-732-0031-1140	ACC Upper Hall Setup/Cleanup-Labour	\$19,476	\$18,727	\$749	4.00%	\$2,926	\$5,066	\$7,614
125	5-732-0031-4150	ACC Upper hall Setup/Cleanup-Materials & Supplies	\$2,723	\$2,652	\$71	2.69%	\$102	\$877	\$1,323
<b>Total</b>			<b>\$22,200</b>	<b>\$21,379</b>	<b>\$820</b>	<b>3.84%</b>	<b>\$3,027</b>	<b>\$5,942</b>	<b>\$8,937</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>ACC UPPER HALL BAR</b>									
126	5-732-0032-1140	ACC Upper Hall Bar-Labour	\$1,082	\$1,040	\$42	4.00%	\$-	\$-	\$-
127	5-732-0032-4150	ACC Upper Hall Bar-Materials & Supplies	\$326	\$317	\$9	2.69%	\$205	\$9	\$9
128	5-732-0032-4170	ACC Upper Hall Bar-Liquor & Beer Purchases	\$4,444	\$4,328	\$116	2.69%	\$405	\$94	\$94
129	5-732-0032-4180	ACC Upper Hall Bar-Pop Purchases	\$556	\$541	\$15	2.69%	\$72	\$181	\$181
<b>Total</b>			<b>\$6,408</b>	<b>\$6,227</b>	<b>\$181</b>	<b>2.91%</b>	<b>\$682</b>	<b>\$284</b>	<b>\$-</b>
<b>ACC UPPER HALL CLEANING</b>									
130	5-732-0033-1140	ACC Upper Hall Cleaning-Labour	\$-	\$-			\$1,418	\$1,203	
131	5-732-0033-4150	ACC Upper Hall Cleaning-Materials & Supplies	\$165	\$156	\$9	5.96%	\$-	\$-	
<b>Total</b>			<b>\$165</b>	<b>\$156</b>	<b>\$9</b>	<b>5.96%</b>	<b>\$1,418</b>	<b>\$1,203</b>	<b>\$-</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>ACC UPPER HALL MISC. MAINT.</b>									
132	5-732-0034-1140	ACC Upper Hall Misc. Maint.- Labour	\$1,623	\$1,561	\$62	4.00%	\$1,600	\$955	
133	5-732-0034-4150	ACC Upper Hall Misc. Maint.- Materials & Supplies	\$3,268	\$3,182	\$86	2.69%	\$8,506	\$8,358	\$3,309
134	5-732-0034-5630	ACC Upper Hall Misc. Maint.- Contract R&M	\$10,000	\$8,405	\$1,595	18.98%	\$18,476	\$10,277	\$17,398
<b>Total</b>			<b>\$14,891</b>	<b>\$13,148</b>	<b>\$1,743</b>	<b>13.26%</b>	<b>\$28,582</b>	<b>\$19,590</b>	<b>\$20,708</b>
<hr/>									
<b>ACC Surface Setup/Cleanup</b>									
135	5-733-0031-1140	ACC Surface Setup/Cleanup-Labour	\$7,574	\$7,283	\$291	4.00%	\$1,612	\$3,614	\$2,526
136	5-733-0031-4150	ACC Surface Setup/Cleanup-Materials & Supplies	\$-	\$-	\$-	0.00%	\$-	\$-	\$308
<b>Total</b>			<b>\$7,574</b>	<b>\$7,283</b>	<b>\$291</b>	<b>4.00%</b>	<b>\$1,612</b>	<b>\$3,614</b>	<b>\$2,834</b>
<hr/>									

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>ACC SURFACE CLEANING</b>									
137	5-733-0033-1140	ACC Surface Cleaning-Labour	\$-	\$-				\$-	\$-
138	5-733-0033-4150	ACC Surface Cleaning-Materials & Supplies	\$534	\$520	\$14	2.69%	\$-	\$-	\$-
<b>Total</b>			<b>\$534</b>	<b>\$520</b>	<b>\$14</b>	<b>2.69%</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>
<hr/>									
<b>ACC BLEACHERS MAINT.</b>									
139	5-735-0041-1140	ACC Bleachers Maint.-Labour	\$6,492	\$6,242	\$250	4.00%	\$1,919	\$3,212	\$5,696
140	5-735-0041-4150	ACC Bleachers Maint.-Materials & Supplies	\$-	\$-	\$-	0.00%		\$-	
<b>Total</b>			<b>\$6,492</b>	<b>\$6,242</b>	<b>\$250</b>	<b>4.00%</b>	<b>\$1,919</b>	<b>\$3,212</b>	<b>\$5,696</b>
<hr/>									

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>ACC LOCKER ROOM MAINT.</b>									
141	5-735-0043-1140	ACC Locker Room Maint.-Labour	\$22,181	\$21,328	\$853	4.00%	\$21,908	\$15,727	\$15,095
142	5-735-0043-4150	ACC Locker Room Maint.- Materials & Supplies	\$3,268	\$3,182	\$86	2.69%	\$2,475	\$1,195	\$2,685
143	5-735-0043-5680	ACC Locker Room Maint.- Contract	\$275	\$268	\$7	2.50%	\$-	\$-	\$85
<b>Total</b>			<b>\$25,724</b>	<b>\$24,779</b>	<b>\$945</b>	<b>3.82%</b>	<b>\$24,383</b>	<b>\$16,923</b>	<b>\$17,865</b>
<hr/>									
<b>ACC ICE SURFACE MAINT.</b>									
144	5-735-0044-1140	ACC Ice Surface Maint.-Labour	\$41,117	\$39,535	\$1,581	4.00%	\$35,598	\$27,786	\$29,078
145	5-735-0044-4150	ACC Ice Surface Maint.- Materials & Supplies	\$3,813	\$3,713	\$100	2.69%	\$3,423	\$5,209	\$3,072
146	5-735-0044-5630	ACC Ice Surface Maint.Contract- Repairs/Maintenance	\$5,384	\$5,253	\$131	2.50%	\$7,671	\$13,966	\$3,495
<b>Total</b>			<b>\$50,314</b>	<b>\$48,501</b>	<b>\$1,813</b>	<b>3.74%</b>	<b>\$46,692</b>	<b>\$46,961</b>	<b>\$35,645</b>
<hr/>									

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>ACC ICE PLANT EQUIPT.</b>									
147	5-735-0045-1140	ACC Ice Plant Equipt.-Labour	\$6,492	\$6,242	\$250	4.00%	\$8,813	\$7,111	\$6,422
148	5-735-0045-5600	ACC Ice Plant Equipt.-M & R Parts (Inventory)	\$851	\$803	\$48	5.96%	\$-	\$-	\$-
149	5-735-0045-5610	ACC Ice Plant Equipt.-Fuel & Oil	\$-	\$-	\$-	0.00%	\$-	\$-	\$-
150	5-735-0045-5630	ACC Ice Plant Equipt.-Contract-Repairs/Maintenance	\$7,667	\$7,480	\$187	2.50%	\$7,799	\$9,631	\$8,121
<b>Total</b>			<b>\$15,010</b>	<b>\$14,526</b>	<b>\$485</b>	<b>3.34%</b>	<b>\$16,612</b>	<b>\$16,742</b>	<b>\$14,543</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>ACC ICE RESURFACER</b>									
151	5-735-0046-1140	ACC Ice Resurfacer-Labour	\$4,328	\$4,162	\$166	4.00%	\$2,269	\$691	\$509
152	5-735-0046-5600	ACC Ice Resurfacer-M & R Parts (Inventory)	\$1,702	\$1,607	\$96	5.96%	\$215	\$729	\$161
153	5-735-0046-5610	ACC Ice Resurfacer-Fuel & Oil	\$5,133	\$4,620	\$513	11.10%	\$8,049	\$6,424	\$3,947
154	5-735-0046-5630	ACC Ice Resurfacer-Contract-Repairs/Maintenance	\$1,098	\$1,072	\$27	2.50%	\$829	\$737	\$803
<b>Total</b>			<b>\$12,262</b>	<b>\$11,460</b>	<b>\$802</b>	<b>7.00%</b>	\$11,361	\$8,581	\$5,420
<b>TOTAL EXPENSES-ALMONTE ARENA</b>			<b>\$344,758</b>	<b>\$330,402</b>	<b>\$14,356</b>	<b>4.35%</b>	\$280,953	\$233,111	\$212,353
<b>GENERAL EXPENSES-PAKENHAM</b>									
155	5-737-0021-4110	SCC General Exp.-Hydro	\$69,680	\$67,980	\$1,700	2.50%	\$68,355	\$58,130	\$42,438
156	5-737-0021-4115	SCC General Exp.-Heating	\$7,390	\$7,210	\$180	2.50%	\$9,556	\$7,946	\$6,274
157	5-737-0021-5240	SCC General Exp.-Insurance	\$18,533	\$16,116	\$2,417	15.00%	\$12,100	\$10,730	\$9,328
<b>Total</b>			<b>\$95,603</b>	<b>\$91,306</b>	<b>\$4,297</b>	<b>4.71%</b>	\$90,011	\$76,806	\$58,040

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>SCC LOBBY MAINT. &amp; CLEANING</b>									
158	5-737-0022-1140	SCC Lobby Maint. & Cleaning-Labour	\$67,000	\$37,454	\$29,545	78.88%	\$27,700	\$26,276	\$16,229
159	5-737-0022-4150	SCC Lobby Maint. & Cleaning-Materials & Supplies	\$5,340	\$5,200	\$140	2.69%	\$4,451	\$3,646	\$1,075
160	5-737-0022-5630	SCC Lobby Maint. & Cleaning-Contract R&M	\$4,394	\$4,286	\$107	2.50%	\$4,186	\$3,276	\$5,794
<b>Total</b>			<b>\$76,733</b>	<b>\$46,941</b>	<b>\$29,792</b>	<b>63.47%</b>	<b>\$36,338</b>	<b>\$33,198</b>	<b>\$23,098</b>
<b>SCC UPPER HALL SETUP/CLEANUP</b>									
161	5-738-0031-1140	SCC Upper Hall Setup/Cleanup-Labour	\$25,666	\$14,566	\$11,100	76.21%	\$4,234	\$3,394	\$2,976
162	5-738-0031-4150	SCC Upper Hall Setup/Cleanup-Materials & Supplies	\$1,089	\$1,061	\$29	2.69%	\$1,705	\$-	\$656
	5-738-0032-1140	Labour	\$-		\$-	0.00%	\$1,749	\$1,978	
<b>Total</b>			<b>\$26,755</b>	<b>\$15,626</b>	<b>\$11,129</b>	<b>71.22%</b>	<b>\$5,939</b>	<b>\$5,372</b>	<b>\$3,631</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>SCC UPPER HALL BAR</b>									
163	5-738-0032-4150	SCC Upper Hall Bar-Materials & Supplies	\$1,433	\$1,352	\$81	5.96%	\$648	\$1,024	\$1,054
164	5-738-0032-4160	SCC Upper Hall Bar-Food Purchases	\$781	\$761	\$20	2.69%	\$126	\$64	\$-
165	5-738-0032-4170	SCC Upper Hall Bar-Liquor & Beer Purchases	\$8,333	\$8,115	\$218	2.69%	\$14,973	\$6,740	\$4,700
166	5-738-0032-4180	SCC Upper Hall Bar-Pop & Mix Purchases	\$899	\$875	\$24	2.69%	\$795	\$321	\$149
167	5-738-0032-4190	SCC Upper Hall Bar-Bartending	\$3,173	\$3,090	\$83	2.69%	\$4,167	\$2,511	\$914
<b>Total</b>			<b>\$14,619</b>	<b>\$14,193</b>	<b>\$426</b>	<b>3.00%</b>	<b>\$20,708</b>	<b>\$10,660</b>	<b>\$6,816</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>SCC SURFACE RENTAL SETUP/CLEANUP</b>									
168	5-739-0031-1140	SCC Surface Rental Setup/Cleanup-Labour	\$5,518	\$5,306	\$212	4.00%	\$1,420	\$1,585	\$1,362
169	5-739-0031-4150	SCC Surface Setup/Cleanup-Materials & Supplies	\$-	\$-	\$-	0.00%	\$-	\$-	\$-
<b>Total</b>			<b>\$5,518</b>	<b>\$5,306</b>	<b>\$212</b>	<b>4.00%</b>	<b>\$1,420</b>	<b>\$1,585</b>	<b>\$1,362</b>
<b>SCC BLEACHERS</b>									
170	5-740-0041-1140	SCC Bleachers Maint.-Labour	\$2,705	\$2,601	\$104	4.00%	\$1,395	\$3,109	\$4,682
171	5-740-0041-4150	SCC Bleachers Maint.-Materials & Supplies	\$-	\$-	\$-	0.00%	\$-	\$-	\$-
<b>Total</b>			<b>\$2,705</b>	<b>\$2,601</b>	<b>\$104</b>	<b>4.00%</b>	<b>\$1,395</b>	<b>\$3,109</b>	<b>\$4,682</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>SCC LOCKER ROOM MAINT.</b>									
172	5-740-0043-1140	SCC Locker Room Maint.- Labour	\$16,230	\$15,606	\$624	4.00%	\$16,095	\$9,638	\$14,874
173	5-740-0043-4150	SCC Locker Room Maint.- Materials & Supplies	\$-	\$-	\$-	0.00%	\$2,614	\$1,037	\$1,469
<b>Total</b>			<b>\$16,230</b>	<b>\$15,606</b>	<b>\$624</b>	<b>4.00%</b>	<b>\$18,710</b>	<b>\$10,676</b>	<b>\$16,343</b>
<hr/>									
<b>SCC ICE SURFACE MAINT.</b>									
174	5-740-0044-1140	SCC Ice Surface Maint.- Labour	\$50,791	\$28,611	\$22,180	77.52%	\$27,420	\$20,801	\$26,779
175	5-740-0044-4150	SCC Ice Surface Maint.- Materials & Supplies	\$-	\$-	\$-	0.00%	\$2,350	\$1,749	\$2,843
176	5-740-0044-5630	SCC Ice Surface Maint.- Contract-R&M	\$2,218	\$2,164	\$54	2.50%	\$-	\$2,285	\$-
<b>Total</b>			<b>\$53,009</b>	<b>\$30,775</b>	<b>\$22,234</b>	<b>72.25%</b>	<b>\$29,770</b>	<b>\$24,834</b>	<b>\$29,622</b>
<hr/>									

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>SCC ICE PLANT EQUIPT.</b>									
177	5-740-0045-1140	SCC Ice Plant Equipt.-Labour	\$222	\$213	\$9	4.00%	\$4,201	\$3,519	
178	5-740-0045-5600	SCC Ice Plant Equipt.-M & R Parts (Inventory)	\$111	\$105	\$6	5.96%	\$-	\$-	
179	5-740-0045-5610	SCC Ice Plant Equipt.-Fuel & Oil	\$-	\$-	\$-	0.00%		\$-	
180	5-740-0045-5630	SCC Ice Plant Equipt.-Contract-Repairs/Maintenance	\$5,492	\$5,358	\$134	2.50%	\$2,436	\$7,817	\$3,612
<b>Total</b>			<b>\$5,825</b>	<b>\$5,676</b>	<b>\$149</b>	<b>2.62%</b>	<b>\$6,637</b>	<b>\$11,336</b>	<b>\$3,612</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>SCC ICE CONDITIONER</b>									
181	5-740-0046-1140	SCC Ice Conditioner-Labour	\$552	\$531	\$21	4.00%	\$564	\$486	\$81
182	5-740-0046-5600	SCC Ice Conditioner-M&R Parts (Inventory)	\$-	\$-	\$-	0.00%	\$51	\$176	\$1,000
183	5-740-0046-5610	SCC Ice Conditioner-Fuel & Oil	\$3,927	\$3,534	\$392	11.10%	\$4,112	\$2,683	\$1,986
184	5-740-0046-5630	SCC Ice Conditioner-Contract-Repairs/Maintenance	\$1,098	\$1,072	\$27	2.50%	\$1,079	\$2,792	\$774
<b>Total</b>			<b>\$5,577</b>	<b>\$5,137</b>	<b>\$440</b>	<b>8.57%</b>	<b>\$5,806</b>	<b>\$6,136</b>	<b>\$3,841</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>SCC OTHER EQUIPT.</b>									
185	5-740-0050-1140	SCC Other Equipt.-Labour	\$1,325	\$1,274	\$51	4.00%		\$-	\$4
186	5-740-0050-4150	SCC Other Equipt.-Materials & Supplies	\$2,179	\$2,122	\$57	2.69%	\$2,907	\$184	\$1,867
187	5-740-0050-5610	SCC Other Equipt.-Fuel & Oil	\$-	\$-	\$-	0.00%		\$-	\$-
188	5-740-0050-5630	SCC Other Equipt.-R&M/Water Treatment	\$11,132	\$10,506	\$626	5.96%		\$-	\$14,733
<b>Total</b>			<b>\$14,636</b>	<b>\$13,902</b>	<b>\$734</b>	<b>5.28%</b>	\$2,907		\$16,604
<b>TOTAL EXPENSES-PAKENHAM ARENA</b>			<b>\$317,211</b>	<b>\$247,069</b>	<b>\$70,142</b>	<b>28.39%</b>	\$219,640	\$183,712	\$167,651

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>ACTIVE FIELDS &amp; PARKS</b>									
189	5-751-0021-1140	Active Fields & Parks-Labour	\$37,627	\$36,180	\$1,447	4.00%	\$12,447	\$21,126	\$14,967
190	5-751-0021-4110	Active Fields & Parks-Hydro	\$4,471	\$4,362	\$109	2.50%	\$-	\$3,535	\$2,140
191	5-751-0021-4115	Active Fields & Parks-Heating	\$-	\$-	\$-	0.00%	\$-	\$-	\$-
192	5-751-0021-4120	Active Fields & Parks-Water	\$20,661	\$20,157	\$504	2.50%	\$-	\$21,383	\$22,157
193	5-751-0021-4150	Active Fields & Parks-Materials & Supplies	\$28,790	\$25,114	\$3,676	14.64%	\$-	\$13,631	\$2,988
194	5-751-0021-5170	Active Fields & Parks-Advertising	\$-	\$-	\$-	0.00%	\$-	\$-	\$-
195	5-751-0021-5240	Active Fields & Parks-Insurance	\$17,869	\$15,538	\$2,331	15.00%	\$-	\$10,285	\$8,941
196	5-751-0021-5630	Active Fields & Parks-Contract-Repairs/Maintenance	\$23,500	\$20,000	\$3,500	17.50%	\$-	\$12,020	\$8,914
<b>TOTAL ACTIVE FIELDS &amp; PARKS</b>			<b>\$132,918</b>	<b>\$121,351</b>	<b>\$11,566</b>	<b>9.53%</b>	<b>\$12,447</b>	<b>\$81,979</b>	<b>\$60,107</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>PASSIVE FIELDS &amp; PARKS</b>									
197	5-753-0021-1140	Passive Fields & Parks-Labour	\$91,447	\$87,929	\$3,517	4.00%	\$70,135	\$73,423	\$72,944
198	5-753-0021-4150	Passive Fields & Parks-Materials & Supplies	\$12,369	\$12,045	\$324	2.69%	\$-	\$10,750	\$7,636
199	5-753-0021-5630	Passive Fields & Parks-Contract-Repairs/Maintenance	\$48,705	\$47,517	\$1,188	2.50%	\$4,993	\$22,077	\$22,677
<b>TOTAL PASSIVE FIELDS &amp; PARKS</b>			<b>\$152,521</b>	<b>\$147,492</b>	<b>\$5,029</b>	<b>3.41%</b>	<b>\$75,128</b>	<b>\$106,250</b>	<b>\$103,256</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>VEHICLES &amp; EQUIPMENT</b>									
200	5-755-0023-1140	Vehicles and Equipment-Labour	\$10,101	\$9,712	\$388	4.00%	\$2,949	\$4,566	\$7,336
201	5-755-0023-5240	Vehicles and Equipment-Insurance	\$-	\$-	\$-	0.00%	\$-	\$-	\$-
202	5-755-0023-5600	Vehicles and Equipment-M & R Parts (Inventory)	\$7,500	\$7,078	\$422	5.96%	\$-	\$6,252	\$6,639
203	5-755-0023-5610	Vehicles and Equipment-Fuel & Oil	\$14,211	\$12,792	\$1,420	11.10%	\$8,833	\$17,603	\$18,446
204	5-755-0023-5620	Vehicles and Equipment-Licenses	\$591	\$577	\$14	2.50%	\$265	\$265	\$768
205	5-755-0023-5630	Vehicles and Equipment-Contract-Repairs/Maintenance	\$662	\$646	\$16	2.50%	\$-	\$3,086	\$3,740
<b>TOTAL VEHICLES &amp; EQUIPMENT</b>			<b>\$33,066</b>	<b>\$30,805</b>	<b>\$2,261</b>	<b>7.34%</b>	<b>\$12,047</b>	<b>\$31,772</b>	<b>\$36,929</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>ADULT DANCE</b>									
206	5-758-A135-5165	Instruction Costs	\$3,167	\$3,090	\$77	2.50%	\$1,500	\$1,950	\$873
207	5-758-A135-5170	Advertising	\$-	\$-	\$-	0.00%	\$-	\$-	\$-
<b>Total</b>			<b>\$3,167</b>	<b>\$3,090</b>	<b>\$77</b>	<b>2.50%</b>	<b>\$1,500</b>	<b>\$1,950</b>	<b>\$873</b>
<hr/>									
<b>BABYSITTING COURSE</b>									
208	5-758-A145-4150	Babysitting Course-Materials & Supplies	\$400	\$390	\$10	2.69%	\$312	\$319	
209	5-758-A145-5165	Babysitting Course-Instruction Costs	\$528	\$515	\$13	2.50%	\$600	\$400	
210	5-758-A145-5170	Babysitting Course-Advertising	\$-	\$-	\$-	0.00%	\$-	\$-	
<b>Total</b>			<b>\$928</b>	<b>\$905</b>	<b>\$23</b>	<b>2.58%</b>	<b>\$912</b>	<b>\$719</b>	<b>\$-</b>
<hr/>									

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>OTHER PROGRAMS-ALMONTE</b>									
211	5-758-A180-4150	Other Programs-Materials & Supplies	\$1,089	\$1,061	\$29	2.69%	\$1,043	\$144	
212	5-758-A180-5170	Other Programs-Advertising	\$1,077	\$1,051	\$26	2.50%	\$8	\$2,057	
<b>Total</b>			<b>\$2,166</b>	<b>\$2,111</b>	<b>\$55</b>	<b>2.60%</b>	<b>\$1,051</b>	<b>\$2,201</b>	<b>\$-</b>
<hr/>									
<b>SWIMMING PROGRAM</b>									
213	5-758-A240-1135	Swimming Program-Salaries & Wages-Rec. Councillor	\$9,933	\$9,551	\$382	4.00%	\$-	\$-	\$490
214	5-758-A240-4150	Swimming Program-Materials & Supplies	\$6,536	\$6,365	\$171	2.69%	\$5,180	\$995	\$2,138
215	5-758-A240-5170	Swimming Program-Advertising	\$106	\$103	\$3	2.50%	\$90	\$-	\$96
<b>Total</b>			<b>\$16,574</b>	<b>\$16,019</b>	<b>\$556</b>	<b>3.47%</b>	<b>\$5,270</b>	<b>\$995</b>	<b>\$2,725</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>SUMMER CAMP PROGRAM - NEW</b>									
216	5-758-A250-1135	Camp Program-Salaries & Wages- Camp Counsellor	\$15,000		\$15,000	100.00%			
217	5-758-A250-4150	Camp Program-Materials & Supplies	\$12,000		\$12,000	100.00%			
218	5-758-A250-5166	Camp Program - Field Trips	\$2,000		\$2,000	100.00%			
219	5-758-A250-5170	Camp Program-Advertising	\$1,000		\$1,000	100.00%			
<b>Total</b>		<b>\$30,000</b>	<b>\$-</b>	<b>\$30,000</b>	<b>100.00%</b>		<b>\$-</b>	<b>\$-</b>	<b>\$-</b>
<b>TOTAL PROGRAMS-ALMONTE</b>			<b>\$52,836</b>	<b>\$22,125</b>	<b>\$30,711</b>	<b>138.81%</b>	<b>\$8,733</b>	<b>\$5,865</b>	<b>\$3,598</b>
<b>RECREATION HOCKEY</b>									
220	5-758-P130-4150	Recreation Hockey Program-Materials & Supplies	\$534	\$520	\$14	2.69%	\$520	\$-	\$-
221	5-758-P130-5170	Recreation Hockey Program-Advertising	\$106	\$103	\$3	2.50%	\$-	\$-	\$1,203
<b>Total</b>		<b>\$640</b>	<b>\$623</b>	<b>\$17</b>	<b>2.66%</b>		<b>\$520</b>	<b>\$-</b>	<b>\$1,203</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>SOCCKER PROGRAM</b>									
218	5-758-P135-4150	Soccer Program-Materials & Supplies	\$3,204	\$3,120	\$84	2.69%	\$3,833	\$4,333	
<b>Total</b>			<b>\$3,204</b>	<b>\$3,120</b>	<b>\$84</b>	<b>2.69%</b>	\$3,833	\$4,333	
<hr/>									
<b>OTHER PROGRAMS-PAKENHAM</b>									
219	5-758-P140-4150	Other Programs-Materials & Supplies	\$4,108	\$4,000	\$108	2.69%	\$720	\$3,135	\$(765)
<b>Total</b>			<b>\$4,108</b>	<b>\$4,000</b>	<b>\$108</b>	<b>2.69%</b>	\$720	\$3,135	\$(765)
<hr/>									
<b>TOTAL PROGRAMS-PAKENHAM</b>			<b>\$7,951</b>	<b>\$7,743</b>	<b>\$208</b>	<b>2.69%</b>	\$5,073	\$7,468	\$438

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>CANADA DAY</b>									
220	5-759-A190-1140	Canada Day-Labour	\$1,623	\$1,561	\$62	4.00%	\$210	\$-	
221	5-759-A190-4150	Canada Day-Materials & Supplies	\$16,430	\$16,000	\$430	2.69%	\$11,641	\$18,116	
222	5-759-A190-5170	Canada Day-Advertising	\$2,639	\$2,575	\$64	2.50%	\$1,112	\$-	\$392
<b>Total</b>			<b>\$20,693</b>	<b>\$20,136</b>	<b>\$557</b>	<b>2.77%</b>	\$12,962	\$18,116	\$392
<hr/>									
<b>LIGHT UP THE NIGHT</b>									
223	5-759-A200-1140	Light up the Night-Labour	\$541	\$520	\$21	4.00%	\$300	\$403	
224	5-759-A200-4150	Light up the Night-Materials & Supplies	\$17,748	\$11,440	\$6,308	55.14%	\$17,319	\$18,645	\$350
225	5-759-A200-5170	Light up the Night-Advertising	\$1,056	\$1,030	\$26	2.50%	\$723	\$783	
<b>Total</b>			<b>\$19,344</b>	<b>\$12,990</b>	<b>\$6,354</b>	<b>48.92%</b>	\$18,342	\$19,831	\$350
<hr/>									

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>SANTA CLAUS PARADE</b>									
226	5-759-A210-1140	Santa Claus Parade-Labour	\$379	\$364	\$15	4.00%	\$-	\$-	\$-
227	5-759-A210-4150	Santa Claus Parade-Materials & Supplies	\$1,027	\$1,000	\$27	2.69%	\$-	\$600	\$200
228	5-759-A210-5170	Santa Claus Parade-Advertising	\$528	\$515	\$13	2.50%	\$-	\$2,342	\$1,955
<b>Total</b>			<b>\$1,933</b>	<b>\$1,879</b>	<b>\$54</b>	<b>2.89%</b>	<b>\$-</b>	<b>\$2,942</b>	<b>\$2,155</b>
<b>OTHER EVENTS-ALMONTE</b>									
229	5-759-A220-1140	Other Events-Labour	\$2,164	\$2,081	\$83	4.00%	\$2,409	\$333	\$257
230	5-759-A220-4150	Other Events-Materials & Supplies	\$11,000	\$9,000	\$2,000	22.22%	\$8,279	\$2,029	\$4,878
<b>Total</b>			<b>\$13,164</b>	<b>\$11,081</b>	<b>\$2,083</b>	<b>18.80%</b>	<b>\$10,688</b>	<b>\$2,362</b>	<b>\$5,135</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>COMMUNITY OPEN HOUSE(S) FALL &amp; SPRING</b>									
231	5-759-A230-1140	MM at a Glance-Labour	\$500	\$208	\$292	140.29%	\$165	\$-	
232	5-759-A230-4150	MM at a Glance-Materials & Supplies	\$300	\$104	\$196	188.46%	\$66	\$-	
233	5-759-A230-5170	MM at a Glance-Advertising	\$3,000	\$1,545	\$1,455	94.17%	\$720	\$333	\$571
<b>Total</b>			<b>\$3,800</b>	<b>\$1,857</b>	<b>\$1,943</b>	<b>104.62%</b>	<b>\$951</b>	<b>\$333</b>	<b>\$571</b>
<hr/>									
<b>VOLUNTEER APPRECIATION EVENT</b>									
234	5-759-A260-4150	Volunteer Appreciation Event	\$1,058	\$1,030	\$28	2.69%	\$(50)		
<b>Total</b>			<b>\$1,058</b>	<b>\$1,030</b>	<b>\$28</b>	<b>2.69%</b>	<b>\$(50)</b>		
<hr/>									

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>SENIORS EXPO</b>									
235	5-759-A240-1140	Labour	\$500		\$500	100.00%			
236	5-759-A240-4150	Materials & Supplies	\$1,500		\$1,500	100.00%			
237	5-759-A240-5170	Advertising	\$2,000		\$2,000	100.00%			
<b>Total</b>			<b>\$4,000</b>		<b>\$4,000</b>	<b>100.00%</b>			
<b>TOTAL EVENTS-ALMONTE</b>			<b>\$63,993</b>	<b>\$48,973</b>	<b>\$15,020</b>	<b>30.67%</b>	<b>\$42,893</b>	<b>\$43,584</b>	<b>\$8,603</b>
<b>ST. PAT'S DANCE</b>									
238	5-759-P150-1140	St. Pat's Dance-Labour	\$108	\$104	\$4	4.00%	\$-	\$-	\$-
239	5-759-P150-4150	St. Pat's Dance-Materials & Supplies	\$2,670	\$2,600	\$70	2.69%	\$135	\$-	\$-
240	5-759-P150-5170	St. Pat's Dance-Advertising	\$528	\$515	\$13	2.50%	\$652	\$-	\$-
<b>Total</b>			<b>\$3,306</b>	<b>\$3,219</b>	<b>\$87</b>	<b>2.70%</b>		\$-	\$-

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>CANADA DAY</b>									
241	5-759-P165-1140	Canada Day-Labour	\$703	\$676	\$27	4.00%	\$425	\$316	
242	5-759-P165-4150	Canada Day-Materials & Supplies	\$8,544	\$8,320	\$224	2.69%	\$18,672	\$6,535	
243	5-759-P165-5170	Canada Day-Advertising	\$1,584	\$1,545	\$39	2.50%	\$-	\$-	
<b>Total</b>			<b>\$10,831</b>	<b>\$10,541</b>	<b>\$289</b>	<b>2.75%</b>	<b>\$19,097</b>	<b>\$6,852</b>	<b>\$-</b>
<hr/>									
<b>SANTA CLAUS PARADE</b>									
244	5-759-P180-1140	Santa Claus Parade-Labour	\$271	\$260	\$10	4.00%	\$-	\$48	
245	5-759-P180-4150	Santa Claus Parade-Materials & Supplies	\$1,027	\$1,000	\$27	2.69%	\$2,932	\$322	
246	5-759-P180-5170	Santa Claus Parade-Advertising	\$1,056	\$1,030	\$26	2.50%	\$693	\$-	\$1,955
<b>Total</b>			<b>\$2,353</b>	<b>\$2,290</b>	<b>\$63</b>	<b>2.75%</b>	<b>\$3,625</b>	<b>\$370</b>	<b>\$1,955</b>
<hr/>									

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>OTHER EVENTS-PAKENHAM</b>									
247	5-759-P190-1140	Other Events-Labour	\$487	\$468	\$19	4.00%	\$1,027	\$561	
248	5-759-P190-4150	Other Events-Materials & Supplies	\$2,567	\$2,500	\$67	2.69%	\$11,840	\$1,085	\$88
249	5-759-P190-5170	Other Events-Advertising	\$264	\$258	\$6	2.50%	\$-	\$-	
<b>Total</b>			<b>\$3,318</b>	<b>\$3,226</b>	<b>\$92</b>	<b>2.86%</b>	\$12,867	\$1,646	\$88
<b>TOTAL EVENTS-PAKENHAM</b>			<b>\$19,808</b>	<b>\$19,276</b>	<b>\$532</b>	<b>2.76%</b>	\$35,589	\$8,867	\$2,043
<b>OTHER RECREATION EXPENSES</b>									
250	5-760-0035-2026	Youth Centre	\$35,000	\$35,000	\$-	0.00%	\$26,870	\$28,741	\$30,000
251	5-760-0035-2027	MVTM	\$74,309	\$74,309	\$-	0.00%	\$72,145	\$70,730	\$69,345
252	5-760-0035-2028	Home Support-Mills Community Support Corp.	\$3,500	\$3,500	\$-	0.00%	\$3,500	\$3,500	\$3,500
253	5-760-0035-2030	Public Skating Monitors	\$3,173	\$3,173	\$-	0.00%	\$1,735	\$2,788	\$1,580
254	5-760-0035-2031	Appleton Museum	\$28,697	\$28,697	\$-	0.00%	\$27,861	\$27,315	\$26,780

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
255	5-760-0035-2032	Conservation Authority for Mill of Kintail Museums	\$13,081	\$13,081	\$-	0.00%	\$6,350	\$6,230	\$6,110
256	5-760-0035-2033	Conservation Authority for Mill of Kintail Museums (combine)	\$-	\$-	\$-	0.00%	\$6,350	\$6,230	\$6,110
257	5-760-0035-2034	Mills Community Support-Seniors Programming	\$10,000	\$10,000	\$-	0.00%	\$10,000	\$10,000	\$10,000
258	5-760-0035-2036	Ramsay Recreation Facility Grant	\$20,000	\$20,000	\$-	0.00%	\$19,500	\$20,000	\$20,000
259	5-760-0035-2037	Pakenham School Playstructure Funding	\$-		\$-	0.00%		\$-	\$10,000
<b>Total</b>			<b>\$187,760</b>	<b>\$187,760</b>	<b>\$-</b>	<b>0.00%</b>	<b>\$174,311</b>	<b>\$175,535</b>	<b>\$183,425</b>
<hr/>									
<b>BICENTENNIAL CELEBRATIONS</b>									
260	5-760-0035-4150	Materials and Supplies	\$-	\$40,000	\$(40,000)	-100.00%	\$37,927	\$3,173	
<b>Total</b>			<b>\$-</b>	<b>\$40,000</b>	<b>\$(40,000)</b>	<b>-100.00%</b>		<b>\$3,173</b>	<b>\$-</b>
<b>TOTAL EXPENDITURES</b>			<b>\$2,245,828</b>	<b>\$2,056,928</b>	<b>\$188,900</b>	<b>9.18%</b>	<b>\$1,703,491</b>	<b>\$1,587,259</b>	<b>\$1,461,434</b>

(Continues)

## Parks and Recreation - Recreation

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
		<b>NET CURLING FUND</b>	\$42,721	\$41,855	\$866	2.07%	\$26,949		
		<b>NET RECREATION FUND</b>	\$0	\$0	\$(0)	-51.72%	\$(102,177)	\$(66,012)	\$(33,248)

## Recreation and Culture – Curling – 2025 Operational Budget

### Parks and Recreation – Curling

2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>REVENUES</b>									
<b>FOOD/LIQUOR</b>									
1	6-105-1058-0761	Beverage Sales	\$(40,710)	\$(39,717)	\$(993)	2.50%	\$(54,990)	\$(39,460)	\$(8,750)
2	6-105-1058-0762	Food Sales			\$-			\$-	
<b>Total</b>			<b>\$(40,710)</b>	<b>\$(39,717)</b>	<b>\$(993)</b>	<b>2.50%</b>	<b>\$(54,990)</b>	<b>\$(39,460)</b>	<b>\$(8,750)</b>

(Continues)

## Parks and Recreation - Curling

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>RENTAL REVENUES</b>									
3	6-105-1058-C101	Curling Lounge Rental	\$(1,145)	\$(1,117)	\$(28)	2.50%	\$(726)	\$(1,273)	
4	6-105-1058-C103	Curling Surface Rental	\$(1,439)	\$(1,404)	\$(35)	2.50%	\$-	\$-	
5	6-105-1058-C104	Curling Surface Bar Proceeds	\$-	\$-	\$-	#DIV/0!		\$-	
6	6-105-1058-C105	Curling Ice Rental-Curling Club	\$(35,600)	\$(32,118)	\$(3,482)	10.84%	\$(35,069)	\$(28,456)	\$(11,180)
7	6-105-1058-C109	Curling Rink Advertising	\$-	\$-	\$-	#DIV/0!		\$-	
		<b>Total</b>	<b>\$(38,184)</b>	<b>\$(34,639)</b>	<b>\$(3,545)</b>	<b>10.23%</b>	<b>\$(35,795)</b>	<b>\$(29,729)</b>	<b>\$(11,180)</b>
		<b>TOTAL REVENUES</b>	<b>\$(78,894)</b>	<b>\$(74,356)</b>	<b>\$(4,538)</b>	<b>6.10%</b>	<b>\$(90,786)</b>	<b>\$(69,188)</b>	<b>\$(19,930)</b>

(Continues)

## Parks and Recreation - Curling

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>EXPENDITURES</b>									
<b>CURLING GENERAL EXPENSES</b>									
8	6-741-0021-5150	Curling General Exp.-Other Professional Fees			\$-	#DIV/0!	\$-	\$460	
9	6-741-0021-5240	Curling General Exp.-Insurance (Building Etc.)	\$21,117	\$18,363	\$2,754	15.00%	\$14,300	\$10,730	\$9,328
10	6-741-0032-4110	Curling General Exp.Hydro	\$36,951	\$36,050	\$901	2.50%	\$22,427	\$29,369	\$8,734
11	6-741-0032-4115	Curling General Exp.-Heating	\$4,223	\$4,120	\$103	2.50%	\$1,356	\$3,762	
12	6-741-0032-4120	Curling General Exp.-Water	\$871	\$850	\$21	2.50%	\$3,492	\$1,707	\$1,374
<b>Total</b>			<b>\$63,163</b>	<b>\$59,383</b>	<b>\$3,780</b>	<b>6.37%</b>	<b>\$41,575</b>	<b>\$46,029</b>	<b>\$19,435</b>
<hr/>									
<b>CURLING MISC. MAINT.</b>									
13	6-741-0034-1140	Curling Misc. Maint.-Labour	\$105	\$102	\$3	2.50%	\$5,150	\$4,521	
<b>Total</b>			<b>\$105</b>	<b>\$102</b>	<b>\$3</b>	<b>2.50%</b>	<b>\$5,150</b>	<b>\$4,521</b>	

(Continues)

## Parks and Recreation - Curling

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>CURLING LOUNGE SETUP/CLEANUP</b>									
14	6-742-0031-1140	Curling Lounge Setup/Cleanup-Labour		\$-	\$-	#DIV/0!	\$2,353	\$2,008	
15	6-742-0031-4150	Curling Lounge Setup/Cleanup-Materials & Supplies		\$-	\$-	#DIV/0!		\$-	
<b>Total</b>			<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>#DIV/0!</b>		<b>\$2,008</b>	<b>\$-</b>
<hr/>									
<b>CURLING ICE RENTAL LOUNGE MAINT.</b>									
16	6-745-0042-1140	Curling Ice Rental Lounge Maint.-Labour	\$16,074	\$15,606	\$468	3.00%	\$3,138	\$7,020	\$5,693
17	6-745-0042-4150	Curling Ice Rental Lounge Maint.-M&S	\$1,602	\$1,560	\$42	2.69%	\$698	\$445	\$409
18	6-745-0042-5630	Curling Ice Rental Lounge Maint.-Contract R&M	\$2,639	\$2,575	\$64	2.50%	\$6,630	\$2,173	\$-
<b>Total</b>			<b>\$20,316</b>	<b>\$19,741</b>	<b>\$575</b>	<b>2.91%</b>	<b>\$10,466</b>	<b>\$9,638</b>	<b>\$6,103</b>
<hr/>									

(Continues)

## Parks and Recreation - Curling

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>CURLING ICE RENTAL LOCKER MAINT.</b>									
19	6-745-0043-1140	Curling Ice Rental Locker Maint.-Labour	\$3,215	\$3,121	\$94	3.00%	\$1,943	\$3,425	\$2,054
20	6-745-0043-4150	Curling Ice Rental Locker Maint.-M&S	\$427	\$416	\$11	2.69%	\$1,993	\$-	\$301
<b>Total</b>			<b>\$3,642</b>	<b>\$3,537</b>	<b>\$105</b>	<b>2.96%</b>	<b>\$3,936</b>	<b>\$3,425</b>	<b>\$2,355</b>
<hr/>									
<b>CURLING ICE RENTAL SURFACE MAINT.</b>									
21	6-745-0044-1140	Curling Ice Rental Surface Maint.-Labour	\$547	\$531	\$16	3.00%	\$800	\$2,280	\$1,421
22	6-745-0044-4150	Curling Ice Rental Surface Maint.-M&S	\$1,495	\$1,456	\$39	2.69%	\$5,924	\$4,086	\$2,626
23	6-745-0044-5630	Curling Ice Rental Surface Maint.-Contract R&M	\$-	\$-	\$-	#DIV/0!	\$-	\$-	\$-
<b>Total</b>			<b>\$2,042</b>	<b>\$1,987</b>	<b>\$55</b>	<b>2.77%</b>	<b>\$6,724</b>	<b>\$6,365</b>	<b>\$4,047</b>
<hr/>									

(Continues)

## Parks and Recreation - Curling

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>CURLING ICE PLANT</b>									
24	6-745-0045-1140	Curling Ice Plant-Labour	\$-	\$-	\$-	#DIV/0!	\$142	\$102	
25	6-745-0045-5600	Curling Ice Plant-M & R Parts (Inventory)	\$-	\$-	\$-	#DIV/0!	\$-	\$15	
26	6-745-0045-5630	Curling Ice Plant-Contract-Repairs/Maintenance	\$2,112	\$2,060	\$52	2.50%	\$2,167	\$(303)	\$10,790
<b>Total</b>			<b>\$2,112</b>	<b>\$2,060</b>	<b>\$52</b>	<b>2.50%</b>	<b>\$2,309</b>	<b>\$(186)</b>	<b>\$10,790</b>
<hr/>									
<b>CURLING ICE SCRAPER</b>									
27	6-745-0048-1140	Curling Ice Scraper-Labour	\$-	\$-	\$-	#DIV/0!	\$-	\$-	
28	6-745-0048-5600	Curling Ice Scraper-M & R Parts (Inventory)	\$-	\$-	\$-	#DIV/0!	\$-	\$-	
29	6-745-0048-5630	Curling Ice Scraper-Contract-Repairs/Maintenance	\$-	\$-	\$-	#DIV/0!	\$-	\$-	
<b>Total</b>			<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>#DIV/0!</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>
<hr/>									

(Continues)

## Parks and Recreation - Curling

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>CURLING BAR</b>									
30	6-761-0032-1140	Curling Bar-Labour	\$12,607	\$12,240	\$367	3.00%	\$18,848	\$13,720	\$3,024
31	6-761-0032-2040	Curling Bar-Employee Benefits	\$482	\$468	\$14	3.00%	\$1,308	\$862	\$182
32	6-761-0032-3140	Curling Bar-Other M & S	\$107	\$104	\$3	2.69%	\$-	\$-	\$461
33	6-761-0032-4160	Curling Bar-Food Purchases	\$1,175	\$1,144	\$31	2.69%	\$169	\$74	\$186
34	6-761-0032-4170	Curling Bar-Liquor & Beer Purchases	\$14,952	\$14,560	\$392	2.69%	\$24,534	\$17,296	\$6,267
35	6-761-0032-4180	Curling Bar-Pop & Mix Purchases	\$748	\$728	\$20	2.69%	\$2,576	\$1,200	\$329
36	6-761-0032-5300	Curling Bar-Misc. Equipment Expense	\$167	\$158	\$9	5.96%	\$140	\$-	\$-
<b>Total</b>			<b>\$30,237</b>	<b>\$29,402</b>	<b>\$835</b>	<b>2.84%</b>	\$47,575	\$33,153	\$10,448
<b>TOTAL EXPENDITURES</b>			<b>\$121,615</b>	<b>\$116,211</b>	<b>\$5,404</b>	<b>4.65%</b>	\$117,734	\$104,952	\$53,179
<b>NET CURLING FUND</b>			<b>\$42,721</b>	<b>\$41,855</b>	<b>\$866</b>	<b>2.07%</b>	\$26,949	\$35,764	\$33,248

## Recreation and Culture – Cost Sharing – 2025 Operational Budget

### Parks and Recreation – Cost Sharing

2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-711-0725-8200	Carleton Place Library Grant			-	0%		\$-	
2	1-711-0725-8200	Carleton Place Pool Grant	\$25,000	\$25,000	-	0%		\$-	\$29,685
3	1-711-0725-8200	Carleton Place Rec Grant			-	0%		\$-	\$63,050
<b>TOTAL COST SHARING</b>			<b>\$25,000</b>	<b>\$25,000</b>	<b>-</b>	<b>0%</b>	<b>\$-</b>	<b>\$-</b>	<b>\$92,735</b>

## Recreation and Culture – 2025 Capital Budget

### Recreation and Culture - Capital

2025 Budget

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants	Prov./ County Grants	Reserves	Development Charges	Bank Financing	Other Revenue	Fund-raising	
<b>PARKS &amp; RECREATION</b>											
45	2-711-0711-0879	Electrical Panel Replacement-Gemmill Park	\$8,000.00	\$-	\$-	\$-	\$-	\$-	\$5,000.00	\$-	\$3,000.00
46	2-711-0711-0880	ALMONTE LAWN BOWLING CLUB WORK	\$10,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$10,000.00
47	2-711-0711-0881	TRAILER FOR RECREATION EQUIPMENT REPLACEMENT	\$10,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$10,000.00
48	2-711-0711-0882	ICE RESUFACER OVERHAUL (PAKENHAM)	\$10,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$10,000.00

(Continues)

## Recreation and Culture - Capital

2025 Budget (Continued)

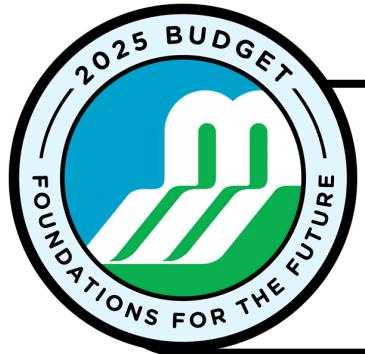
Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./County Grants 0060	Reserves 0020	Development Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund-raising 0065	
49	2-711-0711-0883	JLCC UPPER HALL AIR HANDLING UNIT REPLACEMENTS	\$80,000.00	\$-	\$-	\$80,000.00	\$-	\$-	\$-	\$-	\$-
50	2-711-0711-0884	GEMMILL PARK TRACK WORK/STONE REPLACEMENT	\$30,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$30,000.00
51	2-711-0711-0885	EXTERIOR DOOR & FRAME REPLACEMENT	\$15,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$15,000.00
52	2-711-0711-0886	JLCC ARENA CONDENSER REPLACEMENT	\$110,000.00	\$-	\$-	\$110,000.00	\$-	\$-	\$-	\$-	\$-
53	2-711-0711-0887	SCC COMPRESSORS	\$58,000.00	\$-	\$-	\$-	\$-	\$58,000.00	\$-	\$-	\$-
54	2-711-0711-0888	JLCC CONCRETE AND ASPHALT REPAIRS	\$70,000.00	\$-	\$-	\$-	\$-	\$70,000.00	\$-	\$-	\$-

(Continues)

## Recreation and Culture - Capital

2025 Budget (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./County Grants 0060	Reserves 0020	Development Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund-raising 0065	
55	2-711-0711-0889	JLCC EMERGENCY EXIT CANOPY	\$10,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$10,000.00
56	2-711-0711-0890	CLAYTON TAYLOR PARK SIGNAGE	\$10,000.00	\$-		\$-	\$-	\$-	\$10,000.00	\$-	\$-
<b>TOTAL PARKS AND RECREATION</b>			<b>\$421,000.00</b>	<b>\$-</b>	<b>\$-</b>	<b>\$190,000.00</b>	<b>\$-</b>	<b>\$128,000.00</b>	<b>\$15,000.00</b>	<b>\$-</b>	<b>\$88,000.00</b>



## Childcare Services

Mississippi Mills Childcare Service (MMCS) has been providing childcare in Mississippi Mills for more than 50 years. It is licensed by the Ministry of Education under the Child Care and Early Years Act, 2014. The service has a total capacity of 379 children, offering full day care, as well as before and after school programs, at four locations across the municipality:

- Full-day care
  - Mississippi Mills Childcare Services (208 State Street)
  - 110 Paterson Street (connected to Holy Name of Mary Catholic School)
- Before and after school programs
  - Holy Name of Mary Catholic School
  - Naismith Memorial Public School
  - R. Tait McKenzie Public School

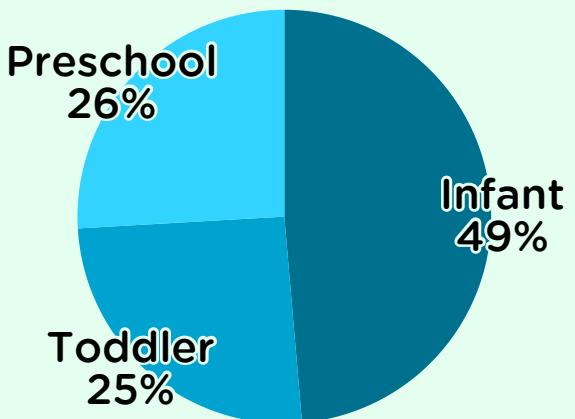
All MMCS programs are planned and implemented by qualified Early Childhood Educators (ECEs). Specialized services such as ConnectWell and speech therapy are also available for each child's individual needs.

In 2025, the Municipality received a \$704,400 grant from Lanark County to jump-start the expansion of our childcare centre, addressing the growing need for childcare in Mississippi Mills. The current centre at 208 Slate St is licensed to space 73 children (10 infants, 15 toddlers and 48 Preschool children). The new centre will more than double the capacity, providing space for an additional 78 children for a total of 151 children.

### Childcare Waitlist

As of early 2025, the current childcare waitlist in Mississippi Mills is 440 children long, with:

- 214 infants
- 112 toddlers
- 114 preschoolers





The new childcare centre is proposed to be situated on municipally owned vacant land at 34 Victoria Street in Almonte, centrally located to those who need childcare the most.

## **2025 Capital Projects**

The 2025 budget includes \$32,500 in childcare capital projects, including:

- **\$25,000** – LED Lighting Retrofit
  - **\$7,500** – Roof Drain Repairs



## Childcare Services – 2025 Operational Budget

### Childcare Services – Summary

2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-611-0611-7200	Capital	\$-	\$-	\$-	100%	\$-	\$80,601	\$-
2	1-611-0611-7730	Transfers to Reserves	\$-		\$-	0%		\$-	\$-
3	1-611-0611-8100	Municipal Grant	\$-	\$258,229	\$(258,229)	-100%	\$36,492.42	\$132,575	\$87,977
<b>TOTAL</b>			<b>\$-</b>	<b>\$258,229</b>	<b>\$(258,229)</b>	<b>-100%</b>	<b>\$36,492</b>	<b>\$213,176</b>	<b>\$87,977</b>

## Childcare Services – 2025 Operational Budget

### Childcare Services

2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>REVENUES</b>									
1	3-105-1058-D102	Parent Full Fees	\$(889,102)	\$(1,906,121)	\$1,017,019	-53.4%	\$(1,211,006.68)	\$(1,313,874)	\$(1,043,824)
2	3-105-1058-D103	Fee Subsidy-County of Lanark	\$(340,503)	\$(332,198)	\$(8,305)	2.5%	\$(846,237.35)	\$(441,167)	\$(183,376)
3	3-105-1058-D104	New County Funding	\$(2,255,599)	\$(786,412)	\$(1,469,187)	186.8%	\$(1,028,279.95)	\$(768,426)	\$(889,738)
4	3-105-1058-D105	Municipal Grant	\$-	\$(258,229)	\$258,229	-100.0%	\$(36,492.42)	\$(132,575)	\$(233,336)
5	3-105-1058-D107	Miscellaneous Revenue	\$(5,125)	\$(5,000)	\$(125)	2.5%	\$(8,142.71)	\$(26,277)	\$(1,284)
6	3-105-1058-D109	Donations	\$-		\$-	0.0%	\$(264.62)	\$(820)	
7	3-105-1058-D110	Reserves	\$-	\$-	\$-	0.0%	\$-	\$-	
8	3-105-1058-D111	DC Reserve Funds	\$(40,282)	\$(23,100)	\$(17,182)	74.4%	\$(23,100.00)	\$(90,678)	\$(23,100)
<b>TOTAL REVENUES</b> <b>\$(3,530,611)</b> <b>\$(3,311,060)</b> <b>\$(219,551)</b> <b>6.6%</b> <b>\$(3,153,524)</b> <b>\$(2,773,817)</b> <b>\$(2,374,658)</b>									

(Continues)

## Childcare Services

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>EXPENSES</b>									
<b>SALARIES &amp; BENEFITS</b>									
9	3-621-0012-0001	Teaching-Full Time	\$1,830,480	\$1,760,077	\$70,403	4.0%	\$1,444,947.36	\$1,205,810	\$842,715
10	3-621-0012-0002	Teaching-Part Time	\$318,943	\$306,676	\$12,267	4.0%	\$555,055.11	\$(1,134)	\$(2,620)
11	3-621-0012-0003	Teaching-Supply	\$-	\$-	\$-	0.0%	\$-	\$569,971	\$721,755
12	3-621-0012-0004	Cooks	\$108,513	\$104,000	\$4,513	4.3%	\$101,252.22	\$79,883	\$58,367
13	3-621-0012-0005	Cook-Supply	\$10,140	\$6,900	\$3,240	47.0%	\$9,299.04	\$10,779	
14	3-621-0012-0006	Caretaking	\$53,435	\$50,377	\$3,058	6.1%	\$48,257.76	\$38,490	\$18,171
15	3-621-0012-0007	Maintenance	\$-	\$-	\$-	0.0%		\$-	\$(142)
16	3-621-0012-0008	Director	\$118,643	\$106,511	\$12,132	11.4%	\$106,527.52	\$101,864	\$93,762
17	3-621-0012-0009	Admin Support	\$27,316	\$26,265	\$1,051	4.0%	\$-	\$-	\$-
18	3-621-0013-1170	Vacation Pay	\$10,202	\$9,809	\$392	4.0%	\$22,362.16	\$16,944	\$29,471
19	3-621-0013-2100	CPP	\$171,956	\$165,342	\$6,614	4.0%	\$124,673.37	\$105,461	\$86,562
20	3-621-0013-2110	EI	\$53,289	\$51,240	\$2,050	4.0%	\$50,891.04	\$43,318	\$36,773

(Continues)

## **Childcare Services**

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
21	3-621-0013-2120	Omers	\$220,065	\$211,601	\$8,464	4.0%	\$190,195.71	\$141,004	\$107,423
22	3-621-0013-2130	Group Insurance	\$3,321	\$3,315	\$6	0.2%	\$14,488.07	\$12,726	\$9,147
23	3-621-0013-2140	Medical	\$96,916	\$53,040	\$43,876	82.7%	\$45,978.37	\$42,879	\$38,993
24	3-621-0013-2150	Dental	\$27,736	\$19,482	\$8,254	42.4%	\$20,613.35	\$18,557	\$10,711
25	3-621-0013-2170	EHT	\$47,114	\$45,302	\$1,812	4.0%	\$45,279.76	\$39,808	\$34,483
26	3-621-0013-2180	WSIB	\$57,973	\$55,743	\$2,230	4.0%	\$51,480.63	\$51,654	\$43,766
<b>Total</b>			<b>\$3,156,042</b>	<b>\$2,975,681</b>	<b>\$180,361</b>	<b>6.1%</b>	<b>\$2,831,301</b>	<b>\$2,478,014</b>	<b>\$2,129,337</b>

(Continues)

## Childcare Services

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>MATERIALS &amp; SUPPLIES</b>									
27	3-631-0020-3100	Office Supplies	\$8,087	\$7,875	\$212	2.7%	\$6,438.32	\$1,693	\$587
28	3-631-0020-3140	Other M & S	\$-	\$-	\$-	0.0%	\$-	\$75	
29	3-631-0020-3150	Programs	\$43,130	\$42,000	\$1,130	2.7%	\$31,761.82	\$30,317	\$25,792
30	3-631-0020-3240	Repairs & Maintenance	\$7,688	\$7,500	\$187	2.5%	\$(589.01)	\$4,561	\$(1,469)
31	3-631-0020-3250	Food	\$133,077	\$129,591	\$3,486	2.7%	\$139,908.61	\$133,054	\$99,692
32	3-631-0020-3260	Staff Gift	\$1,348	\$1,313	\$35	2.7%	\$480.00	\$442	\$173
33	3-631-0020-4130	Equipment	\$6,675	\$6,300	\$375	6.0%	\$9,579.92	\$1,789	\$15,909
34	3-631-0020-4140	Cleaning	\$16,951	\$16,538	\$413	2.5%	\$1,851.92	\$1,774	\$2,439
35	3-631-0020-5260	Kitchen	\$7,548	\$7,350	\$198	2.7%	\$4,068.95	\$8,966	\$2,135
<b>Total</b>			<b>\$224,503</b>	<b>\$218,466</b>	<b>\$6,037</b>	<b>2.8%</b>	<b>\$193,501</b>	<b>\$182,670</b>	<b>\$135,259</b>

(Continues)

## Childcare Services

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>SERVICES &amp; RENTS</b>									
36	3-631-0030-4110	Hydro	\$6,291	\$6,138	\$153	2.5%	\$6,528.96	\$4,674	\$4,540
37	3-631-0030-4115	Heating	\$5,490	\$5,356	\$134	2.5%	\$4,707.53	\$4,449	\$3,772
38	3-631-0030-4120	Water	\$4,104	\$4,004	\$100	2.5%	\$4,274.89	\$3,554	\$3,132
39	3-631-0030-5120	Telephone	\$8,076	\$7,880	\$197	2.5%	\$9,630.51	\$11,192	\$9,633
40	3-631-0030-5150	Other Professional Fees	\$6,425	\$5,800	\$625	10.8%	\$9,346.93	\$11,908	\$6,074
41	3-631-0030-5160	Computer Services Expense	\$3,167	\$3,090	\$77	2.5%	\$1,176.79	\$1,349	\$1,762
42	3-631-0030-5180	Travelling Expense	\$3,695	\$3,605	\$90	2.5%	\$193.56	\$243	\$488
43	3-631-0030-5230	Conferences	\$4,200	\$3,800	\$400	10.5%	\$11,099.47	\$(655)	\$2,761
44	3-631-0030-5240	Insurance (Building Etc.)	\$6,498	\$5,650	\$848	15.0%	\$4,400.00	\$3,755	\$3,422
45	3-631-0030-5570	Bus	\$3,025	\$1,500	\$1,525	101.7%	\$1,588.45	\$-	\$-
46	3-631-0030-5630	Building Equipment & Maintenance	\$16,424	\$15,500	\$924	6.0%	\$22,508.38	\$26,452	\$18,293
47	3-631-0030-6120	Bad Debts & Collection Costs	\$1,056	\$1,030	\$26	2.5%	\$1,266.26	\$-	\$11,473

(Continues)

## Childcare Services

2025 Budget (Continued)

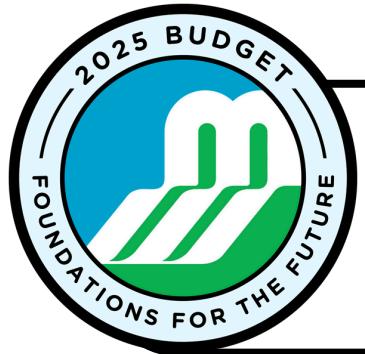
Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
48	3-631-0030-5635	Lease-CSB	\$54,899	\$53,560	\$1,339	2.5%	\$52,000.00	\$46,212	\$44,711
49	3-631-0030-7730	Transfer to Reserves	\$26,716						
		<b>Total</b>	<b>\$150,066</b>	<b>\$116,912</b>	<b>\$33,154</b>	<b>28.4%</b>	\$128,722	\$113,133	\$110,062
		<b>TOTAL EXPENDITURES</b>	<b>\$3,530,611</b>	<b>\$3,311,059</b>	<b>\$219,552</b>	<b>6.6%</b>	\$3,153,524	\$2,773,817	\$2,374,658
		<b>NET DIFFERENCE</b>	<b>\$0</b>	<b>\$(0)</b>	<b>\$0</b>	<b>-117.9%</b>	\$-	\$-	\$-

## Childcare Services – 2025 Capital Budget

### Childcare Services – Capital

2025 Budget

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants	Prov./ County Grants	Reserves	Development Charges	Bank Financing	Other Revenue	Fund-raising	
<b>CHILDCARE</b>											
43	2-611-0611-0656	LED Lighting Retrofit	\$25,000.00	\$-	\$-	\$25,000.00	\$-	\$-	\$-	\$-	\$-
44	2-611-0611-0657	ROOF DRAIN REPAIRS	\$7,500.00	\$-	\$-	\$7,500.00	\$-	\$-	\$-	\$-	\$-
<b>TOTAL CHILDCARE \$32,500.00</b>				\$32,500.00				\$-	\$-	\$-	\$-



## Mississippi Mills Public Library

The Mississippi Mills Public Library (MMPL) operates two branches – Almonte (located at 155 High St) and Pakenham (located at 128 MacFarlane St). The library's goal is to inspire lifelong learning, provide equitable access to information, advance knowledge and strengthen our community. Their vision is an informed, engaged, creative and connected community.

Christine Row is Chief Executive Officer, who leads a staff of 14, including two students. The MMPL is governed by a board of trustees, composed of seven to nine individuals (the majority being representatives of the community) and one member of Mississippi Mills Council. Trustees are appointed by Council for a term of four years.

The board's role is to provide a comprehensive and efficient public library services that reflects the community's unique needs. It is an independent body and not a committee of Municipal Council.

Some interesting statistics from the MMPL's 2023 Annual Report include:

- **4,598** – number of active library users with 845 new users in 2023
- **141,889** – number of checkouts (10% increase over 2022), including 40,307 digital items (29% increase over 2022)
- **7,703** – number of library programs attended (45% increase over 2022)
- **685** – number of items delivered via the Visiting Library Service
- **Over 16,000** – number of internet and Wi-Fi sessions (28% increase over 2022)

Residents can access a wide range of books and media at their fingertips, but MMPL also provides meeting space for the community, Tech Tutor and 3D printing programs, as well as interlibrary loans, a digitization lab and seniors' services, to name just a few.

## 2025 Capital Projects

The 2025 budget contains **\$18,000** in capital projects for the MMPL, which includes:

- **\$2,000** – Display shelving
- **\$7,000** – Technology upgrades
- **\$9,000** – Pakenham Library makerspace



## Mississippi Mills Public Library – 2025 Operational Budget

### Library - Summary

2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-711-0712-7200	Capital	\$9,000	\$9,000	\$-	0.0%	\$12,515.35	\$12,864	\$16,475
2	1-711-0712-7730	Transfers to Reserves	\$-		\$-				
3	1-711-0712-8100	Municipal Grant	\$733,665	\$677,723	\$55,942	8.3%	\$628,581.17	\$630,753	\$611,661
<b>Total</b>			<b>\$742,665</b>	<b>\$686,723</b>	<b>\$55,942</b>	<b>8.1%</b>	<b>\$641,096.52</b>	<b>643,617.35</b>	<b>628,136.71</b>

## Library

2025 Budget

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>REVENUES</b>									
<b>FEDERAL GRANTS</b>									
1	4-105-1054-0130	Federal Grant-Summer Student			\$-	#DIV/0!	\$(10,542.66)	\$(10,083)	\$(6,185)
2	4-105-1054-0136	Summer Student-Pakenham			\$-	#DIV/0!		\$-	
<b>Total</b>					<b>\$-</b>	<b>#DIV/0!</b>	<b>\$(10,542.66)</b>	<b>\$(10,083)</b>	<b>\$(6,185)</b>
<hr/>									
<b>PROVINCIAL GRANTS</b>									
3	4-105-1055-0115	Public Operating Grant	\$(17,888)	\$(17,888)	\$-	0.00%	\$(17,888.00)	\$(17,888)	\$(17,888)
4	4-105-1055-0116	Pay Equity Grant	\$(13,960)	\$(13,960)	\$-	0.00%	\$(13,960.00)	\$(13,960)	\$(13,960)
5	4-105-1055-0120	Prov Gran-Sols/Internet/EKLF	\$-		\$-	#DIV/0!	\$(8,476.00)	\$(3,656)	\$(14,102)
<b>Total</b>			<b>\$(31,848)</b>	<b>\$(31,848)</b>	<b>\$-</b>	<b>0.00%</b>	<b>\$(40,324.00)</b>	<b>\$(35,504)</b>	<b>\$(45,950)</b>
<hr/>									

(Continues)

## Library

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>MUNICIPAL GRANTS</b>									
6	4-105-1057-0010	DC Reserve Funds	\$(35,400)	\$(35,400)	\$-	0.00%	\$(35,400.00)	\$(35,400)	\$(35,400)
7	4-105-1057-0577	Municipal Grant-MM Library Share	\$(733,665)	\$(677,723)	\$(55,942)	8.25%	\$(628,581.17)	\$(579,910)	\$(611,661)
<b>Total</b>			<b>\$(769,065)</b>	<b>\$(713,123)</b>	<b>\$(55,942)</b>	<b>7.84%</b>	<b>\$(666,351.17)</b>	<b>\$(615,310)</b>	<b>\$(647,061)</b>

(Continues)

## Library

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>REVENUE-ALMONTE BRANCH</b>									
8	4-105-1058-0100	Special Fundraising					\$-	\$(2,370)	\$(500)
9	4-105-1058-L101	Donations-Almonte	\$(9,000)	\$(6,500)	\$(2,500)	38.46%	\$(20,242.64)	\$(5,277)	\$(4,374)
10	4-105-1058-L102	Fines-Almonte	\$(513)	\$(500)	\$(13)	2.50%	\$(796.93)	\$(4,521)	\$(198)
11	4-105-1058-L103	Rentals-Almonte	\$(1,025)	\$(1,000)	\$(25)	2.50%	\$(1,075.21)	\$(1,015)	\$(288)
12	4-105-1058-L104	Memberships-Almonte	\$(205)	\$(200)	\$(5)	2.50%	\$(535.10)	\$(425)	\$(240)
13	4-105-1058-L105	Photocopies-Almonte	\$(2,500)	\$(1,800)	\$(700)	38.89%	\$(2,639.46)	\$(2,594)	\$(931)
14	4-105-1058-L106	Book Sales-Almonte	\$(1,025)	\$(1,000)	\$(25)	2.50%	\$(1,080.16)	\$(2,244)	\$(80)
15	4-105-1058-L107	DVD Donations-Almonte	\$-	\$-	\$-	#DIV/0!		\$-	\$(36,272)
16	4-105-1058-L108	Programs-Almonte	\$-	\$-	\$-	#DIV/0!	\$(47,447.58)	\$(8,800)	
17	4-105-1058-L109	Internet-Almonte	\$-	\$-	\$-	#DIV/0!		\$-	
<b>Total</b>			<b>\$(14,268)</b>	<b>\$(11,000)</b>	<b>\$(3,268)</b>	<b>29.70%</b>	<b>\$(71,447.08)</b>	<b>\$(27,246)</b>	<b>\$(42,882)</b>

(Continues)

## Library

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>REVENUE-PAKENHAM BRANCH</b>									
18	4-105-1058-M101	Donations-Pakenham	\$(1,025)	\$(1,000)	\$(25)	2.50%	\$(145.40)	\$(1,220)	\$(120)
19	4-105-1058-M102	Fines-Pakenham	\$(205)	\$(200)	\$(5)	2.50%	\$-	\$(41)	
20	4-105-1058-M103	Rentals-Pakenham	\$(205)	\$(200)	\$(5)	2.50%	\$(251.55)	\$(315)	
21	4-105-1058-M104	Memberships-Pakenham	\$(31)	\$(30)	\$(1)	2.50%	\$(60.00)	\$(30)	
22	4-105-1058-M105	Photocopies-Pakenham	\$(308)	\$(300)	\$(8)	2.50%	\$(57.12)	\$(293)	\$(55)
23	4-105-1058-M106	Book Sales-Pakenham	\$(615)	\$(600)	\$(15)	2.50%	\$-	\$(518)	
24	4-105-1058-M107	DVD Donations-Pakenham	\$-	\$-	\$-	#DIV/0!		\$-	
25	4-105-1058-M108	Programs-Pakenham	\$(12,712)	\$-	\$(12,712)	#DIV/0!		\$-	
26	4-105-1058-M109	Internet-Pakenham	\$-	\$-	\$-	#DIV/0!		\$-	
		<b>Total</b>	<b>\$(15,100)</b>	<b>\$(2,330)</b>	<b>\$(12,770)</b>	<b>548.07%</b>	<b>\$(514.07)</b>	<b>\$(2,417)</b>	<b>\$(175)</b>
<hr/>									
<b>Total Revenues-MM Libraries</b>			<b>\$(830,280)</b>	<b>\$(758,301)</b>	<b>\$(71,980)</b>	<b>9.49%</b>	<b>\$(789,179)</b>	<b>\$(690,560)</b>	<b>\$(742,253)</b>
<hr/>									
<b>Total Revenues</b>			<b>\$(830,280)</b>	<b>\$(758,301)</b>	<b>\$(71,980)</b>	<b>9.49%</b>	<b>\$(789,179)</b>	<b>\$(690,560)</b>	<b>\$(742,253)</b>

(Continues)

## Library

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>EXPENSES</b>									
<b>SALARIES &amp; BENEFITS-ALMONTE</b>									
27	4-521-0001-1110	Salaries	\$394,852	\$379,431	\$15,421	4.06%	\$394,771.12	\$373,145	\$364,562
28	4-521-0001-1130	Summer Student	\$7,026	\$5,370	\$1,656	30.83%	\$23,632.18	\$32,594	\$6,845
29	4-521-0001-1170	Vacation Pay	\$9,829	\$7,643	\$2,186	28.60%	\$-	\$-	\$-
30	4-521-0001-2100	CPP	\$17,929	\$17,005	\$924	5.44%	\$18,504.73	\$16,483	\$14,303
31	4-521-0001-2110	EI	\$8,207	\$7,465	\$742	9.95%	\$8,279.28	\$7,704	\$6,894
32	4-521-0001-2120	Omers	\$37,952	\$35,860	\$2,092	5.83%	\$34,417.69	\$27,371	\$29,701
33	4-521-0001-2130	Group Insurance	\$1,985	\$2,055	\$(70)	-3.40%	\$1,461.36	\$1,607	\$1,524
34	4-521-0001-2140	Medical	\$7,546	\$6,501	\$1,045	16.07%	\$4,374.00	\$4,788	\$5,534
35	4-521-0001-2150	Dental	\$3,457	\$1,728	\$1,729	100.02%	\$2,004.24	\$2,103	\$1,655
36	4-521-0001-2160	LTD	\$7,343	\$3,600	\$3,743	103.97%	\$-	\$-	
37	4-521-0001-2170	EHT	\$8,028	\$7,653	\$375	4.90%	\$8,145.13	\$7,827	\$7,194

(Continues)

## Library

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
38	4-521-0001-2180 WSIB		\$1,467	\$1,374	\$93	6.80%	\$1,396.46	\$1,327	\$1,141
		<b>Total</b>	<b>\$505,621</b>	<b>\$475,685</b>	<b>\$29,936</b>	<b>6.29%</b>	\$496,986.19	\$474,951	\$439,353
<b>SALARIES &amp; BENEFITS-PAKENHAM</b>									
39	4-521-0002-1110 Salaries & Wages		\$72,712	\$62,146	\$10,566	17.00%	\$41,636.28	\$44,809	\$56,114
40	4-521-0002-1130 Summer Student		\$7,026	\$5,370	\$1,656	30.84%	\$10,323.15	\$-	\$5,035
41	4-521-0002-1170 Vacation Pay		\$4,710	\$3,494	\$1,216	34.79%	\$-	\$-	\$-
42	4-521-0002-2100 CPP		\$2,392	\$1,952	\$440	22.52%	\$1,280.15	\$1,063	\$1,797
43	4-521-0002-2110 EI		\$1,870	\$1,572	\$298	18.94%	\$1,111.15	\$970	\$1,293
44	4-521-0002-2120 Omers		\$4,784	\$3,774	\$1,010	26.77%	\$1,630.17	\$120	\$542
45	4-521-0002-2170 EHT		\$1,648	\$1,386	\$262	18.90%	\$955.86	\$854	\$1,139
46	4-521-0002-2180 WSIB		\$296	\$249	\$47	18.99%	\$162.22	\$153	\$188
		<b>Total</b>	<b>\$95,438</b>	<b>\$79,943</b>	<b>\$15,495</b>	<b>19.38%</b>	\$57,098.98	\$47,968	\$66,108

(Continues)

## Library

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>ADMINISTRATION-ALMONTE</b>									
47	4-531-0001-3140	Other M & S	\$2,156	\$2,100	\$56	2.69%	\$2,742.31	\$3,076	\$2,340
48	4-531-0001-4130	Equipment	\$1,078	\$1,050	\$28	2.67%	\$865.50	\$815	\$1,151
49	4-531-0001-4135	Photocopier	\$513	\$500	\$13	2.50%	\$1,013.39	\$1,147	\$605
50	4-531-0001-5100	Postage & Courier Services	\$1,333	\$1,300	\$32	2.50%	\$1,338.96	\$1,235	\$1,116
51	4-531-0001-5510	Promotions	\$-	\$-	\$-	#DIV/0!	\$-	\$-	\$-
52	4-531-0001-5120	Telephone	\$2,096	\$2,096	\$-	0.00%	\$652.69	\$1,658	\$1,419
53	4-531-0001-5140	Audit Fees	\$7,725	\$1,048	\$6,677	637.12%	\$5,106.32	\$-	\$509
54	4-531-0001-5160	Computer Services Expense	\$11,658	\$9,000	\$2,658	29.53%	\$9,677.75	\$6,644	\$9,858
55	4-531-0001-5170	Advertising	\$538	\$525	\$13	2.50%	\$150.60	\$563	\$204
56	4-531-0001-5180	Travelling Expense	\$2,287	\$2,060	\$227	11.02%	\$2,346.38	\$1,755	\$1,675
57	4-531-0001-5210	Memberships	\$564	\$550	\$14	2.50%	\$620.00	\$262	\$200
58	4-531-0001-5240	Insurance (Building Etc.)	\$12,374	\$10,760	\$1,614	15.00%	\$8,967.00	\$8,540	\$7,424

(Continues)

## Library

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
59	4-531-0001-5430	Training	\$4,962	\$4,841	\$121	2.50%	\$5,877.95	\$1,841	\$2,177
<b>Total</b>			<b>\$47,284</b>	<b>\$35,831</b>	<b>\$11,453</b>	<b>31.97%</b>	\$39,358.85	\$27,535	\$28,676
<b>ADMINISTRATION-PAKENHAM</b>									
60	4-531-0002-3140	Other M & S	\$267	\$260	\$7	2.69%	\$176.11	\$307	\$283
61	4-531-0002-4130	Equipment	\$529	\$515	\$14	2.72%	\$605.85	\$81	\$2,330
62	4-531-0002-4135	Photocopier	\$211	\$206	\$5	2.50%	\$70.93	\$-	\$-
63	4-531-0002-5020	Postage & Courier Services	\$51	\$50	\$1	2.50%	\$-	\$-	\$241
64	4-531-0002-5120	Telephone	\$2,000	\$2,060	\$(60)	-2.91%	\$1,643.13	\$1,450	\$1,573
65	4-531-0002-5160	Computer Services Expense	\$11,658	\$7,500	\$4,158	55.44%	\$4,668.56	\$9,482	\$6,000
66	4-531-0002-5180	Travelling Expense	\$528	\$515	\$13	2.50%	\$412.73	\$467	\$38
67	4-531-0002-5430	Training	\$845	\$824	\$21	2.50%	\$1,483.08	\$1,190	\$29
<b>Total</b>			<b>\$16,089</b>	<b>\$11,930</b>	<b>\$4,159</b>	<b>34.86%</b>	\$9,060.39	\$12,977	\$10,495

(Continues)

## Library

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>MATERIALS-ALMONTE</b>									
68	4-541-0001-3100	Office Supplies	\$3,738	\$3,640	\$98	2.69%	\$2,450.66	\$3,821	\$3,244
69	4-541-0001-3150	Program Supplies	\$2,403	\$2,340	\$63	2.69%	\$26,601.46	\$5,893	\$29,576
70	4-541-0001-3190	Compact Discs	\$-	\$-	\$-	#DIV/0!	\$-	\$-	\$-
71	4-541-0001-3200	Periodicals	\$2,054	\$2,000	\$54	2.69%	\$2,662.28	\$2,983	\$5,046
72	4-541-0001-3210	Books/eresources	\$41,441	\$39,110	\$2,331	5.96%	\$39,440.01	\$36,037	\$41,798
73	4-541-0001-3220	DVD's	\$5,553	\$5,408	\$145	2.69%	\$4,167.30	\$4,983	\$4,336
<b>Total</b>			<b>\$55,189</b>	<b>\$52,498</b>	<b>\$2,692</b>	<b>5.13%</b>	\$75,321.71	\$53,717	\$84,000

(Continues)

## Library

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>MATERIALS-PAKENHAM</b>									
74	4-541-0002-3100	Office Supplies	\$1,282	\$1,248	\$34	2.69%	\$590.77	\$504	\$1,244
75	4-541-0002-3150	Program Supplies	\$854	\$832	\$22	2.69%	\$999.27	\$630	\$835
76	4-541-0002-3190	Compact Discs	\$-	\$-	\$-	#DIV/0!	\$-	\$-	\$-
77	4-541-0002-3200	Periodicals	\$-	\$-	\$-	#DIV/0!	\$-	\$-	\$-
78	4-541-0002-3210	Books	\$18,281	\$17,253	\$1,028	5.96%	\$21,224.98	\$14,879	\$13,231
79	4-541-0002-3220	DVD's	\$2,221	\$2,163	\$58	2.69%	\$1,725.74	\$2,666	\$2,747
<b>Total</b>			<b>\$22,638</b>	<b>\$21,496</b>	<b>\$1,142</b>	<b>5.31%</b>	\$24,540.76	\$18,678	\$18,057

(Continues)

## Library

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>BUILDING OPERATION-ALMONTE</b>									
80	4-551-0001-4110	Hydro	\$8,700	\$6,829	\$1,871	27.40%	\$8,621.14	\$6,888	\$5,064
81	4-551-0001-4115	Heating	\$6,700	\$5,459	\$1,241	22.73%	\$6,653.76	\$5,669	\$4,824
82	4-551-0001-4120	Water	\$1,500	\$1,000	\$500	50.00%	\$1,455.89	\$903	\$1,125
83	4-551-0001-4140	Cleaning, Maintenance & Other Supplies	\$36,077	\$33,585	\$2,492	7.42%	\$35,914.36	\$8,677	\$13,077
<b>Total</b>			<b>\$52,977</b>	<b>\$46,873</b>	<b>\$6,104</b>	<b>13.02%</b>	<b>\$52,645.15</b>	<b>\$22,137</b>	<b>\$24,089</b>

(Continues)

## Library

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>BUILDING OPERATION-PAKENHAM</b>									
84	4-551-0002-4110	Hydro	\$3,280	\$3,200	\$80	2.50%	\$2,971.94	\$3,156	\$2,697
85	4-551-0002-4115	Heating	\$2,197	\$2,143	\$54	2.50%	\$2,025.56	\$1,916	\$1,613
86	4-551-0002-4120	Water	\$103	\$100	\$2	2.50%	\$88.09	\$51	\$42
87	4-551-0002-4140	Cleaning, Maintenance & Other Supplies	\$17,104	\$16,212	\$892	5.50%	\$17,415.42	\$15,713	\$11,196
88	4-551-0002-6200	Debt Payments-2017 Expansion	\$11,360	\$11,360	\$-	0.00%	\$11,563.44	\$11,610	\$11,380
<b>Total</b>			<b>\$34,044</b>	<b>\$33,016</b>	<b>\$1,028</b>	<b>3.11%</b>	\$34,064.45	\$32,447	\$26,927
<hr/>									
<b>NON-RESIDENT REIMBURSEMENT - CP</b>									
89	4-561-0003-8300	Non-Resident Reimbursement - CP	\$1,000	\$1,030	\$(30)	-2.91%	\$90.00	\$150	\$44,548
<b>Total</b>			<b>\$1,000</b>	<b>\$1,030</b>	<b>\$(30)</b>	<b>-2.91%</b>	\$90.00	\$150	\$44,548
<hr/>									

(Continues)

## Library

2025 Budget (Continued)

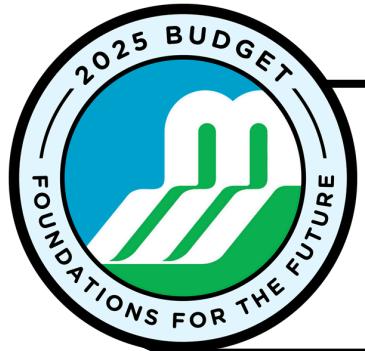
Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
		<b>SUBTOTAL-MM LIBRARIES</b>	<b>\$830,280</b>	<b>\$758,301</b>	<b>\$71,979</b>	<b>9.49%</b>	\$789,166	\$690,560	\$742,253
		<b>TOTAL EXPENDITURES</b>	<b>\$830,280</b>	<b>\$758,301</b>	<b>\$71,979</b>	<b>9.49%</b>	\$789,166	\$690,560	\$742,253
		<b>NET DIFFERENCE</b>	<b>\$<span style="color:red">(0)</span></b>	<b>\$-</b>	<b>\$<span style="color:red">(0)</span></b>	<b>#DIV/0!</b>	<b>\$<span style="color:red">(13)</span></b>		<b>\$-</b>

## Mississippi Mills Public Library – 2025 Capital Budget

### Library

#### 2025 Budget - Capital

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants	Prov./ County Grants	Reserves	Development Charges	Bank Financing	Other Revenue	Fund-raising	
<b>LIBRARY</b>											
57	2-711-0712-7149	Display Shelving	\$2,000.00	\$-	\$-	\$2,000.00	\$-	\$-	\$-	\$-	\$-
58	2-711-0712-7150	Technology Upgrades	\$7,000.00	\$-	\$-	\$7,000.00	\$-	\$-	\$-	\$-	\$-
59	2-711-0712-7151	Pakenham Makerspace	\$9,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$9,000.00
<b>TOTAL LIBRARY \$18,000.00</b>						\$9,000.00	\$-	\$-	\$-	\$-	\$9,000.00



## Schools

Approximately 16 per cent of property taxes paid go to the local school boards, including:

- [Upper Canada District School Board \(UCDSB\)](#)
- [Catholic District School Board of Eastern Ontario \(CDSBEO\)](#)
- [Conseil Scolaire Catholique Du District Centre/Est \(CECCE\)](#)
- [Conseil des Écoles Publiques de l'Est de l'Ontario \(CEPEO\)](#)

The Municipality has no role in deciding how that funding is used for operations or capital projects.

**16% of your property taxes go to funding education in the County!**



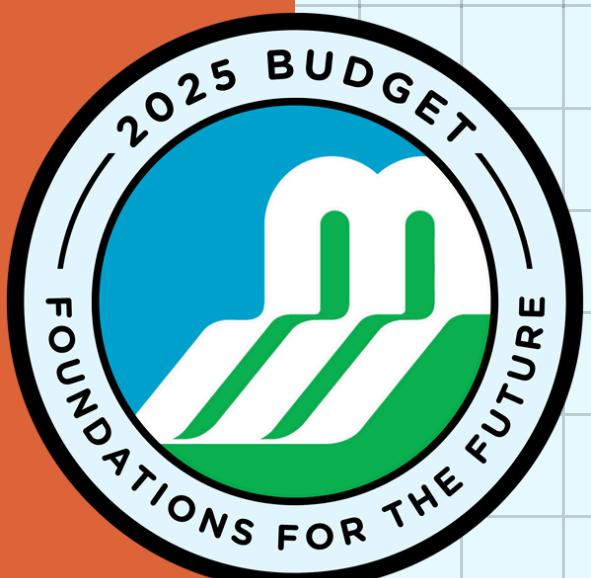
## School and County Requisitions

### School and County Requisitions

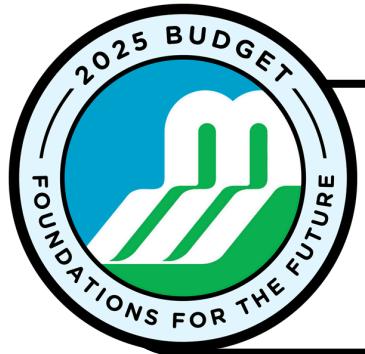
2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-980-9800-0015	School Requisition-English, Public	\$4,208,074	\$4,101,230	\$76,917	1.91%	\$3,505,846	\$3,403,038	\$3,280,987
2	1-980-9810-0015	School Requisition-English, Separate					\$542,836	\$531,659	\$537,685
3	1-980-9820-0015	County Requisition	\$9,726,672	\$9,256,229	\$547,041	6.28%	\$9,169,644	\$8,764,608	\$8,280,529
4	1-980-9830-0015	School Requisition-French, Separate					\$61,302	\$57,030	\$55,044
5	1-980-9840-0015	School Requisition-French, Public					\$20,877	\$17,166	\$15,219
6	1-980-9850-0015	Hospital Funding					-		
<b>Total Expenditures</b>			<b>\$13,934,746</b>	<b>\$13,357,460</b>	<b>\$623,958</b>	<b>4.90%</b>	\$13,300,506	\$12,773,500	\$12,169,464

# 2025 MUNICIPAL BUDGET



VIBRANT AND PROSPEROUS ECONOMY



## Economic Development

Mississippi Mills' Community and Economic Development department works in partnership with the Recreation and Culture to develop and maintain Mississippi Mills as an attractive place for residents to live, work and play.

Community and Economic Development's role is to deliver programs, policies and activities to support the economic well-being of the community. This includes:

- Developing and maintaining community sense of place
- Supporting and planning community events
- Embracing diversity and inclusion
- Promoting tourism
- Supporting community development
- Encouraging sustainability
- Attracting investments
- Business retention initiatives
- Supporting entrepreneurship and job creation

Businesses continued to grow in 2024, with four additional lots sold in the [Mississippi Mills Business Park](#). The Municipality provides local businesses and entrepreneurs the opportunity to network and learn through our quarterly [Business Breakfasts](#).

Looking ahead, the Municipality will continue to support business growth in Mississippi Mills with the finalization of the Economic Development Strategic Plan, the Community Services Master Plan, and other on-going MM2048 master plans. These plans will set the stage for an organized, engaged, and forward-thinking Community and Economic Development department, aligning local data, ideas and efforts towards common goals.



**Looking to start or expand your  
business in Mississippi Mills?**

The Mississippi Mills Business Park is now in phase three, offering 1+ acre serviced lots starting from \$179,900.



## 2025 Capital Projects

The 2025 budget includes **\$164,000** in capital projects for the Economic Development department, including projects such as:

- **\$80,000** - Economic Development Plan Action
- **\$35,000** - Gateway Improvements/Renewals (Roundabout and Signs)
- **\$20,000** - Ramp for stage (Gemmill Park)
- **\$10,000** - Accessible Viewing Platform for events (Gemmill Park)
- **\$9,000** - Community Event Equipment
- **\$6,000** - Stage Cover (Gemmill Park)
- **\$4,000** - Murals

## Economic Development – 2025 Operational Budget

### Community and Economic Development

#### 2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-811-0814-1110	Salaries & Wages	\$169,674	\$164,732	\$4,942	3.0%	\$53,421.52	\$30,796	\$50,718
2	1-811-0814-1130	Salaries & Wages-Student	\$30,000	\$53,481	\$(23,481)	-43.9%	\$40,700.42	\$37,537	\$31,326
3	1-811-0814-1150	Other Honorariums	\$2,101	\$2,040	\$61	3.0%	\$1,891.25	\$1,039	\$1,634
4	1-811-0814-2100	CPP	\$7,531	\$7,312	\$219	3.0%	\$4,020.89	\$3,547	\$3,143
5	1-811-0814-2110	EI	\$3,444	\$3,344	\$100	3.0%	\$1,753.71	\$1,507	\$1,463
6	1-811-0814-2120	OMERS	\$12,483	\$12,119	\$364	3.0%	\$5,584.03	\$2,968	\$5,417
7	1-811-0814-2130	Group Insurance	\$793	\$823	\$(30)	-3.6%	\$435.96	\$293	\$446
8	1-811-0814-2140	Medical	\$3,753	\$2,114	\$1,639	77.5%	\$1,312.20	\$890	\$1,660
9	1-811-0814-2150	Dental	\$1,231	\$890	\$341	38.3%	\$601.32	\$380	\$496
10	1-811-0814-2170	EHT	\$3,231	\$3,137	\$94	3.0%	\$1,816.59	\$1,334	\$1,627
11	1-811-0814-2180	WSIB	\$4,134	\$4,013	\$120	3.0%	\$1,650.71	\$1,687	\$1,824
12	1-811-0814-3100	Office Supplies	\$320	\$312	\$8	2.7%	\$235.00	\$110	\$105

(Continues)

## Community and Economic Development

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
13	1-811-0814-3120	Publications	\$528	\$515	\$13	2.5%	\$199.90	\$346	\$284
14	1-811-0814-3140	Other M & S	\$323	\$315	\$8	2.7%	\$180.11	\$717	\$8
15	1-811-0814-5100	Postage & Courier Services	\$158	\$155	\$4	2.5%	\$2.76	\$9	\$227
16	1-811-0814-5120	Telephone (Info. Office)	\$1,689	\$1,648	\$41	2.5%	\$857.06	\$797	\$1,291
17	1-811-0814-5150	Other Professional Fees	\$1,056	\$1,030	\$26	2.5%	\$206.50	\$137	\$40
18	1-811-0814-5180	Travelling Expense	\$1,267	\$1,236	\$31	2.5%	\$2,532.67	\$599	\$193
19	1-811-0814-5210	Memberships	\$1,584	\$1,545	\$39	2.5%	\$-	\$1,191	\$305
20	1-811-0814-5220	Association & Convention	\$3,167	\$3,090	\$77	2.5%	\$2,252.96	\$-	\$382
21	1-811-0814-5290	Beautification vehicle maint.	\$-	\$-	\$-	0.0%	\$11,067.19	\$4,610	\$6,267
22	1-811-0814-5510	Promotion	\$40,250	\$39,269	\$982	2.5%	\$47,575.26	\$44,171	\$22,200
23	1-811-0814-5520	Beautification Projects	\$11,378	\$11,100	\$277	2.5%	\$17,129.79	\$23,936	\$16,537
24	1-811-0814-5530	Tourism-Information Office/ public washrooms pakenham	\$9,000	\$3,090	\$5,910	191.3%	\$3,396.12	\$2,038	\$1,639
25	1-811-0814-6200	Long Term Debt Repayments	\$-	\$-	\$-	0.0%	\$1,233,974.70	\$107,747	\$46,624

(Continues)

## Community and Economic Development

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
25	1-811-0814-6200	Long Term Debt Repayments	\$-	\$-	\$-	0.0%	\$1,233,974.70	\$107,747	\$46,624
26	1-811-0814-7200	Capital Expenditure	\$10,000	\$40,000	\$(30,000)	-75.0%	\$55,528.15	\$17,318	\$68,937
27	1-811-0814-7730	To Reserves	\$295,000	\$221,400	\$73,600	33.2%	\$191,437.00	\$663,200	\$561,760
<b>TOTAL EXPENDITURES</b>			<b>\$614,096</b>	<b>\$578,708</b>	<b>\$35,388</b>	<b>6.1%</b>	\$548,778	\$948,905	\$826,552

## Economic Development - 2025 Capital Budget

### Community and Economic Development

#### 2025 Budget - Capital

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget				
				Canada Grants	Prov./ County Grants	Reserves	Development Charges	Bank Financing	Other Revenue	Fund-raising					
<b>COMM. ECONOMIC DEVELOPMENT</b>															
<b>BEAUTIFICATION</b>															
70	2-301-0301-0517	Gateway Improvements / Renewals (Round-about and Signs)	\$35,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$35,000.00				
71	2-301-0301-0518	Murals	\$4,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$4,000.00				
<b>SUBTOTAL \$39,000.00</b>				\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$39,000.00				

(Continues)

## Community and Economic Development

### 2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Development Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund-raising 0065	
<b>MARKETING THE MILLS</b>											
72	2-811-0814-0887	Community Event Equipment	\$9,000.00	\$-	\$-	\$9,000.00	\$-	\$-	\$-	\$-	\$-
73	2-811-0814-0888	Gemmill Park Stage Cover	\$6,000.00	\$-	\$-	\$6,000.00	\$-	\$-	\$-	\$-	\$-
74	2-811-0814-0889	Economic Development Plan Action	\$80,000.00	\$-	\$40,000.00	\$40,000.00	\$-	\$-	\$-	\$-	\$-
75	2-811-0814-0890	Ramp for Stage - Gemmill Park	\$20,000.00	\$-	\$20,000.00	\$-	\$-	\$-	\$-	\$-	\$-
76	2-811-0814-0891	Accessible Viewing Platform Gemmill Park (for events)	\$10,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$10,000.00
<b>SUBTOTAL \$125,000.00</b>				\$-	\$60,000.00	\$55,000.00	\$-	\$-	\$-	\$-	\$10,000.00
<b>TOTAL COMM. ECONOMIC DEVELOPMENT \$164,000.00</b>				\$-	\$60,000.00	\$55,000.00	\$-	\$-	\$-	\$-	\$49,000.00

## Agriculture - 2025 Operational Budget

### Agriculture

#### 2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-811-0815-1100	Remuneration	\$35,000	\$3,060	\$31,940	1043.79%	\$27,255	\$14,637	\$4,434
2	1-811-0815-3000	Long Term Debt Charges	\$5,442	\$1,630	\$3,812	233.86%	\$1,630	\$1,630	\$452
3	1-811-0815-3100	Office Supplies			\$-			\$-	
4	1-811-0815-3140	Other M&S			\$-			\$-	
5	1-811-0815-5220	Association & Convention			\$-			\$-	
6	1-811-0815-7200	Capital Expenditure	\$20,000	\$-	\$20,000	100.00%		\$-	
<b>Total</b>			<b>\$60,442</b>	<b>\$4,690</b>	<b>\$55,752</b>	<b>1204.14%</b>	<b>\$28,885</b>	<b>\$16,267</b>	<b>\$4,886</b>

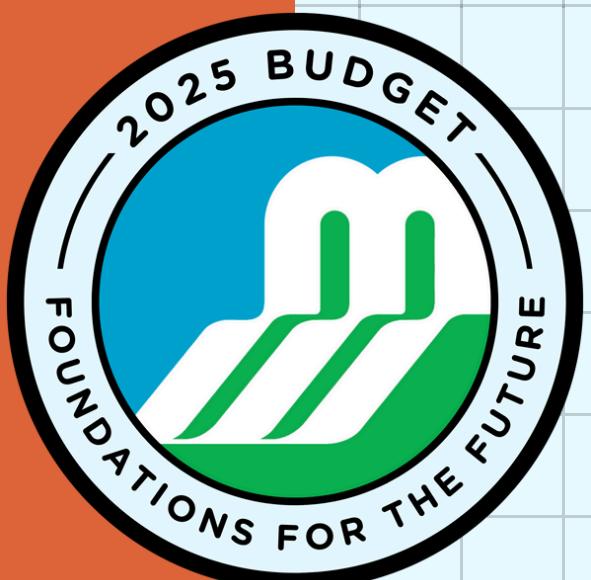
## Agriculture - 2025 Capital Budget

### Agriculture

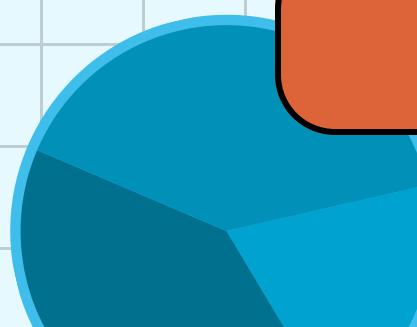
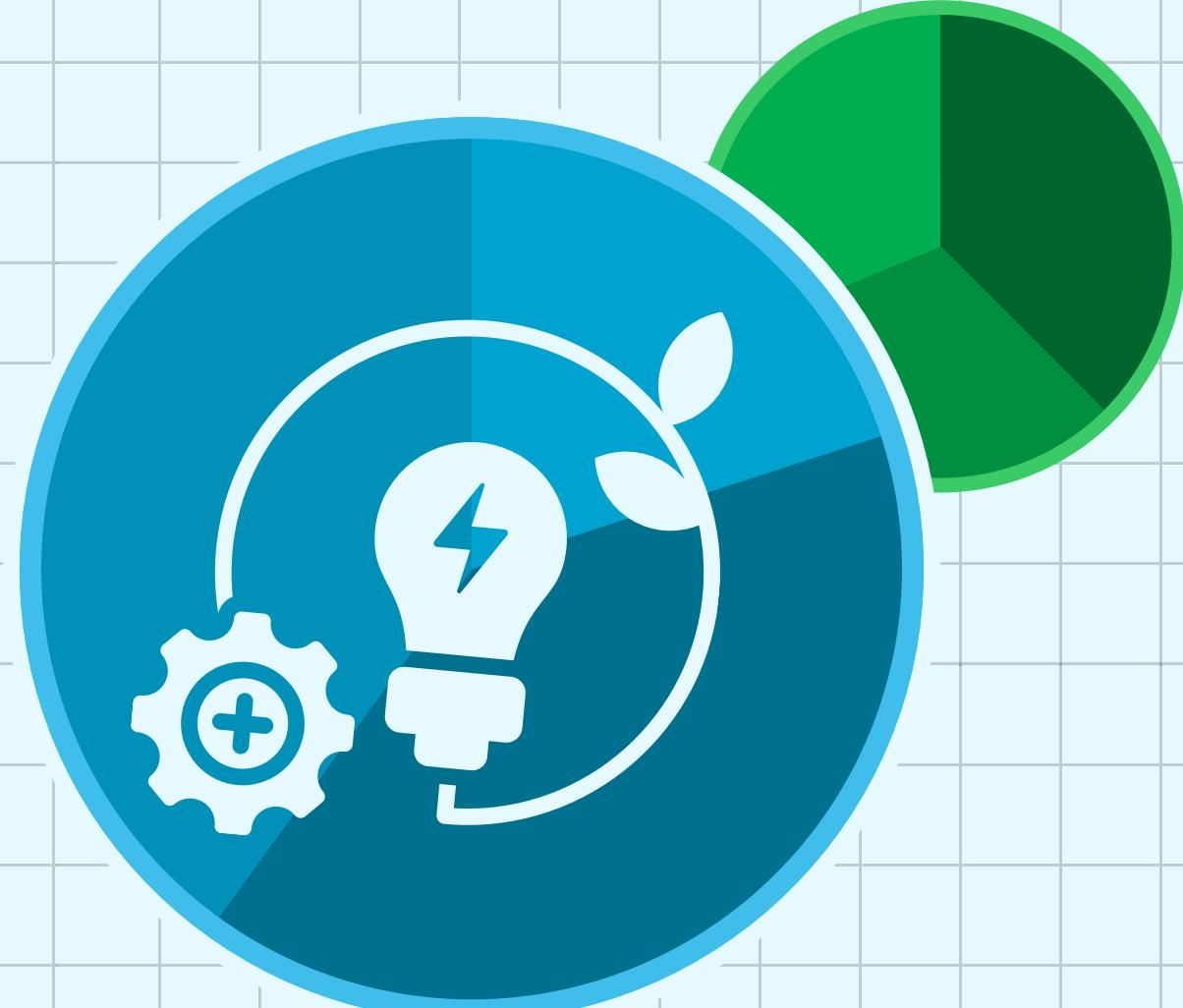
2025 Budget - Capital

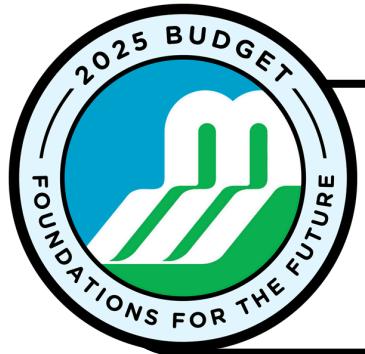
Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants	Prov./ County Grants	Reserves	Develop- ment Charges	Bank Financing	Other Revenue	Fund- raising	
<b>AGRICULTURE</b>											
77	2-811-0815-0268	Updating Schedule of Assessments - Robinson Drain	\$20,000.00								\$20,000.00
<b>TOTAL AGRICULTURE \$20,000.00</b>				\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$20,000.00

# 2025 MUNICIPAL BUDGET



MODERN, EFFICIENT, EFFECTIVE  
MUNICIPAL OPERATIONS





## Corporate Services

The Corporate Services department is in charge of administering the Corporation of the Municipality of Mississippi Mills, consisting of:

- Mayor and Council
- Administration (Office of the CAO, Clerks Department, Communications, Elections)
- Facilities
- Finance
- Human Resources
- Information Technology

The finance team within Corporate Services manages tax and water billings, budget and expenditure information, fiscal policies, accounts payable/receivable, payroll and cashier services.

In 2024, the department worked towards modernizing and finding efficiencies, completing projects such as an upgraded public-facing website platform, streamlined human resource management software, consolidated phone and fax services, and more.

The communications department also introduced more ways for the community to engage with the Municipality, such as with the launch of the quarterly municipal newsletter [MM Messenger](#) and the revamped [Community Engagement page](#) on the website.

In 2025, the department expects to start phase one of its Municipal Space Needs Assessment for its facilities, better planning for long-term growth in Mississippi Mills. The budget has allocated \$150,000 for the assessment of the Municipality's primary facilities.

Guided on Council's strategic priority of "Modern, Efficient & Effective Municipal Operations," the department also plans on carrying out much needed network equipment upgrades across seven of its facilities.

## Corporate Services – 2025 Operational Budget

### Corporate Services

#### 2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-111-0121-1100	Remuneration	0	\$-	\$-	0.0%	\$-	\$375	
2	1-111-0121-1110	Salaries & Wages	\$1,398,216	\$1,295,992	\$102,224	7.9%	\$1,281,424	\$849,228	\$593,229
3	1-111-0121-1125	New Staffing Costs	\$-	\$-	\$-	0.0%	\$-	\$116,342	\$17,522
4	1-111-0121-1130	Salaries & Wages-Admin. Student	\$19,539	\$10,282	\$9,257	90.0%	\$23,179	\$12,566	\$12,209
5	1-111-0121-1150	Other Honorariums	\$2,652	\$2,550	\$102	4.0%	\$2,925	\$2,850	\$1,875
6	1-111-0121-2100	CPP	\$59,388	\$53,821	\$5,567	10.3%	\$53,199	\$35,636	\$23,855
7	1-111-0121-2110	EI	\$23,018	\$20,917	\$2,100	10.0%	\$20,662	\$14,153	\$9,961
8	1-111-0121-2120	Omers	\$156,542	\$144,468	\$12,074	8.4%	\$143,281	\$82,510	\$58,214
9	1-111-0121-2130	Group Insurance	\$10,358	\$10,242	\$117	1.1%	\$9,498	\$5,871	\$4,974
10	1-111-0121-2140	Medical	\$70,800	\$38,701	\$32,099	82.9%	\$24,511	\$17,737	\$19,208
11	1-111-0121-2150	Dental	\$16,012	\$11,263	\$4,750	42.2%	\$11,148	\$7,852	\$5,732
12	1-111-0121-2160	LTD	\$185,152	\$171,877	\$13,275	7.7%	\$87,754	\$84,581	

(Continues)

## Corporate Services

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
13	1-111-0121-2170	EHT	\$29,820	\$26,875	\$2,945	11.0%	\$25,384	\$17,184	\$11,891
14	1-111-0121-2180	WSIB	\$37,439	\$34,402	\$3,037	8.8%	\$13,977	\$10,555	\$7,959
15	1-111-0121-2190	Employee Assistance Program	\$4,774	\$4,590	\$184	4.0%	\$4,052	\$4,052	\$4,052
16	1-111-0121-3100	Office Supplies	\$22,669	\$22,075	\$594	2.7%	\$20,271	\$38,031	\$14,068
17	1-111-0121-3110	Office Equipment	\$529	\$515	\$14	2.7%	\$-	\$-	\$59
18	1-111-0121-3120	Publications	\$2,639	\$2,575	\$64	2.5%	\$655	\$1,912	\$131
19	1-111-0121-3130	Special Circumstances Expense	\$5,279	\$5,150	\$129	2.5%	\$400	\$328	\$62,894
20	1-111-0121-3140	Other M & S	\$14,279	\$13,905	\$374	2.7%	\$14,789	\$16,256	\$5,139
21	1-111-0121-5100	Postage & Courier Services	\$21,748	\$21,218	\$530	2.5%	\$22,723	\$13,576	\$22,516
22	1-111-0121-5109	Fees for Wedding Ceremonies	\$-	\$-	\$-	0.0%		\$-	
23	1-111-0121-5120	Telephone	\$22,171	\$21,630	\$541	2.5%	\$28,225	\$24,498	\$15,481
24	1-111-0121-5130	Legal Fees	\$158,363	\$154,500	\$3,863	2.5%	\$97,474	\$120,317	\$87,484
25	1-111-0121-5140	Audit Fees	\$49,275	\$47,500	\$1,775	3.7%	\$25,549	\$24,422	\$19,131
26	1-111-0121-5150	Other Professional Fees	\$63,345	\$61,800	\$1,545	2.5%	\$61,440	\$32,915	\$171,670

(Continues)

## Corporate Services

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
27	1-111-0121-5160	Computer Services Expense	\$257,263	\$202,208	\$55,055	27.2%	\$164,360	\$165,139	\$102,087
28	1-111-0121-5161	Computer Hardware							
29	1-111-0121-5170	Advertising	\$33,987	\$33,158	\$829	2.5%	\$56,054	\$70,518	\$65,003
30	1-111-0121-5180	Travelling Expense	\$2,639	\$2,575	\$64	2.5%	\$3,451	\$1,717	\$1,485
31	1-111-0121-5190	Alarm Monitoring	\$1,584	\$1,545	\$39	2.5%	\$1,401	\$1,404	\$1,589
32	1-111-0121-5200	Equipment Rentals, Other	\$13,197	\$12,875	\$322	2.5%	\$13,349	\$13,144	\$11,453
33	1-111-0121-5210	Memberships	\$7,601	\$3,708	\$3,893	105.0%	\$5,139	\$4,912	\$2,868
34	1-111-0121-5220	Association & Convention	\$2,000	\$1,623	\$377	23.2%	\$1,859	\$-	\$1,867
35	1-111-0121-5230	Seminars/Training	\$38,521	\$30,065	\$8,456	28.1%	\$32,642	\$5,248	\$2,179
36	1-111-0121-5240	Insurance	\$41,573	\$36,151	\$5,423	15.0%	\$28,152	\$10,692	\$6,534
37	1-111-0121-5250	Election	\$-	\$-	\$-	0.0%	\$837	\$60,283	\$631
38	1-111-0121-5260	Other S & R	\$-	\$-	\$-	0.0%	\$-	\$123	
39	1-111-0121-5900	Riverwalk	\$-	\$-	\$-	0.0%		\$-	\$73

(Continues)

## Corporate Services

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
40	1-111-0121-6100	Bank Charges	\$9,433	\$9,203	\$230	2.5%	\$13,865	\$9,489	\$9,471
41	1-111-0121-6300	Admin. Costs allocated to Building	\$(95,018)	\$(92,700)	\$(2,317)	2.5%	\$(90,000)	\$(61,200)	\$(61,200)
42	1-111-0121-6310	Admin. Costs allocated to W&S							
43	1-111-0121-7200	Capital Expenditure	\$23,830	\$-	\$23,830	0.0%	\$-	\$25,271	\$51,350
44	1-111-0121-7730	To Reserves	\$15,000	\$195,875	\$(180,875)	-92.3%	\$97,280	\$1,625,828	\$2,649,698
<b>TOTAL EXPENDITURES</b>			<b>\$2,725,618</b>	<b>\$2,613,133</b>	<b>\$112,485</b>	<b>4.30%</b>	\$2,300,910	\$3,466,316	\$4,014,342

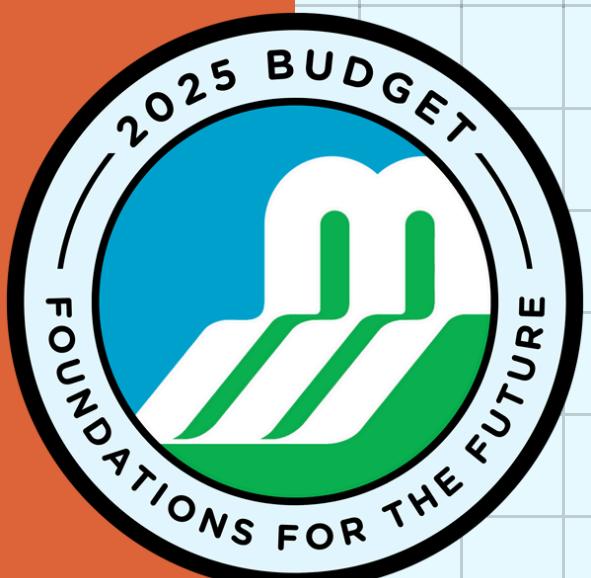
## Corporate Services - 2025 Capital Budget

### Corporate Services

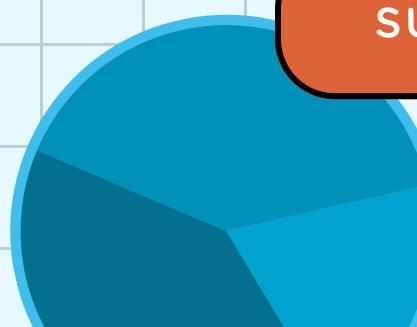
#### 2025 Budget - Capital

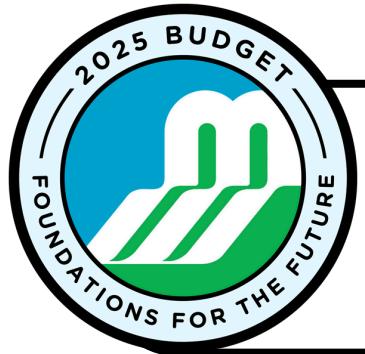
Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants	Prov./ County Grants	Reserves	Development Charges	Bank Financing	Other Revenue	Fund-raising	
<b>ADMINISTRATION</b>											
1	2-111-0121-0154	Renewed website platform	\$18,830.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$18,830.00
2	2-111-0121-0155	Public Engagement Communications support	\$5,000.00	0	0	0	0	0	0	0	\$5,000.00
3	2-111-0121-0156	Phase 1 – Municipal Space Needs Assessment	\$150,000.00	0	0	\$150,000.00	0	0	0	0	\$-
4	2-111-0121-0157	Network Equipment Upgrades (7 sites)	\$56,700.00	0	0	\$56,700.00	0	0	0	0	\$-
<b>TOTAL ADMINISTRATION</b>				<b>\$230,530.00</b>	\$-	\$-	\$-	\$-	\$-	\$-	\$23,830.00

# 2025 MUNICIPAL BUDGET



SUSTAINABLE FINANCIAL STEWARDSHIP





## Corporate Services Municipal Facilities

Sustainable financial stewardship refers to the responsible and efficient management of financial resources to ensure the long-term viability, environmental friendliness, and social responsibility of public buildings and infrastructure within our municipality. This approach involves balancing economic considerations with environmental and social impacts to create a resilient and thriving community.

Key elements of sustainable financial stewardship for municipal facilities include:

- Lifecycle Cost Analysis
- Energy Efficiency
- Green Building Practices
- Financial Planning and Budgeting
- Community Engagement
- Resilience Planning
- Performance Monitoring and Reporting

In 2024, the department focused on efforts to repair facilities and ensure buildings meet accessibility and environmental expectations. Almonte Old Town Hall had flooring repaired, and the Municipal Office also saw its elevator repaired and lighting improved. The public library branches had emergency plumbing repairs done as well.

### 2025 Capital Projects

In the 2025 budget, capital projects outlined in for municipal facilities are as follows:

- **\$30,000** – Plumbing repairs (Almonte Old Town Hall)
- **\$22,000** – Lift for stage (Almonte Old Town Hall)

## Corporate Services - Administration Buildings - 2025 Operational Budget

### Administration Buildings

2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>MUNICIPAL OFFICE</b>									
1	1-111-0131-1110	Salaries & Wages	\$-		\$-	0.0%		\$-	\$9,337
2	1-111-0131-2100	CPP	\$-		\$-	0.0%		\$-	\$342
3	1-111-0131-2110	EI	\$-		\$-	0.0%		\$-	\$207
4	1-111-0131-2170	EHT	\$-		\$-	0.0%		\$-	\$183
5	1-111-0131-2180	WSIB	\$-		\$-	0.0%		\$-	\$207
6	1-111-0131-3140	Other M & S	\$2,136	\$2,080	\$56	2.7%	\$13	\$1,955	\$242
7	1-111-0131-4110	Hydro	\$13,725	\$13,390	\$335	2.5%	\$13,898	\$12,832	\$10,930
8	1-111-0131-4115	Heat	\$2,112	\$2,060	\$52	2.5%	\$2,292	\$1,947	\$1,709
9	1-111-0131-4140	Cleaning, Maint, Other Supplies	\$7,647	\$1,607	\$6,040	375.9%	\$7,538	\$7,837	\$2,348
10	1-111-0131-5125	Internet							
11	1-111-0131-5240	Insurance (Building Etc.)	\$32,779	\$28,504	\$4,276	15.0%	\$15,000	\$13,091	\$18,382

(Continues)

## Administration Buildings

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
12	1-111-0131-5390	Rentals & Maintenance	\$23,004	\$18,540	\$4,464	24.1%	\$23,054	\$21,568	\$16,000
13	1-111-0131-6200	Long Term Debt Payments	\$58,012	\$58,012	\$-	0.0%	\$58,012	\$58,012	\$57,511
14	1-111-0131-7200	Capital Expenditure	\$-	\$33,000	\$(33,000)	-100.0%	\$109,015	\$-	\$-
15	1-111-0131-7730	To Reserves	\$-	\$-	\$-	0.0%	\$-	\$-	\$-
<b>Total</b>			<b>\$139,414</b>	<b>\$157,193</b>	<b>\$(17,779)</b>	<b>-11.3%</b>	\$228,822	\$117,242	\$117,398

## ALMONTE OLD TOWN HALL

16	1-111-0133-1140	Labour	\$6,824	\$30,600	\$(23,776)	-77.7%	\$32,891	\$16,843	\$9,150
17	1-111-0133-3140	Other M & S	\$1,068	\$1,040	\$28	2.7%	\$1,368	\$414	\$1,018
18	1-111-0133-4110	Hydro (AOTH & Auditorium)	\$13,181	\$12,860	\$321	2.5%	\$16,305	\$12,105	\$12,588
19	1-111-0133-4115	Heating	\$7,142	\$6,968	\$174	2.5%	\$7,969	\$6,925	\$5,581
20	1-111-0133-4120	Water	\$2,803	\$2,735	\$68	2.5%	\$2,359	\$1,694	\$2,339
21	1-111-0133-4140	Cleaning, Maint., Other Supplies	\$1,921	\$1,875	\$47	2.5%	\$938	\$69	\$2,976

(Continues)

## Administration Buildings

2025 Budget (Continued)

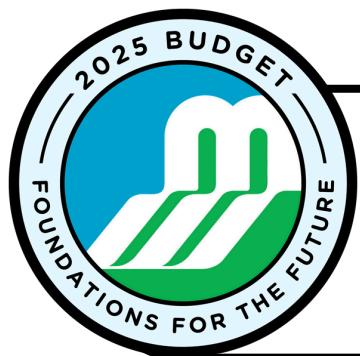
Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
22	1-111-0133-5120	Telephone	\$1,267	\$1,236	\$31	2.5%	\$1,431	\$615	\$579
23	1-111-0133-5125	Internet							
24	1-111-0133-5240	Insurance (Building Etc.)	\$28,796	\$25,040	\$3,756	15.0%	\$13,997	\$16,515	\$11,753
25	1-111-0133-5260	Other S & R	\$16,931	\$16,487	\$444	2.7%	\$7,008	\$19,892	\$17,984
26	1-111-0133-5390	Rentals & Maintenance	\$26,394	\$25,750	\$644	2.5%	\$26,814	\$29,853	\$13,603
27	1-111-0133-6200	Long Term Debt Payments-Town Hall	\$194,413	\$194,413	\$-	0.0%	\$178,046	\$194,642	\$197,086
28	1-111-0133-7200	Capital Expenditures	\$-	\$30,000	\$(30,000)	-100.0%	\$-	\$11,562	\$6,106
29	1-111-0133-7730	To Reserves	\$5,500	\$5,500	\$-	0.0%	\$13,982	\$5,500	
<b>Total</b>			<b>\$306,240</b>	<b>\$354,503</b>	<b>\$(48,263)</b>	<b>-13.6%</b>	<b>\$303,109</b>	<b>\$316,629</b>	<b>\$280,764</b>
<b>TOTAL EXPENDITURES</b>			<b>\$445,654</b>	<b>\$511,696</b>	<b>\$(66,041)</b>	<b>-12.9%</b>	<b>\$531,930</b>	<b>\$822,920</b>	<b>\$402,086</b>

## Corporate Services - Administration Buildings - 2025 Capital Budget

### Administration Buildings

2025 Budget - Capital

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants	Prov./ County Grants	Reserves	Development Charges	Bank Financing	Other Revenue	Fund-raising	
<b>MUNICIPAL OFFICE</b>											
		Municipal Office	\$0.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-
		<b>TOTAL MUNICIPAL OFFICE</b>	<b>\$0.00</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>
<b>ALMONTE TOWN HALL</b>											
5	2-111-0133-0217	Plumbing Repairs	\$30,000.00	\$-	\$-	\$30,000.00	\$-	\$-	\$-	\$-	\$-
6	2-111-0133-0218	Lift for stage	\$22,000.00	\$-	\$22,000.00	\$-	\$-	\$-	\$-	\$-	\$-
<b>TOTAL ALMONTE TOWN HALL \$52,000.00</b>				\$-	\$22,000.00	\$30,000.00	\$-	\$-	\$-	\$-	\$-



## Revenues

The Municipality funds its operations and capital projects through a variety of funding sources. In total, including bank financing and transfers from reserves, revenue sources for 2025 are budgeted at \$40,240,578. Municipal taxes account for 31 per cent of this total.

Schedule B (see table to the right) provides a breakdown of these revenue sources as they pertain to the full operating and capital budgets for 2024.

The tables on the following pages provide details related to the Municipality's operating revenue. Property tax accounts for 90% of the Municipality's operating revenue, but they include taxes collected on behalf of the County and School Boards. Other revenue sources include licenses and permits, interest income, and other fees and service charges.

REVENUES	\$
Provincial Grants	1,635,669
Federal Grants	2,027,179
Other Municipal Grants and Fees	28,840
Fees and Service Charges	3,227,745
Daycare Fees & Subsidies	3,530,611
Other Revenue	1,641,942
Transfer from Reserves	3,503,307
Grants in Lieu/Supp Taxes	550,325
<b>Total Revenue Before Taxation</b>	<b>16,145,619</b>
<b>Bank Financing</b>	<b>4,038,823</b>
<b>Policing Levy</b>	<b>2,021,564</b>
<b>Levy Requirement from Taxation</b>	<b>12,481,096</b>

Table from Schedule B

## Revenue

### Revenue

2025 Budget

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>TAXATION</b>									
1	1-100-1001-0411	Taxes-Town	\$(14,502,660)	\$(13,573,581)	\$(929,079)	6.8%	\$(12,872,014)	\$(12,063,681)	\$(11,550,169)
2	1-100-1001-0412	Taxes-County	\$(9,726,672)	\$(9,256,229)	\$(470,443)	5.1%	\$(8,874,905)	\$(8,362,714)	\$(8,006,044)
3	1-100-1001-0413	Taxes-Schools	\$(4,208,074)	\$(4,101,230)	\$(106,844)	2.6%	\$(858,993)	\$(835,304)	\$(846,480)
4	1-100-1001-0414	Taxes-Schools EP	\$-		\$-	0.0%	\$(2,820,776)	\$(2,695,071)	\$(2,619,378)
5	1-100-1001-0415	Taxes-Schools ES	\$-		\$-	0.0%	\$(306,267)	\$(304,471)	\$(317,931)
6	1-100-1001-0416	Taxes-Schools FP	\$-		\$-	0.0%	\$(9,693)	\$(9,636)	\$(8,808)
7	1-100-1001-0417	Taxes-Schools FS	\$-		\$-	0.0%	\$(28,475)	\$(26,438)	\$(26,390)
8	1-100-1001-0421	Supplementary Taxes-Town	\$(310,823)	\$(215,599)	\$(95,223)	44.2%	\$(423,476)	\$(481,403)	\$(342,217)
9	1-100-1001-0422	Supplementary Taxes-County	\$-		\$-	0.0%	\$(292,466)	\$(334,113)	\$(239,739)
10	1-100-1001-0423	Supplementary Taxes-School	\$-		\$-	0.0%	\$(82,883)	\$(13,371)	\$(428)

(Continues)

**Revenue**

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
11	1-100-1001-0424	Supplementary Taxes-EP	\$-		\$-	0.0%	\$(72,737)	\$(125,752)	\$(79,230)
12	1-100-1001-0425	Supplementary Taxes-ES	\$-		\$-	0.0%	\$(535)	\$(3,681)	\$(4,491)
13	1-100-1001-0426	Supplementary Taxes-FP	\$-		\$-	0.0%	\$3		
14	1-100-1001-0427	Supplementary Taxes-FS	\$-		\$-	0.0%	\$39		
15	1-100-1001-0431	Write off Taxes-Town	\$-		\$-	0.0%	\$120,121	\$23,848	\$87,521
16	1-100-1001-0432	Write off Taxes-County	\$-		\$-	0.0%	\$66,636	\$2,544	\$34,177
17	1-100-1001-0433	Write off Taxes-School	\$-		\$-	0.0%	\$49,496	\$6,862	\$15,824
18	1-100-1001-0442	Capping Adjustments-Commercial	\$-		\$-	0.0%			
19	1-100-1001-0443	Capping Adjustments-Multi Res	\$-		\$-	0.0%			
20	1-100-1001-0444	Capping Adjustments-Industrial	\$-		\$-	0.0%			
<b>Total</b>			<b>\$(28,748,228)</b>	<b>\$(27,146,640)</b>	<b>\$(1,601,589)</b>	<b>5.9%</b>	<b>\$(26,406,927)</b>	<b>\$(25,222,380)</b>	<b>\$(23,903,783)</b>

(Continues)

**Revenue**

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>FEDERAL GRANTS</b>									
21	1-105-1054-0550	Federal Gas Tax Revenue CCBF	\$-		\$-	0.0%			
22	1-105-1054-0551	Federal Grant - Tourism Growth			\$-	0.0%			
23	1-105-1054-0548	Federal Grants-Students	\$(5,750)		\$(5,750)	100.0%	\$(3,812)		
24	1-105-1054-0552	Federal Grant - Housing	\$(1,528,436)		\$(1,528,436)	100.0%			
<b>Total \$ (1,534,186)</b>			<b>\$-</b>	<b>\$ (1,534,186)</b>	<b>100.0%</b>		<b>\$(3,812)</b>	<b>\$-</b>	<b>\$-</b>

(Continues)

**Revenue**

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>PROVINCIAL GRANTS</b>									
25	1-105-1055-0950	Prov Grant-Administration	\$(46,668)	\$(46,668)	\$-	0.0%	\$(46,668)	\$(46,668)	\$(47,618)
26	1-105-1055-0955	Prov Grant-OMPF	\$-	\$-	\$-	0.0%	\$(941,400)	\$(914,600)	\$(897,000)
27	1-105-1055-0960	Prov Grant-Special Circumstances OCIF	\$(435,901)	\$(211,400)	\$(224,501)	106.2%	\$(29,369)	\$(324,444)	\$(427,860)
28	1-105-1055-0970	Prov Grant-Livestock	\$(4,000)	\$(4,000)	\$-	0.0%	\$(4,527)	\$(10,262)	\$(7,446)
29	1-105-1055-0980	Prov Grant-Drainage Superintendent	\$-		\$-	0.0%		\$-	\$(559)
<b>Total</b>			<b>\$(486,569)</b>	<b>\$(262,068)</b>	<b>\$(224,501)</b>	<b>85.7%</b>	<b>\$(1,021,964)</b>	<b>\$(1,295,974)</b>	<b>\$(1,380,483)</b>
<hr/>									
<b>COUNTY ROAD MAINTENANCE</b>									
30	1-105-1057-0573	County Road Maintenance	\$(28,840)	\$(28,840)	\$-	0.0%	\$(25,340)	\$29,057	\$(28,429)
<b>Total</b>			<b>\$(28,840)</b>	<b>\$(28,840)</b>	<b>\$-</b>	<b>0.0%</b>	<b>\$(25,340)</b>	<b>\$29,057</b>	<b>\$(28,429)</b>
<hr/>									

(Continues)

**Revenue**

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
<b>FEES &amp; SERVICE CHARGES</b>									
31	1-105-1058-0580	Photocopy Fees	0	\$-	\$-	0.0%			
32	1-105-1058-0581	Tax Certificates, Etc.	\$(17,275)	\$(11,155)	\$(6,120)	54.9%	\$(8,900)	\$(9,600)	\$(16,800)
33	1-105-1058-0582	Admin. Fees-NSF	\$(1,105)	\$(1,209)	\$104	-8.6%	\$(1,320)	\$(990)	\$(900)
34	1-105-1058-0583	Admin. Fees-Other	\$(22,014)	\$(5,530)	\$(16,484)	298.1%	\$(16,197)	\$(44,471)	\$(13,854)
35	1-105-1058-0584	Fire Fees-Other	\$(16,453)	\$(17,444)	\$991	-5.7%	\$(968)	\$(15,840)	\$(31,561)
36	1-105-1058-0586	Roadway Fees	\$(28,918)	\$(2,616)	\$(26,302)	1005.6%	\$(106,647)	\$(3,097)	\$(3,310)
37	1-105-1058-0587	Other PW fees	\$(6,091)	\$(6,090)	\$(2)	0.0%	\$(4,310)	\$(7,845)	\$(6,120)
38	1-105-1058-0588	Fire Fees-Training	\$(100,000)	\$(25,750)	\$(74,250)	288.3%	\$(102,203)	\$(32,053)	\$(1,700)
39	1-105-1058-0596	Planning Fees	\$(211,920)	\$(200,000)	\$(11,920)	6.0%	\$(107,528)	\$(119,051)	\$(148,497)
40	1-105-1058-0598	Engineering Fees	\$(150,000)	\$(150,000)	\$-	0.0%			
41	1-105-1058-0605	Tile Drainage Fees	\$(5,442)	\$(5,442)	\$-	0.0%	\$(1,630)	\$(1,630)	\$(452)
42	1-105-1058-0695	Police-Other	\$(310)	\$(440)	\$130	-29.6%	\$-	\$-	\$(800)

(Continues)

## Revenue

2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
43	1-105-1058-0700	Wedding Fees	\$(600)	\$-	\$(600)	100.0%	\$(400)	\$-	\$-
		<b>Total</b>	<b>\$(560,128)</b>	<b>\$(425,674)</b>	<b>\$(134,453)</b>	<b>31.6%</b>	<b>\$(350,104)</b>	<b>\$(234,578)</b>	<b>\$(223,994)</b>

## GRANT IN LIEU

44	1-106-0920-0010	PIL-Post Office, Town	\$(8,140)	\$(9,210)	\$1,070	-11.6%	\$(8,140)	\$(8,031)	\$(8,431)
45	1-106-0921-0010	PIL-Post Office, County	\$(3,039)	\$(2,995)	\$(44)	1.5%	\$(3,039)	\$(2,981)	\$(2,907)
46	1-106-0924-0010	PIL-Public Works, Schools	\$(1,896)	\$(1,800)	\$(96)	5.3%	\$(1,896)	\$(1,896)	\$(1,916)
47	1-106-0925-0010	PIL-Public Works, Town	\$(7,242)	\$(9,935)	\$2,693	-27.1%	\$(7,242)	\$(6,960)	\$(6,723)
48	1-106-0926-0010	PIL-Public Works, County	\$(4,711)	\$(5,275)	\$564	-10.7%	\$(4,711)	\$(4,726)	\$(4,657)
49	1-106-0927-0010	PIL-NRC, Town	\$(69,419)	\$(83,360)	\$13,941	-16.7%	\$(69,419)	\$(68,493)	\$(67,857)
50	1-106-0928-0010	PIL-NRC, County	\$(25,915)	\$(25,145)	\$(770)	3.1%	\$(25,915)	\$(25,420)	\$(24,789)
51	1-106-0930-0010	PIL-Registry Office, Town	\$(4,055)	\$(4,840)	\$785	-16.2%	\$(4,055)	\$(6,714)	\$(5,158)
52	1-106-0931-0010	PIL-Registry Office, County	\$(2,846)	\$(3,455)	\$609	-17.6%	\$(2,846)	\$(4,651)	\$(3,553)
53	1-106-0933-0010	PIL-MTO, Town	\$(470)	\$(1,155)	\$685	-59.3%	\$(470)	\$(872)	\$(1,422)

(Continues)

## Revenue

### 2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
54	1-106-0934-0010	PIL-MTO, County	\$(157)	\$(825)	\$668	-81.0%	\$(157)	\$(605)	\$(985)
55	1-106-0936-0010	PIL-MNR, Town	\$(2,052)	\$(3,700)	\$1,648	-44.5%	\$(2,052)	\$(3,827)	\$(4,215)
56	1-106-0937-0010	PIL-MNR, County	\$(684)	\$(2,645)	\$1,961	-74.1%	\$(684)	\$(2,621)	\$(2,934)
57	1-106-0938-0010	PIL-MBS, Town	\$(2,638)	\$(2,160)	\$(478)	22.1%	\$(2,638)	\$(3,360)	\$(2,629)
58	1-106-0939-0010	PIL-MBS, County	\$(880)	\$(1,545)	\$665	-43.1%	\$(880)	\$(2,330)	\$(1,811)
59	1-106-0940-0010	PIL-AGH, Town	\$(2,280)	\$(2,270)	\$(10)	0.4%	\$(2,280)	\$(2,280)	\$(2,280)
60	1-106-0941-0010	PIL-AGH, County	\$(1,620)	\$(1,625)	\$5	-0.3%	\$(1,620)	\$(1,620)	\$(1,620)
61	1-106-0950-0010	PIL-Ont. Hydro, Town	\$(4,576)	\$(4,680)	\$(104)	-2.2%	\$(4,576)	\$(4,502)	\$(5,805)
62	1-106-0951-0010	PIL-Ont. Hydro, County	\$(2,084)	\$(1,765)	\$(319)	18.1%	\$(2,084)	\$(2,044)	\$(618)
63	1-106-0952-0010	PIL-Ont. Hydro, Schools	\$(136)	\$(135)	\$(1)	0.9%	\$(136)	\$(136)	\$(136)
64	1-106-0953-0010	PIL-LCBO, Town	\$(3,171)	\$(2,900)	\$(271)	9.4%	\$(3,171)	\$(3,093)	\$(3,018)
65	1-106-0954-0010	PIL-LCBO, County	\$(2,186)	\$(2,060)	\$(126)	6.1%	\$(2,186)	\$(2,144)	\$(2,091)
66	1-106-0955-0010	PIL-PUC, Town	\$(6,845)	\$(10,700)	\$(3,855)	-36.0%	\$(6,845)	\$(5,885)	\$(5,806)
67	1-106-0956-0010	PIL-PUC, County	\$(2,690)	\$(3,550)	\$(860)	-24.2%	\$(2,690)	\$(2,272)	\$(2,216)

(Continues)

## Revenue

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
68	1-106-0957-0010	PIL-Lagoon, Town	\$(56,434)	\$(57,245)	\$811	-1.4%	\$(56,434)	\$(55,681)	\$(54,959)
69	1-106-0958-0010	PIL-Lagoon, County	\$(21,068)	\$(19,900)	\$(1,168)	5.9%	\$(21,068)	\$(20,665)	\$(20,152)
70	1-106-0959-0010	PIL-Landfill site, Town	\$(1,651)	\$(1,895)	\$244	-12.9%	\$(1,651)	\$(1,629)	\$(1,608)
71	1-106-0960-0010	PIL-Landfill site, County	\$(616)	\$(580)	\$(36)	6.3%	\$(616)	\$(605)	\$(590)
<b>Total</b>			<b>\$(239,503)</b>	<b>\$(267,350)</b>	<b>\$27,847</b>	<b>-10.4%</b>	<b>\$(239,503)</b>	<b>\$(246,042)</b>	<b>\$(240,885)</b>

## OTHER REVENUE

72	1-107-9400-0010	Trade Licence	\$(7,268)	\$(6,181)	\$(1,087)	17.6%	\$(8,150)	\$(5,250)	\$(6,850)
73	1-107-9401-0010	Dog Tags	\$(7,755)	\$(7,354)	\$(401)	5.5%	\$(6,987)	\$(7,390)	\$(6,470)
74	1-107-9403-0010	Other Licences & Permits	\$(25,053)	\$(21,768)	\$(3,285)	15.1%	\$(27,334)	\$(29,968)	\$(12,031)
75	1-107-9404-0010	Rental-Land	\$(4,393)	\$(4,721)	\$329	-7.0%	\$(5,150)	\$(5,250)	\$(2,450)
76	1-107-9405-0010	Rental-Buildings	\$(114,960)	\$(133,376)	\$18,416	-13.8%	\$(57,100)	\$(38,282)	\$(28,202)
77	1-107-9406-0010	Rental-Other	\$(3,038)	\$(1,303)	\$(1,735)	133.1%	\$(1,294)		\$(6,516)
78	1-107-9407-0010	Fines-Parking	\$(5,889)	\$(7,473)	\$1,584	-21.2%	\$(8,399)	\$(6,800)	\$(885)

(Continues)

## Revenue

2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
79	1-107-9412-0010	Cash in Lieu-Parking	\$(4,200)	\$(6,600)	\$2,400	-36.4%	\$-	\$(6,000)	
80	1-107-9413-0010	Cash in Lieu of Parkland	\$(35,375)	\$(22,172)	\$(13,202)	59.5%	\$(68,400)	\$(28,467)	\$(14,500)
81	1-107-9414-0010	Provincial Offences Revenue	\$(43,176)	\$(50,550)	\$7,374	-14.6%	\$(37,973)	\$(41,006)	
82	1-107-9415-0010	Ticket Surcharge-AOTH	\$(6,872)	\$(7,735)	\$863	-11.2%	\$(8,482)	\$(10,647)	\$(625)
83	1-107-9416-0010	Fundraising-Veteran's Walkway	\$-	\$-	\$-	0.0%			
84	1-107-9417-0010	Royalties from films-AOTH	\$(609)	\$(400)	\$(209)	52.2%	\$(1,026)	\$(400)	
85	1-107-9450-0010	Penalty & Interest-Current Taxes	\$(60,552)	\$(43,937)	\$(16,616)	37.8%	\$(113,600)	\$535	\$(85,208)
86	1-107-9451-0010	Penalty & Interest-Tax Arrears	\$(168,190)	\$(164,743)	\$(3,446)	2.1%	\$(193,785)	\$(202,584)	\$(111,647)
87	1-107-9454-0010	Interest on Overdue Accounts-Gen.	\$(3,409)	\$(6,814)	\$3,404	-50.0%	\$(5)		
88	1-107-9460-0010	Interest Income-Bank Account	\$(116,987)	\$(123,950)	\$6,962	-5.6%	\$(109,996)	\$(201,649)	\$(32,354)
89	1-107-9462-0010	Interest Income-Investments	\$(500,000)	\$(750,000)	\$250,000	-33.3%	\$(871,947)	\$(232,157)	\$(34,979)
90	1-107-9465-0025	Interest Income-MRPC Loan	\$(34,716)	\$(52,075)	\$17,358	-33.3%	\$(69,433)	\$(69,433)	\$(59,717)
91	1-107-9470-0010	Sale of Land	\$(295,000)	\$-	\$(295,000)	100.0%	\$(233,620)	\$(1,502,859)	\$(551,760)

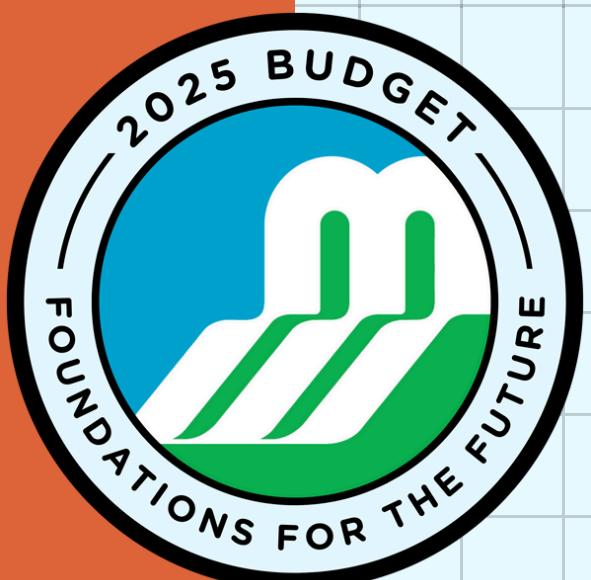
(Continues)

## Revenue

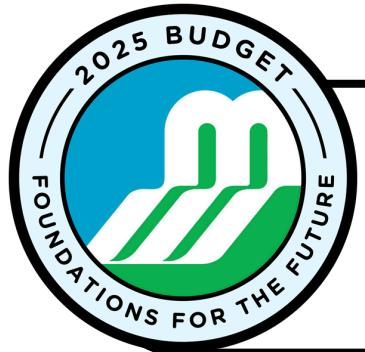
2025 Budget (Continued)

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
92	1-107-9471-0010	Sale of Equipment	\$-	\$-	\$-	0.0%			
93	1-107-9472-0010	Sale of Books, Maps	\$-	\$-	\$-	0.0%			
94	1-107-9473-0010	Flower Baskets	\$(17,000)	\$(17,000)	\$-	0.0%			
95	1-107-9480-0010	Other Revenue (MRPC + ORES)	\$(172,500)	\$(105,445)	\$(67,055)	63.6%	\$(126,787)	\$(98,390)	\$(1,146,547)
96	1-107-9490-0010	Transfer from Reserves	\$-	\$(520,837)	\$520,837	-100.0%	\$(1,039,535)	\$-	\$(178,000)
97	1-107-9491-0010	Transfer from Reserve Fund	\$(95,870)	\$(95,870)	\$-	0.0%	\$(70,570)	\$(95,870)	\$(95,870)
<b>Total</b>			<b>\$(1,722,812)</b>	<b>\$(2,150,304)</b>	<b>\$427,492</b>	<b>-19.9%</b>	<b>\$(3,059,572)</b>	<b>\$(2,485,996)</b>	<b>\$(2,374,610)</b>
<b>Total Revenue</b>			<b>\$(33,320,266)</b>	<b>\$(30,280,876)</b>	<b>\$(3,039,390)</b>	<b>10.0%</b>	<b>\$(31,107,222)</b>	<b>\$(29,455,913)</b>	<b>\$(28,152,183)</b>

# 2025 MUNICIPAL BUDGET



ACCOUNTABLE AND TRANSPARENT  
GOVERNANCE



## Council

Council is the governing body of the Municipality of Mississippi Mills and consists of the Mayor and Deputy Mayor (who represent the whole of the municipality) and five Councillors (who represent Mississippi Mills' three wards; Almonte, Ramsay, and Pakenham). Residents elect members of Council for a four-year term of office.

Council members work on a part-time basis, typically meeting bi-weekly. Meetings are open to the public, and the agenda is posted five days prior to the meeting. Council members also perform the important role of representing Mississippi Mills and its residents at conferences and meetings, such as at the Association of Municipalities of Ontario ([AMO](#)) Annual Conference and the Rural Ontario Municipal Association ([ROMA](#)) Conference.

There are no capital projects outlined for Council in 2025.



Association of  
Municipalities  
of Ontario



## Council - 2025 Operational Budget

### Council

#### 2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-111-0111-1100	Remuneration	\$179,671	\$172,761	\$6,910	4%	\$169,838	\$153,131	\$155,522
2	1-111-0111-1150	Other Honorariums	\$3,713	\$3,570	\$143	4%	\$16,940	\$2,467	\$2,377
3	1-111-0111-2100	CPP	\$8,760	\$8,423	\$337	4%	\$4,565	\$3,376	\$4,293
4	1-111-0111-2120	OMERS	\$16,170	\$15,548	\$622	4%	\$7,851	\$767	
5	1-111-0111-2130	Group Insurance	\$3,935	\$4,043	\$(108)	-3%	\$-	\$-	
6	1-111-0111-2140	Medical	\$23,973	\$13,502	\$10,471	78%	\$-	\$-	
7	1-111-0111-2150	Dental	\$5,448	\$3,938	\$1,510	38%	\$-	\$-	
8	1-111-0111-2170	EHT	\$3,504	\$3,369	\$135	4%	\$3,579	\$2,962	\$3,016
9	1-111-0111-3140	Other M & S	\$12,816	\$12,480	\$336	3%	\$3,402	\$12,339	\$4,006
10	1-111-0111-5120	Telephone	\$9,755	\$9,517	\$238	2%	\$3,054	\$2,207	\$2,495
11	1-111-0111-5160	Computer Services Expense	\$1,000	\$8,652	\$(7,652)	-88%	\$3,277	\$1,086	
12	1-111-0111-5161	Computer Hardware							

(Continues)

## Council

### 2025 Budget (Continued)

<b>Line #</b>	<b>Account</b>	<b>Description</b>	<b>2025 Budget</b>	<b>2024 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>2023 Actual</b>	<b>2022 Actual</b>	<b>2021 Actual</b>
13	1-111-0111-5180	Travelling Expense	\$4,751	\$4,635	\$116	3%	\$3,444	\$1,256	\$145
14	1-111-0111-5185	Other Expenses	\$22,212	\$21,630	\$582	3%	\$9,902	\$245	
15	1-111-0111-5210	Association & Convention	\$22,171	\$21,630	\$541	2%	\$9,691	\$13,777	\$2,340
16	1-111-0111-5220	Memberships	\$5,279	\$5,150	\$129	2%	\$4,968	\$5,806	\$4,612
17	1-111-0111-5500	Receptions	\$6,346	\$6,180	\$166	3%	\$1,703	\$-	\$1,862
18	1-111-0111-7200	Capital Expenditure	\$-	\$-	\$-	0%		\$-	
19	1-111-0111-7730	To Reserves	\$-	\$-	\$-	0%		\$-	
<b>TOTAL EXPENDITURES</b>			<b>\$329,503</b>	<b>\$315,029</b>	<b>\$14,474</b>	<b>4.59%</b>	\$242,215	\$199,417	\$180,668

## Other Cultural – Municipal Grants

### Other Cultural – Municipal Grants

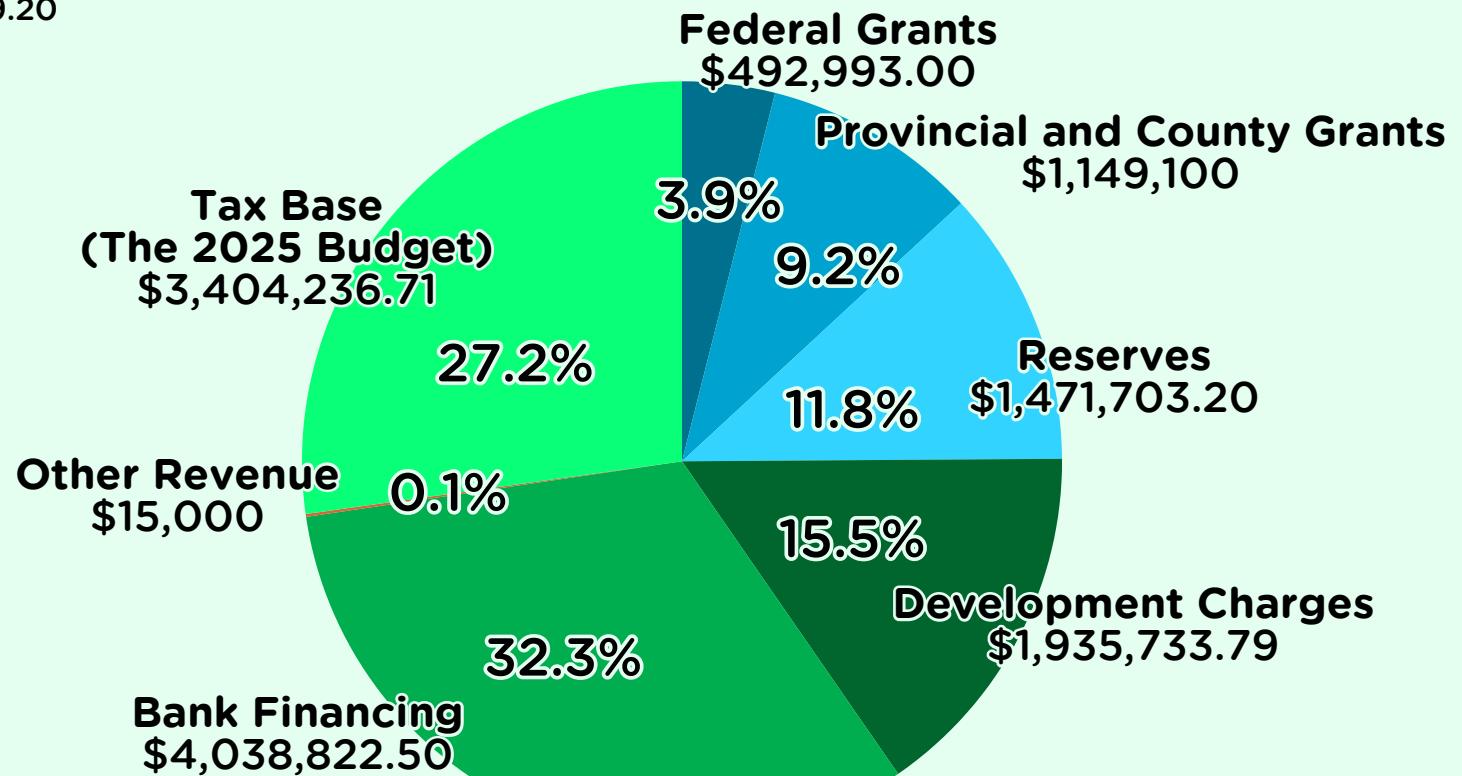
2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-711-0715-8200	Grants or Donations			\$-	0%	\$2,500	\$-	\$-
2	1-711-0716-8200	Grants or Donations			\$-	0%	\$2,000	\$-	\$-
3	1-711-0717-8200	Grants or Donations	\$42,528	\$42,528	\$-	0%	\$31,796	\$32,950	\$7,500
4	1-711-0718-8200	Grants or Donations			\$-	0%		\$-	\$-
5	1-711-0719-8200	Grants or Donations			\$-	0%		\$-	\$-
6	1-711-0720-8200	Micro Grant Program	\$3,600	\$3,600	\$-	0%		\$-	\$-
<b>TOTAL</b>			<b>\$46,128</b>	<b>\$46,128</b>	<b>\$-</b>	<b>0%</b>	<b>\$36,296</b>	<b>\$32,950</b>	<b>\$7,500</b>

## Appendix A – Capital Summary

### Capital Funding Sources

Grand total: \$12,507,589.20



## 2025 Capital Budget - All Departments

### Capital - New Projects - All Departments

2025 Budget - Capital

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants	Prov./ County Grants	Reserves	Development Charges	Bank Financing	Other Revenue	Fund-raising	
<b>COUNCIL</b>											
		Council	\$0.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-
		<b>TOTAL COUNCIL</b>	<b>\$0.00</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>
<b>ADMINISTRATION</b>											
1	2-111-0121-0154	Renewed website platform	\$18,830.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$18,830.00
2	2-111-0121-0155	Public Engagement Communications support	\$5,000.00	0	0	0	0	0	0	0	\$5,000.00

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Development Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund-raising 0065	
3	2-111-0121-0156	Phase 1 - Municipal Space Needs Assessment	\$150,000.00	0	0	\$150,000.00	0	0	0	0	\$-
4	2-111-0121-0157	Network Equipment Upgrades (7 sites)	\$56,700.00	0	0	\$56,700.00	0	0	0	0	\$-
<b>TOTAL ADMINISTRATION</b>			\$230,530.00	\$-	\$-	\$206,700.00	\$-	\$-	\$-	\$-	\$23,830.00
<hr/>											
<b>MUNICIPAL OFFICE</b>											
	Municipal Office										
	<b>TOTAL MUNICIPAL OFFICE</b>			\$0.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./County Grants 0060	Reserves 0020	Development Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund-raising 0065	
<b>ALMONTE TOWN HALL</b>											
5	2-111-0133-0217	Plumbing Repairs	\$30,000.00	\$-	\$-	\$30,000.00	\$-	\$-	\$-	\$-	\$-
6	2-111-0133-0218	Lift for stage	\$22,000.00	\$-	\$22,000.00	\$-	\$-	\$-	\$-	\$-	\$-
<b>TOTAL ALMONTE TOWN HALL</b>			\$52,000.00	\$-	\$22,000.00	\$30,000.00	\$-	\$-	\$-	\$-	\$-
<b>PROTECTION-OTHER</b>											
		Protection - other	\$0.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-
<b>TOTAL PROTECTION-OTHER</b>			\$0.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065	
<b>FIRE DEPARTMENT</b>											
7	2-210-0211-0299	Thermal Cameras	\$25,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$25,000.00
8	2-210-0211-0300	Training for Mandatory Certification	\$38,500.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$38,500.00
<b>TOTAL FIRE</b>			<b>\$63,500.00</b>			<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$63,500.00</b>
<b>BUILDING DEPARTMENT</b>											
	BUILDING DEPARTMENT		\$0.00		\$-	\$-	\$-	\$-	\$-	\$-	\$-
<b>TOTAL BUILDING DEPARTMENT</b>			<b>\$0.00</b>		<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget				
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065					
<b>ROADS &amp; PUBLIC WORKS</b>															
<b>ROADS/BRIDGES:</b>															
9	2-301-0301-0325	Pavement Management (Patching and Crack Sealing)	\$75,000.00	\$-	\$-	\$75,000.00	\$-	\$-	\$-	\$-	\$-				
10	2-301-0301-0338	Sidewalk Repairs	\$273,315.00	\$-	\$-	\$273,315.00	\$-	\$-	\$-	\$-	\$-				
11	2-301-0301-0341	Gravel - Pakenham (Annual Requirement)	\$138,975.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$138,975.00				
12	2-301-0301-0342	Gravel - Ramsay (Annual Requirement)	\$350,500.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$350,500.00				
13	2-301-0301-0509	Guiderail Replacement (condition based)	\$50,000.00	\$-	\$-	\$50,000.00	\$-	\$-	\$-	\$-	\$-				

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065	
<b>HARDTOPPING PROJECTS (see attached listing)</b>											
14	2-301-0301-0435	Hard Surfaced Renewals and Microsurfacing	\$2,700,000.00	\$492,993.00	\$1,057,100.00	\$-	\$-	\$1,149,907.00	\$-	\$-	\$-
<b>BRIDGES</b>											
15	2-301-0301-0510	Engineering Review/Design, Campbell, Reid and Chute Bridges - Major Maintenance Capital	\$60,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$60,000.00
16	2-301-0301-0511	OSIM Review	\$30,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$30,000.00
<b>EQUIPMENT</b>											
17	2-301-0301-0512	New Plow Truck	\$435,000.00	\$-	\$-	\$-	\$-	\$435,000.00	\$-	\$-	\$-

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065	
18	2-301-0301-0513	Roller for Behind Grader	\$25,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$25,000.00
<b>FACILITIES</b>											
19	2-301-0301-0514	Ramsay Garage LED Retrofit	\$25,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$25,000.00
<b>OTHER</b>											
20	2-301-0301-0508	Computurized Operations And Assett Mangment System	\$30,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$30,000.00
21	2-301-0301-0515	Engineering Design/Assett Review (Various Roads)	\$40,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$40,000.00
22	2-301-0301-0516	Stormwater Design (Condition Related)	\$30,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$30,000.00

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Development Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund-raising 0065	
23	2-301-0301-0507	Climate Change Initiatives	\$10,000.00	\$-	\$10,000.00	\$-	\$-	\$-	\$-	\$-	\$-
<b>ACTIVE TRANSPORTATION</b>											
24	2-301-0301-0467	Traffic Calming	\$20,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$20,000.00
<b>TOTAL PUBLIC WORKS</b>			\$4,292,790.00	\$492,993.00	\$1,067,100.00	\$398,315.00	\$-	\$1,584,907.00	\$-	\$-	\$749,475.00
<hr/>											
<b>WASTE MANAGEMENT</b>											
25	2-411-0401-1766	Soil Reuse Site New Installations	\$25,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$25,000.00
<b>TOTAL WASTE MANAGEMENT</b>			\$25,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$25,000.00
<hr/>											

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065	
<b>WATER AND SEWER</b>											
26	2-501-0531-4318	RADIO FREQUENCY METER CONVERSION PER LTFP	\$45,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$45,000.00
27	2-501-0531-4347	OCWA-WATER TREATMENT CAPITAL PER LTFP	\$206,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$206,000.00
28	2-501-0531-4348	OCWA-SANITARY PUMP STATION CAPITAL PER LTFP	\$77,250.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$77,250.00
29	2-501-0531-4374	OCWA-WASTEWATER TREATMENT PLANT CAPITAL PER LTFP	\$154,500.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$154,500.00
30	2-501-0531-4459	Condition Renewals (water)	\$156,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$156,000.00

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065	
31	2-501-0531-4460	Linerar Network Replacements (Water)	\$148,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$148,000.00
32	2-501-0531-4461	EA for Wells 7&8 Mid Term up grade to demonstrated yeild/source water update	\$550,000.00	\$-	\$-	\$-	\$434,363.93	\$-	\$-	\$-	\$115,636.07
33	2-501-0531-4462	Carss Street from Union to River (remainder from Development Down)	\$282,000.00	\$-	\$-	\$-	\$75,454.35	\$-	\$-	\$-	\$206,545.65
34	2-501-0531-4463	Linear Replacement (Sanitary) including CIPP Lining and Infiltration	\$419,000.00	\$-	\$-	\$419,000.00	\$-	\$-	\$-	\$-	\$-

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065	
35	2-501-0531-4464	Engineering Design and Approvals (Various Projects)	\$75,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$75,000.00
36	2-501-0531-4458	Computurized Operations And Assett Mangement System	\$20,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$20,000.00
37	2-501-0531-4465	EA for Sewage Treatment Plant*	\$350,000.00	\$-	\$-		\$350,000.00	\$-	\$-	\$-	\$-
38	2-501-0531-4449	Union Street North Water (Main St. to Carss)	\$750,000.00	\$-	\$-	\$-	\$-	\$750,000.00	\$-	\$-	\$-
39	2-501-0531-4450	Union Street North Sanitary (Main St. to Carss)	\$750,000.00					\$750,000.00			
40	2-501-0531-4466	Dunn to 3rd River Crossing - Design*	\$250,000.00	\$-	\$-	\$-	\$250,000.00	\$-	\$-	\$-	\$-

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Development Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund-raising 0065	
41	2-501-0531-4467	Storm Draining Master Plan	\$40,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$40,000.00
42	2-501-0531-4468	CR 29 Watermain Construction  *subject to revision of the DC Background Study	\$1,651,831.00	\$-	\$-	\$-	\$825,915.50	\$825,915.50	\$-	\$-	\$-
<b>TOTAL WATER &amp; SEWER</b>			\$5,924,581.00	\$-	\$-	\$419,000.00	\$1,935,733.79	\$2,325,915.50	\$-	\$-	\$1,243,931.71
<hr/>											
<b>SEPTAGE</b>											
SEPTAGE											
<b>TOTAL SEPTAGE</b>			\$0.00			\$-	\$-	\$-	\$-	\$-	\$-
<hr/>											

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065	
<b>CHILDCARE</b>											
43	2-611-0611-0656	LED Lighting Retrofit	\$25,000.00	\$-	\$-	\$25,000.00	\$-	\$-	\$-	\$-	\$-
44	2-611-0611-0657	Roof Drain repairs	\$7,500.00	\$-	\$-	\$7,500.00	\$-	\$-	\$-	\$-	\$-
<b>TOTAL CHILDCARE</b>			\$32,500.00			\$32,500.00	\$-	\$-	\$-	\$-	\$-
<b>PARKS &amp; RECREATION</b>											
45	2-711-0711-0879	Electrical Panel Replacement- Gemmill Park	\$8,000.00	\$-	\$-	\$-	\$-	\$-	\$5,000.00	\$-	\$3,000.00
46	2-711-0711-0880	Almonte Lawn Bowling Club work	\$10,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$10,000.00

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065	
47	2-711-0711-0881	Trailer for Recreation equipment replacement	\$10,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$10,000.00
48	2-711-0711-0882	Ice resurfacer overhaul (Pakenham)	\$10,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$10,000.00
49	2-711-0711-0883	JLCC Upper Hall Air Handling Unit Replacements	\$80,000.00	\$-	\$-	\$80,000.00	\$-	\$-	\$-	\$-	\$-
50	2-711-0711-0884	Gemmill Park Track work/stone replacement	\$30,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$30,000.00
51	2-711-0711-0885	Exterior Door & Frame Replacement	\$15,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$15,000.00

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065	
52	2-711-0711-0886	JLCC Arena Condenser Replacement	\$110,000.00	\$-	\$-	\$110,000.00	\$-	\$-	\$-	\$-	\$-
53	2-711-0711-0887	SCC Compressors	\$58,000.00	\$-	\$-	\$-	\$-	\$58,000.00	\$-	\$-	\$-
54	2-711-0711-0888	JLCC Concrete and Asphalt Repairs	\$70,000.00	\$-	\$-	\$-	\$-	\$70,000.00	\$-	\$-	\$-
55	2-711-0711-0889	JLCC Emergency Exit Canopy	\$10,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$10,000.00
56	2-711-0711-0890	Clayton Taylor Park Signage	\$10,000.00	\$-	\$-	\$-	\$-	\$-	\$10,000.00	\$-	\$-
<b>TOTAL P &amp; R</b>			<b>\$421,000.00</b>	<b>\$-</b>	<b>\$-</b>	<b>\$190,000.00</b>	<b>\$-</b>	<b>\$128,000.00</b>	<b>\$15,000.00</b>	<b>\$-</b>	<b>\$88,000.00</b>

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Develop- ment Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund- raising 0065	
<b>LIBRARY</b>											
57	2-711-0712-7149	Display Shelving	\$2,000.00	\$-	\$-	\$2,000.00	\$-	\$-	\$-	\$-	\$-
58	2-711-0712-7150	Technology Upgrades	\$7,000.00	\$-	\$-	\$7,000.00	\$-	\$-	\$-	\$-	\$-
59	2-711-0712-7151	Pakenham Makerspace	\$9,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$9,000.00
<b>TOTAL LIBRARY</b>			\$18,000.00			\$9,000.00	\$-	\$-	\$-	\$-	\$9,000.00
<hr/>											
<b>DEVELOPMENT SERVICES &amp; ENGINEERING</b>											
60	2-811-0811-0831	HERITAGE REGISTER	\$75,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$75,000.00
61	2-811-0811-0832	Parkland Design	\$131,188.20	\$-	\$-	\$131,188.20	\$-	\$-	\$-	\$-	\$-
<b>TOTAL PLANNING</b>			\$206,188.20			\$131,188.20	\$-	\$-	\$-	\$-	\$75,000.00
<hr/>											

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants	Prov./County Grants	Reserves	Development Charges	Bank Financing	Other Revenue	Fund-raising	
<b>HOUSING AND GROWTH</b>											
62	2-811-0813-0801	update to Water & Wastewater Rate Study	\$7,500.00	0	0	0	0	0	0	0	\$7,500.00
63	2-811-0813-0802	Community Services Master Plan	\$100,000.00								\$100,000.00
64	2-811-0813-0803	E-Permitting	\$100,000.00								\$100,000.00
65	2-811-0813-0804	Plans and studies for 34 Victoria and St. James properties	\$100,000.00								\$100,000.00
66	2-811-0813-0805	SWM plans for burying municipal drains	\$100,000.00								\$100,000.00

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants	Prov./ County Grants	Reserves	Develop- ment Charges	Bank Financing	Other Revenue	Fund- raising	
67	2-811-0813-0806	bury drain - 34 Victoria and St. James	\$250,000.00	0055	0060	0020	0030	0075	0050	0065	0040
68	2-811-0813-0807	Needs Assessment and CIP for Affordable Housing	\$100,000.00								\$100,000.00
69	2-811-0813-0808	County Road 29 Design	\$300,000.00								\$300,000.00
<b>TOTAL HOUSING AND GROWTH</b>				\$1,057,500.00							\$1,057,500.00

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget				
				Canada Grants	Prov./ County Grants	Reserves	Develop- ment Charges	Bank Financing	Other Revenue	Fund- raising					
<b>COMM. ECONOMIC DEVELOPMENT</b>															
<b>BEAUTIFICATION</b>															
70	2-301-0301-0517	Gateway Improvements/Re newals (Roundabout and Signs)	\$35,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$35,000.00				
71	2-301-0301-0518	Murals	\$4,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$4,000.00				
<b>SUBTOTAL</b>			\$39,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$39,000.00				
<b>MARKETING THE MILLS</b>															
72	2-811-0814-0887	Community Event Equipment	\$9,000.00	\$-	\$-	\$9,000.00	\$-	\$-	\$-	\$-	\$-				

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants 0055	Prov./ County Grants 0060	Reserves 0020	Development Charges 0030	Bank Financing 0075	Other Revenue 0050	Fund-raising 0065	
73	2-811-0814-0888	Gemmill Park Stage Cover	\$6,000.00	\$-	\$-	\$6,000.00	\$-	\$-	\$-	\$-	\$-
74	2-811-0814-0889	Economic Development Plan Action	\$80,000.00	\$-	\$40,000.00	\$40,000.00	\$-	\$-	\$-	\$-	\$-
75	2-811-0814-0890	Ramp for Stage - Gemmill Park	\$20,000.00	\$-	\$20,000.00	\$-	\$-	\$-	\$-	\$-	\$-
76	2-811-0814-0891	Accesible Viewing Platform Gemmill Park (for events)	\$10,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$10,000.00
<b>SUBTOTAL</b>			\$125,000.00	\$-	\$60,000.00	\$55,000.00	\$-	\$-	\$-	\$-	\$10,000.00
<b>TOTAL COMM. ECONOMIC DEVELOPMENT</b>			\$164,000.00	\$-	\$60,000.00	\$55,000.00	\$-	\$-	\$-	\$-	\$49,000.00

(Continues)

## Capital - New Projects - All Departments

2025 Budget - Capital (Continued)

Line #	Account No.	Name of Project (Budget Item)	Total Cost	Other Sources of Financing							2025 Budget
				Canada Grants	Prov./ County Grants	Reserves	Develop- ment Charges	Bank Financing	Other Revenue	Fund- raising	
<b>AGRICULTURE</b>											
77	2-811-0815-0268	Updating Schedule of Assessments - Robinson Drain	\$20,000.00								
<b>TOTAL Agriculture</b>			\$20,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$20,000.00
<b>GRAND TOTAL</b> \$12,507,589.20 \$492,993.00 \$1,149,100.00 \$1,471,703.20 \$1,935,733.79 \$4,038,822.50 \$15,000.00 \$0.00 \$3,404,236.71											

## Appendix B – Reserves Summary

### Reserves Summary

Account Number	Description	Reserve Type (see policy FIN-07)	Budget 2025 (based on 2024 actual)			
			Opening Balance	Transfer In	Transfer Out	Balance Dec. 31, 2025
30-3110	Working Capital (Reserve for Working Funds)	Reserve – Stabilization	\$1,100,000	\$-	\$-	\$1,100,000
30-3112	Capital / General (Reserve for Capital)	Reserve – Capital	\$7,657,788	\$51,030	\$(206,700)	\$7,502,118
30-3120	Contingency - General Admin	Reserve – Program	\$337,727	\$-	\$-	\$337,727
30-3130	Reserve for Administration	Reserve – Program	\$120,457	\$5,500	\$(30,000)	\$95,957
30-3140	Reserve for Policing	Reserve – Program	\$247,194	\$-	\$-	\$247,194
30-3145	Reserve for Building Department	Reserve – Program	\$466,857	\$-	\$(231,987)	\$234,870
30-3147	Reserve for Accessibility	Reserve – Program	\$1,670	\$-	\$-	\$1,670
30-3150	Reserve for Equipment Replacement	Reserve – Program	\$34,289	\$-	\$-	\$34,289
30-3151	Reserve for Roads Department	Reserve – Program	\$(53,986)	\$49,528	\$(398,315)	\$(402,773)
30-3153	Reserve for Winter Control	Reserve – Program	\$97,620	\$-	\$-	\$97,620
30-3162	Reserve for Waste Management	Reserve – Program	\$1,516,522	\$245,078	\$(40,282)	\$1,721,318
30-3163	Reserve for Septage	Reserve – Program	\$398,130	\$2,000	\$-	\$400,130

(Continues)

## Reserves Summary (Continued)

Account Number	Description	Reserve Type (see policy FIN-07)	Budget 2025 (based on 2024 actual)			
			Opening Balance	Transfer In	Transfer Out	Balance Dec. 31, 2025
30-3170	Reserve for Daycare	Reserve - Program	\$464,125	\$26,716	\$(32,500)	\$458,341
30-3180	Reserve for Recreation	Reserve - Program	\$(236,545)	\$-	\$(190,000)	\$(426,545)
30-3190	Reserve for Planning and Zoning	Reserve - Program	\$21,114	\$-	\$-	\$21,114
30-3192	Reserve for Economic Development	Reserve - Program	\$1,247,575	\$-	\$(55,000)	\$1,192,575
30-3194	Reserve for Ticket Surcharge AOTH	Reserve - Program	\$49,093	\$-	\$-	\$49,093
30-3195	Reserve - Cash in Lieu of Parkland	Reserve Fund - Obligatory	\$254,991	\$-	\$(131,188)	\$123,803
31-3125	Parking Reserve	Reserve Fund - Obligatory	\$61,738	\$-	\$-	\$61,738
31-3135	Reserves for Almonte Ward (Water & Sewer)	Reserve - Program	\$1,219,503	\$70,654	\$(660,350)	\$629,807
31-3150	Reserves for Fire Department Training Ctre	Reserve - Program	\$2,771	\$15,057	\$-	\$17,828
31-3140	Reserve for Fire Department	Reserve - Program	\$(173,632)	\$-	\$-	\$(173,632)
31-3182	Reserve for Library	Reserve - Program	\$22,619	\$-	\$(9,000)	\$13,619
31-3195	Reserve for Industrial Development	Reserve - Program	\$238,664	\$295,000	\$-	\$533,664
<b>TOTAL</b>			<b>\$15,096,287</b>	<b>\$760,568</b>	<b>\$(1,985,316)</b>	<b>\$13,871,531</b>